



Sigma Theta Tau
International
Honor Society of Nursing

Spring 22 VOLUME 22, Number 1

Rho Chapter

University of Michigan
Chartered 1957

www.nursing.umich.edu/info/current-students/clubs-organizations/sigma-theta-tau

CONGRATULATIONS NEW RHO MEMBERS!

IN THIS ISSUE:	Page
2022 Rho Chapter Induction and Awards Ceremony	2-3
President's Column	4
Rho Chapter Officers	4
Sigma Contact Information	4
School of Nursing Research Day 2022	5
Nursing at Michigan Poster Day 2022	5
Community Service Project: Mott Book Drive	6
Taking the Lead 2022 Program Summary	6
Rho Member Induction into Sigma Research Hall of Fame	6
Congratulations Rho Graduates	7
Rho Chapter Grants	7
Upcoming Events	7
Research Grants—Applications Deadline September 31, 2022	7
Seeking Nurse Leaders Rho Chapter	Back Cover



Rachel Elise Ahn	Winni Chen	Tasnia Hossain	Madison Myers	Morgan Taylor
Sarah Al-Anssi	Rebecca Cherney	*Shannetta Houze	Emma Nagy-Ferguson	Grace Vankannel
Sandy Arena	Youmin Cho	Caty A. Johnson	Linda Nguyen-Rhodes	Jessica Lynn Vanwinkle
Narcissa Atkinson	Deena Costa	*Florence Johnson	Roy Alan Owen	Annapurna Vishnubhotla
*Stacy Bijimine	Caroline Juliet Faris	*Kendra Kent	Asjanet Leanna Prince	Zhike Wang
Catherine Boensch	Olivia Figueroa	Morgan Kmety	Carmen Richardson	James Ward
*Amy Brant	Josie Rae Gampelaere	Allison Lee	Tracy Lynne Romain	Christa Weathers
Emily Brandt	Isabelle Hannah Goodrich	*Kathryn Lee	Lyza Victoria Saburnido Sumayo	Christina Wellensiek
Olivia Britt	Maeher Grewal	Catherine Lilly	*Alison Schmidt	Brittini Albertha Williams
Holly Carlson	Jennifer Griffith	Madeline Ann McAdams	*Karen Scott	Zongyu Xu
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Elaine Chen	Emily Catherine Hesse	Jillian Mirabile	Makayla Snyder	
Fiona Chen	Michelle Hopkins	Maxim Molnar	Anna Maria Szafarski	

*Denotes transfers

RHO CONTACT INFORMATION:

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Chapter Website (School of Nursing) <http://nursing.umich.edu/rho-chapter>

Facebook: Sigma-RhoChapter

Instagram: @sigmarhocchapter

Chapter Web page The Circle:

<http://rho.sigmanursing.org>

SPRING INDUCTION AND AWARDS CEREMONY MARCH 27, 2022



We were very excited to return to an in-person celebration this year for our new members and our current members' accomplishments. This year's ceremony was held at the North Campus Research Complex with online access for virtual attendance. Chapter President, Deb Lee began our ceremony by describing the benefits of Sigma membership and listing Rho Chapter's accomplishments in the past year, including the nomination of three Rho members to Sigma's International Research Hall of Fame. We were pleased to have Dean Patricia Hurn, attending our event who gave remarks on behalf of the School of Nursing and reminded all of us about the special contributions that nurses make to our patients' lives and the importance of extending this care to ourselves.

Nancy May, Chief Nursing Executive for Michigan Medicine welcomed the inductees and awardees on behalf of Nursing at Michigan and reminded inductees to "Be Bold" in the face of the challenges in the current health care environment and reminded them that there are also many opportunities. She finished by sharing a wonderful video highlighting nursing care at UM Health System during the pandemic.

Rho Faculty Counselor-Laura Prochnow, and Vice President Heather Jones, introduced our new members who each provided a statement of how they can "Be Bold" in nursing. The ceremony concluded with presentation of the Rho Chapter awards and supporting statements from those who nominated our awardees.

If you missed the ceremony you can view it at this link: https://drive.google.com/file/d/1kTRt7Dugq224LjriTmdu0Huo_H5Otink/view?usp=sharing

More photos from the event can be viewed at <https://drive.google.com/drive/folders/1GBNs-bGizl3QMpFlq24MudLMeMDXIsws?usp=sharing>

Our wonderful Awards Chairperson, Corinne Lee, along with committee members, Suzanne Knight, Joyce Lee, Mary Sue Webb, and Ann Kruszewski deserve special thanks for planning the ceremony. Faculty Counselor, Laura Prochnow and Counselor-Elect, Linda DiClemente, did an outstanding job of recruiting and communicating with all of our new members. As always, Rho Chapter's outstanding administrative support person, Mary DeBardeleben assisted with the many details regarding induction and the ceremony. Thank you, Mary!

CONGRATULATIONS TO RHO CHAPTER EXCELLENCE IN NURSING AWARD WINNERS

Rho Chapter recognized eleven U-M School of Nursing faculty and students and Michigan Medicine nurses at the March 27 Induction & Awards ceremony. These recipients were honored for their excellence in leadership, research, practice, and more, **Excellence in Research: Sarah Stoddard, PhD, RN, CNP, FASHM, FAAN**

Dr. Stoddard was honored for her research in adolescent health with particular contributions to the role of youth violence and substance use on teen health. Her extensive publications include sources that focus on community and school nursing, and behavioral health journals of high impact.

Excellence in Leadership: Maria Bobo, DNP, RN WHNP-BC, CENP

Dr. Bobo was nominated by her Nursing at Michigan community for her impact on the nursing during the challenges of the pandemic. She quickly developed relationships with her own team, the School of Nursing, and nursing administrators and leaders at Michigan Medicine. Her leadership during Magnet recertification resulted in a successful continuing certification.

Excellence in Leadership: Rhonda R. Schoville, PhD, RN

Dr. Schoville is known as a caring, holistic, and transformational nurse leader who takes pride in building relationships and fostering a culture of engagement between the School of Nursing and Nursing at Michigan. Her efforts toward community building and her commitment to developing nursing leaders at every level influences nursing practice throughout the health system.

Excellence in Mentorship: Florence Johnson, MSN, MHA, RN

Ms. Johnson is deeply passionate about serving underprivileged populations, including economically disadvantaged and demographic minority student populations. Her mentorship aimed to create a greater appreciation for the minority experience, while examining the various challenges minorities face in health care always with a pragmatic eye towards developing policy and practice orientations that enlighten policy makers.

Excellence in Mentorship: Ann Kruszewski, PhD, RN

Dr. Kruszewski's commitment to mentoring the next generation of nurse leaders is evident in her work Sigma Rho Chapter. She was recognized for her work in mentoring Sigma Rho board members and student leaders and is always quick to reward and highlight others' accomplishments.

Excellence in Nursing Practice: Tammy Ross, BSN, RN, OCN

Ms. Ross was honored for her outstanding work in cancer care including patient care, mentoring colleagues and developing programs to provide quality care to cancer patients.

Rising Star Award: Heather Jones, DNP, AGNP-C

Dr. Jones was honored for her work in promoting telehealth. She is involved in multiple telehealth initiatives including serving on the NONPF telehealth committee, adding telehealth instruction to advanced physical assessment, and developing a model APRN telehealth initiative at Nursing for Michigan APRN model telehealth initiative. Dr. Jones was a Jonas Scholar and a recipient of the Ellen A. Woodman Transformational Nursing Leadership Award.

Rising Star Award: Carri Polick, PhD, RN

Carri Polick emerged as a leader during her time as a doctoral student at the U-M School of Nursing, engaging in the development of a Pre-Ph.D. Institute for incoming students, serving on multiple school committees, mentoring UROP students and proposing a new reviewer role for Ph.D. students for the U-M School of Nursing's Research Day. Her research and pending publications on the impact of child and adult stressors on multiple sclerosis have important implications for the field of adverse child experiences.

Distinguished Service: Diane Ferguson, MSN, RN

As Sigma Membership Involvement Chair Ms. Ferguson created Sigma Social Hour to engage members. These virtual sessions provided education and networking during the difficult pandemic time. Her passion and drive extended to leading Rho chapter projects where she engaged members in community service.

Friend of Nursing: Olga Yakusheva, PhD

Dr. Yakusheva is a health economist who studies the value-added of nursing. She has dedicated her career to documenting and quantifying the benefits of nurses to their patients and the entire healthcare system. Dr. Yakusheva is the staunchest advocate of nurses and the nursing profession and was described as nursing's 'Best Friend'.

Student Leadership: Kailey Schmidt

As Student Leader intern for Rho Chapter Kailey led a successful service project for Rho Chapter, a book drive benefitting Mott Children's hospital. Kailey also served as an important liaison between Rho Chapter and UM nursing students to keep students informed about activities and news.

Drickamer Student Mentorship: Jennifer Riske, DNP, RN, FNP

Jennifer Riske demonstrated outstanding mentorship in many roles. She serves as President of the student chapter of the Michigan Council of Nurse Practitioners. As director for the student run free clinic she has mentored health care professional students to provide free, high-quality health care to underinsured individuals in Southeast Michigan. She also tutored for students in pathophysiology and pharmacology.



Sigma Rho 2022 Awardees (pictured with Nancy May & Deb Lee) Heather Jones, Jennifer Riske, Diane Ferguson, Sarah Stoddard, Florence Johnson, Rhonda Schoville, Tami Ross

THE PRESIDENT'S COLUMN

By Deborah Lee, PhD, FNP, ACNP-BC President, Rho Chapter



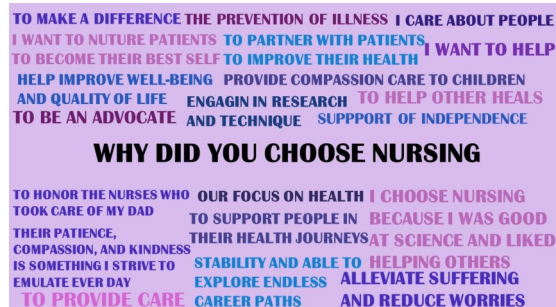
Deborah Lee, PhD, FNP, ACNP-BC

As I considered my message for this newsletter I've reflected on the effect of the continuing pandemic on nurses. The unrelenting COVID surges have exacerbated the challenges we have face and created new challenges in our work. Staffing shortages, high turnover, unhealthy work environments, and compassion fatigue make it difficult to provide the high-quality care we all desire. While the media applaud the significance of nursing care during the past two years, they also

emphasize the danger and the stress that nurses are exposed to. This issue weighed on me as I addressed our newest Rho members, our nursing students, at our annual Induction Ceremony. How can we help our soon-to-be colleagues to feel empowered as they enter nursing practice? We decided to ask our nurse members to describe why they chose nursing and present their answers at the Induction Ceremony. Some of the responses (shown in the adjacent photo) were, "To be an advocate. To help others heal. To partner with patients to improve their health. To alleviate suffering and reduce worries." I believe that our students chose nursing for these same reasons. While the current health care environment has many challenges, there are also many opportunities to "Be Bold" as our Sigma President has asked in his Call to Action. For example, telehealth has greatly expanded. Graduates can find work in any specialty of their interest. New care delivery systems have developed. I hope our new members will consider where they want to be in their profession in the next few years. And then use Sigma and Rho Chapter resources to help them get there. Our chapter has many amazing members who have a diversity of experience that our new members can access. Be sure to use all of the resources Sigma offers.

For our current members, I ask that you also take advantage of Sigma's resources. You receive emails from Sigma and Rho Chapter—don't just delete them or put them aside. Take a look at what Sigma offers you. And please consider renewing your membership when the reminders come your way. Whether you are new in your career, mid-career, approaching retirement, or already retired, you have much to offer our chapter and your dues help us to continue Rho Chapter's important work. Remember that together we can do much good.

This is my last column as your Rho Chapter president. It has been an honor and a privilege to serve our members and I have learned so much about this wonderful organization. Thanks to all of you for your support over the past two years.



RHO CHAPTER OFFICERS

- President:** Deborah Lee, PhD, FNP, ACNP_BC (webdeb@umich.edu)
Past President: Laura Struble, PhD, GNP-BC (lstruble@umich.edu)
President-elect: Julia Morrissey, MSN, RN, NE-BC (julmorri@umich.edu)
Vice-President: Heather Jones, DNP, AGNP-C (hejones@umich.edu)
Treasurer: Cristina Holmes, DNP, RN, AGACNP-BC, CCRN (wojackc@umich.edu)
Secretary: Norma Sarkar, MPH, RN (nsarkar@umich.edu)
Faculty Counselor: Laura Prochnow, DNP, RN, CHSE (lprochn@umich.edu)
Faculty Counselor-Elect: Linda DiClemente, DNP, RN (lmdiclem@umich.edu)
Student Leader Intern: Kailey Schmidt, SN4 (kaileys@umich.edu)

COMMITTEES

- Governance Committee** (Membership & Bylaws)
 Chairperson: Ashleigh VanBlarcom, DNP, AGACNP-BC, CCRN; (agvanbla@umich.edu)
 Member: Brianna Finley, BSN, RN (bfinley24@gmail.com)
 Member: Susie McDevitt, RN, MSN, ACNP-BC (smcd@umich.edu)
- Leadership Succession Committee**
 Chairperson: Julie Buser, RN, CPNP-PC (jbuser@umich.edu)
 Member: Kristiana Hila, DNP, AGPCNP-BC (khila@umich.edu)
 Member: Melissa Bathish, PhD, RN, CPNP-PC (mbathish@umich.edu)
- Excellence in Nursing Awards Committee**
 Chairperson: Corinne Lee, DNP, RN, ACNS-BC (leeco@umich.edu)
 Member: Mary Sue Webb, BSN, RN (mwebb@med.umich.edu)
 Member: Suzanne Knight, DNP, RN (knightsn@umich.edu)
 Member: Joyce Lee, BSN, RN (joyslee@umich.edu)
- Newsletter/Publicity Committee**
 Chairperson: Ann Kruszewski, PhD, RN, (annkrusz@umich.edu)
 Chairperson-Social Media: Joyce Lee, RN, BSN (joyslee@umich.edu)
 Student Social Media: Madison Horton, SN4 (hortomad@umich.edu)
- Research/Special Projects Committee**
 Chairperson: Marge Calarco, PhD, RN (mcalarco@umich.edu)
 Member: Carol Loveland-Cherry, PhD, RN (loveland@umich.edu)
- Membership Involvement Committee**
 Chairperson: Diane Ferguson, RN, MS, AGPCNP-BC (difergus@umich.edu)
 Member: Ann Kruszewski, PhD, RN, (annkrusz@umich.edu)

HOW TO CONTACT SIGMA NURSING

Do you need help renewing your membership or transferring your membership to Rho?

Contact Sigma Nursing member services:

Email: memserv@sigmanursing.org

Phone: 888-634-7575

SIGMA website: www.sigmanursing.org

**SCHOOL OF NURSING RESEARCH DAY 2022:
Perspectives on Health Equity
April 12-14, 2022**



This year's Research Day brought together diverse voices representing various experiences, roles and disciplines in addressing inequities that exist in health and health care.

This year's event was presented in a hybrid format and featured 65 blitz presentations by students, faculty, and alumni. It included the Suzanne H. Brouse Lecture featuring Dr. Larissa Larsen, a panel discussion on Leveraging Diverse Voices for Health Equity, moderated by Dr. Michael O'Rourke and featuring Drs. Sheria Robinson-Lane, Massey Mutumba and Charles Yingling, and plenary speaker Dr. Angela Richard-Eaglin.

Rho Chapter was honored to continue its annual support for the School of Nursing's Research Day. Congratulations to all Rho Chapter members who presented poster displays, and special congratulations to the following poster award winners:

Undergraduate Student Award: Nidhi Kandi and Sandy Arena
"The Stay Safe Project: Perceptions of Young Black Men and Their Access to Sexual Health Services in a Community-Based Setting"

Co-Authors Jade Burns, PhD, RN, CPNP-PC and Mackenzie Adams

Graduate Student Award: Chelsea Moore

"Cumulative Adverse Childhood Experiences (ACEs) and School Outcomes During Adolescence: A Scoping Review"

Co-Authors Sara Stoddard, PhD, RN, CNP, FASHM, FAAN, Carri Polick, RN, PhD(c) and Joshua Moss

Faculty, Alumni, Staff or Postdoctoral Award: Laura Ridge

"The Mental Health Impact of COVID-19 in Monsterrado County, Liberia: A Cross-Sectional Survey"

Co-Authors Stephen Kennedy, Matthew Davis, MPH, PhD, and Marjorie McCullagh, PhD, RN, APHN-BC, COHN-S, FAAOHN, FAAN

More information from the event is available by clicking on this link <https://nursing.umich.edu/research/research-day>



**NURSING AT MICHIGAN POSTER DAY
May 9 & 10, 2022**



Amber Prong receives her award from Nancy May, Chief Nurse Executive, Michigan Medicine

The annual poster day featuring scholarly work by nurses at Michigan Medicine continued as a virtual event this year with an in-person awards ceremony held at the Towsley Center Auditorium on May 10. This year's event featured 40 posters showcasing evidence-based practice, research, and quality improvement projects. Awards were offered in several categories, including the People's Choice Award, sponsored by Rho Chapter, which is by vote of the conference attendees.

Congratulations to this year's People's Choice winner, Amber Prong, BSN, RN (lead authors) and Renee Havey, DNP, RN, CCRN, ACNS-BC, CEN (co-author). The title of their poster is: *Impact of a Nursing Initiated Walking Pulse Oximetry Reading Upon Arrival/Triage on the Disposition and Emergency Department (ED) Length of Stay (LOS) of Ambulatory COVID-19 Positive Patients*. In this project, the nursing staff of Adult Emergency Services focused on COVID-19 positive patients as a subset of patients who increasingly impact the department's space and resources. This project will assess the impact of a nursing-initiated walking pulse oximetry reading upon arrival/in triage on the disposition and ED length of stay of ambulatory COVID-19 positive patients. Congratulations, Amber and Renee. Rho Chapter fondly remembers Amber as a Rho Chapter Student Leader Intern during her BSN program.



RHO CHAPTER COMMUNITY SERVICE EVENT: MOTT HOSPITAL BOOK DRIVE



The Family Life Center at the C.S. Mott Children's Hospital was overwhelmed with the donation of over 60 books purchased by Rho members. This project was developed and implemented by Rho Chapter Student Leader Intern, Kailey Schmidt. Many children in the hospital are constantly seeking new sources of entertainment and books can lift their mood during their hospital stay! March was reading month, so it was the perfect time for the book drive. And the need was especially great due to COVID precautions which meant that books cannot be reused between children. Kailey's project was noticed by Sigma and she was invited to write an article for Nursing Centered, Sigma's resource center for news items. You can read more about Kailey's project and view her Nursing Centered article, "One Book at a Time" at the link below. Congratulations, Kailey!

<https://nursingcentered.sigmanursing.org/topics/chapters/stories/view/one-book-at-a-time>

TAKING THE LEAD 2022-Program Summary



Dr. Michael Bleich addressed "Leadership in the Era of Pandemics"

This annual leadership conference, supported by Rho Chapter, was held Wednesday, May 4, after a three month postponement due to COVID. Over 200 participants heard speakers discuss the impact of COVID on the future of nursing, nursing care delivery systems, and nursing wellness. Kimberly Harper discussed how the pandemic affects the attainment of goals outlined in The Future of Nursing 2020-2030 report: reducing health disparities and promote equity, cost-effectiveness, utilizing technology, and maintaining patient and family-focused care. Dr. Michael Bleich described innovative leadership and care delivery strategies. Dr. Heather Kirkpatrick and Dr. Jodie Eckleberry-Hunt focused on personal wellness strategies that can assist nurses to manage stress and compassion fatigue. An important strategy to maintain balance is to focus on what feeds your "Why"—why you went into nursing. And then to focus on activities and accomplishments that feed your "why." Good advice for all of us!

RHO MEMBERS INDUCTED INTO SIGMA INTERNATIONAL NURSING RESEARCHER HALL OF FAME



Congratulations to Dr. Chris Friese, Dr. Sally Lusk, and Dr. Marjorie McCullagh. These three School of Nursing faculty and members of our Rho Chapter will be inducted into the International Nurse Researcher Hall of Fame at Sigma's International Nursing Research Congress in July in Edinburgh Scotland. This honor is given to Sigma members whose research program has significant national or international recognition and has impacted health and the nursing profession. Rho Chapter is incredibly proud! We believe this is one of the rare times that three researchers from the same nursing institution will receive Sigma's research honor in a single year. Here is a link to the full press release. <https://www.sigmanursing.org/connect-engage/news-detail/2022/03/09/sigma-nursing-announces-2022-international-nurse-researcher-hall-of-fame-inductees>

CONGRATULATIONS TO RHO RESEARCH GRANT RECIPIENTS

The recipients of the Sigma Rho Chapter Research Grant Awards for 2022 are:

Dr. Michelle Munro-Kramer, PhD, CNM, FNP-BC: *Developing a Multi-national Campus Climate Survey to understand Students' Knowledge, Attitudes, and Experiences associated with Gender-Based Violence in Sub-Saharan Africa*

Dr. Munro-Kramer's study aims to develop and deploy a multinational GBV Campus Climate Survey to serve as a preliminary systematic examination of sexual violence, intimate partner violence, and stalking knowledge, attitudes, and experiences among a large sample of sub-Saharan African university students.

Hannah C. Ratliff, BSN, RN (PhD Student): *The Structure of Mechanically Ventilated Patients' ICU teams: Network Characteristics*
The specific aims of Hannah Ratliff's study were to determine the size of the ICU team for an average mechanically ventilated patient and describe the patterns of interaction within mechanically ventilated patients' ICU teams by analyzing their network structure.

Do you need funding for a research or evidence-based practice project? See page 7 for grant application information. Deadline is September 30.

CONGRATULATIONS RHO CHAPTER GRADUATES!!



Commencement finally went live this year on April 30, 2022. Pictured are some of our Rho grads in front of Hill Auditorium. Congratulations to all Rho Chapter members who participated in the spring commencement. Rho Chapter sends our heartiest good wishes to our graduating members. We couldn't be prouder!

RHO CHAPTER GRANTS AVAILABLE

Rho provides funds for members' scholarly work and to continue education, pursue specialty certifications, travel to conferences and engage in international projects that benefit the health of global communities. These grants are all part of Rho Chapter's efforts to increase member benefits. Consider applying for current grants—all except Research Grants have rolling deadlines:

- Research and Evidence-Based Practice grant to support scholarly projects
- Project Dissemination (Travel) Grant to support travel to present scholarly work
- Professional Development Grant to support activities such as conference attendance, preparing for professional certification, etc.
- Honored Elders Grant—To support membership dues for long-time Rho members who wish to maintain Rho Chapter affiliation
- Ketefian Fund to support membership dues for Rho members from low and middle income countries
- Global Health Initiative Grant to support projects that advance health of local and global communities



Visit the Rho web page for information on applying for these grants:
<https://nursing.umich.edu/about/nursing-michigan/sigma-rho-chapter/chapter-grants>

RESEARCH AND EVIDENCE-BASED PRACTICE PROJECTS GRANTS:

Grants up to \$1000 are available to Rho members. Total grant funds awarded by Rho Chapter are limited, so apply early! Application deadline is September 30, 2022.

Visit our website at www.nursing.umich.edu/rho-chapter. Click on "Chapter Grants" and then "Research and Evidence-based Practice Grants" for more information and the application form.

FOLLOW US ON SOCIAL MEDIA

If you use social media, it's easy to get updates about Rho events. Follow us on Facebook and Instagram Rho at: [sigmarhochapter](#)

RHO CHAPTER EVENTS

Rho chapter events are found on the School of Nursing's online calendar and on our Rho web page, Facebook and Instagram pages. To access the SoN Calendar, go to www.nursing.umich.edu and click on "Events Calendar." The Rho web page is found at: www.nursing.umich.edu/rho-chapter.

SIGMA NURSING EVENTS:

The 33rd International Nursing Research Congress: Transforming Global Nursing Knowledge Through Research, Scholarship, and Innovation,

July 21-25, Edinburgh, Scotland (virtual option August 1-3).

Join Sigma at the annual research conference to connect and engage with over 1,000 nurse researchers, students, clinicians, and leaders who are focused on evidence-based research. Three of our Rho members will be inducted into the Research Hall of Fame at this conference (see the article on page 6). Conference registration available at: <https://sigmanursing.org/congress>

Chapter Leadership Connection

September 16-18, 2022, Indianapolis, IN (virtual option September 22-23).

Save the date to join chapter leaders from across the world at Chapter Leadership Connection (CLC), Sigma's biennial chapter leadership training conference. CLC training sessions will cover topics such as member recruitment and engagement, program planning, chapter operations and communications, and creating a culture of inclusivity. Registration available at <https://www.sigmanursing.org/connect-engage/meetings-events/clc/registration>



DON'T MISS IMPORTANT CHAPTER NEWS--UPDATE YOUR EMAIL ADDRESS WITH SIGMA:

Rho Chapter compiles email addresses from the Sigma database. We use the Sigma database for sending the Chapter newsletter, information about upcoming events, and photos from recent events. Be sure that your email address is up to date in your Sigma member profile. Contact Membership Services to update your information: 888-634-7575 (toll free).

Publication information:

Rho Newsletter, supported by member dues, is published twice per year: Fall and Spring. We welcome your comments and news about Sigma Rho members' activities.

Send your contributions via email by the 15th of April and November, to:

Ann Kruszewski PhD, RN
annkrusz@umich.edu

Thanks!

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NOMINATE A COLLEAGUE FOR NURSE LEADER MEMBERSHIP
Rho Chapter, Sigma Theta Tau International

Do you know a RN leader who deserves membership in Sigma? The Nurse Leader membership category is for RNs with at least a Bachelors degree who have demonstrated leadership, creative work, support for professional standards and commitment to scholarly nursing. See the Rho Chapter web site for more information www.nursing.umich.edu/rho-chapter and click on the "Become a Member" link. Look for "Nurse Leader" membership category. Prospective members will be contacted by the Faculty Counselor to submit an application and a CV.

NOMINEE:

Name _____
Address (street address, city, state, zip) _____
Email Address _____ Mobile Phone _____

NOMINATED BY:

Rho Chapter Member Name _____
Address (street address, city, state, zip) _____
Email Address _____ Phone _____

Please return completed form **by September 15** to Rho Chapter Faculty Counselor: Linda DiClemente.

By Mail:

Linda DiClemente
University of Michigan School of Nursing
400 North Ingalls
Ann Arbor, MI 48109-5482

By FAX: Call (734) 764-5315 to request FAX number

By Email: imdiclem@umich.edu