

Nicole Smith

OBJECTIVE Dedicated RN, looking for a career in nursing education. Throughout my nursing career, I have been employed in long term, sub acute, and acute care, rehabilitation, home care, and hospice where I performed various roles such as a direct care RN, RN case manager, nurse manager, and as a director of professional services.

EDUCATION

Lourdes University – Sylvania, OH
Masters Nursing Education, May 2019

Schoolcraft College – Livonia, MI
Associate RN, April 2011

Toledo School of Practical Nursing – Toledo, OH
LPN Diploma, June 2006

LICENSURE/CERTIFICATIONS

- Current MI RN 4704286986
- Current OH RN 380675
- BLS expires 02/2021

AWARDS

- Recent recipient of the Graduate Research/Scholarship award from Sigma Theta Tau
- Received 2nd place at the University of Toledo graduate research symposium
- Voted 2016 nurse of the year on 2North PCU at St. Joe's Mercy Hospital
- In 2015 acquired the Medbridge status for Heartland Health Care in Ann Arbor, MI

EXPERIENCE

Ohioans Home Health Care

September 2019- Current

On call RN

- Triage patient care and needs.
- Conduct patient start of cares.
- Provide emergent care.
- Conduct thorough assessments of patient in critical condition.
- Provide IV and TPN therapy.
- Perform wound care.
- Provide patient and caregiver education.

Promedica Hospice Monroe

October 2016- September 2019

Director of Professional services

RN Case Manager

- Managed clinical staff within the team.
- Conducted monthly nurse, HHA, and QAPI meetings.
- Monitored safety compliance and infection control.
- Providing end of life care to the terminally ill.
- Educate patients, families, faculty regarding end of life care and medication administration.
- Communicate with member of the interdisciplinary team regarding patient care.
- Assist with transfers to and from hospitals and hospice inpatient care.
- Coordinate patient care with other members of the hospice team.
- Assist with admissions and discharges.
- Provide ADL and wound care.
- Assist with lab draws and specimen collection.

St. Joes Mercy Hospital in Ann Arbor

June 2015- September 2016

RN Progressive Care Unit

- Assess patients with various co-morbidities.
- Cardiac monitoring.
- Administering IV therapy.
- Provide ADL care.
- Assist with admissions and discharges.
- Supervise patient care techs.
- Nurse and nursing student preceptor.
- Provide patient and family education.
- Communicate with interdisciplinary team to collaborate patient care.
- Assist with bedside procedures.
- Assist with surgical preparation.
- Monitoring patient lab values.
- Administering blood products.
- Administer wound care.
- Provide PICC, Mid, and Central Line care.

Heartland Healthcare Center (HCR Manor Care) of Ann Arbor

March 2007– May 2015

RN Nurse Manager/Director of Care Delivery

RN Supervisor/Preceptor

LPN Supervisor

- Manage a 40 bed sub-acute nursing unit.
- Provide patient and family education on managing illnesses.
- Educate patients on med administration, trach, ostomy, and wound care.
- Communicate with physicians to coordinate patient care.
- Oversee and direct the care of our LVAD patients.
- IV insertion and blood draws.
- Wound care management.
- Oversee the admission process.
- Communicate with Medicare, Social Work, and Case Management to facilitate discharges.
- Prompt identification of acute changes to prevent re-hospitalization.
- Communicate with all therapy services to help achieve patient goals.

- Provided direct nursing care to assigned patients.
- Administer oral, intramuscular, intravenous and subcutaneous medications. Blood draws.
- Wound care (including wound vac treatments), tracheostomy care and enterostomal care.
- Communicate to physician and document changes in resident condition.
- Preceptor training new nursing staff.
 - Supervise LPN and nurses aid staff.
 - Educate patients and their families on disease processes and medical-surgical procedures.
 - Maintain effective communication with other members of the interdisciplinary team.
- Document and implement changes in nursing and medical plans of care.
- Motivate patients to achieve independence.
- IV insertion and blood draws.

Harborside of Sylvania,

September 2006 - March 2007

LPN

- Administered medications.
- Wound care.

- IV insertion.
- Assisted with activities of daily living, monitoring patient lab values and vital signs.
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