

CURRICULUM VITAE

Beatrice J. Kalisch, RN, PhD, FAAN

CURRENT POSITION: Director, Innovation and Evaluation and
Titus Distinguished Professor of Nursing

ADDRESS: University of Michigan
School of Nursing
400 North Ingalls
Ann Arbor, MI, 48109
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EDUCATION

BSN, University of Nebraska	1965
MSN, University of Maryland, Baltimore	1967
PhD in Human Development/Nursing, University of Maryland, College Park	1970

EXPERIENCE

2012	Visiting Professor
2011-present	Director, Innovation and Evaluation and Titus Distinguished Professor of Nursing, University of Michigan, School of Nursing, Ann Arbor, Michigan
1999–2011	Director, Nursing Business and Health Systems, Titus Distinguished Professor of Nursing, and Executive Director, The Academy for Creative Nursing Leadership, University of Michigan, School of Nursing, Ann Arbor, Michigan
1989–1999	Professor of Nursing Business and Health Systems and Titus Distinguished Professor of Nursing, The University of Michigan, Ann Arbor, Michigan.
1986-1989	Principal and Director, Patient Care Consultation Services, Ernst and Young. Cleveland, Ohio
1974-1986	Chairperson, Department of Parent-Child Nursing; Director, Graduate program in Parent-Child Nursing; Titus Distinguished Professor in Nursing, the University of Michigan, School of Nursing, Ann Arbor, Michigan.

- 1983 (summer) Visiting Distinguished Professor, Texas Christian University, Harris College of Nursing, Fort Worth, Texas.
- 1981 (summer) Visiting Distinguished Professor, The University of Texas-San Antonio, School of Nursing, San Antonio, Texas.
- 1979 (summer) Visiting Distinguished Professor, University of Alabama, School of Nursing, Birmingham, Alabama.
- 1971-1974 Associate Professor of Nursing and Director of the Undergraduate Program, University of Southern Mississippi, Hattiesburg, Mississippi.
- 1970-1971 Associate Professor of Nursing and Curriculum Coordinator of Nursing, Amarillo College, Amarillo, Texas.
- 1970 Clinical Nurse Specialist, Northwest Texas Hospital, Amarillo, Texas.
- 1967-1968 Assistant Professor of Maternal-Child Nursing, American University, Washington, D.C.
- 1967 Staff Nurse, Greater Baltimore Medical Center, Towson, Maryland.
- 1966 Instructor of Nursing, Philipsburg State General Hospital School of Nursing, Philipsburg, Pennsylvania.
- 1965-1966 Staff Nurse, Centre County Hospital, Bellefonte, Pennsylvania.

PROFESSIONAL ORGANIZATIONS

Sigma Theta Tau
American Nurses' Association
Michigan Nurses' Association
American Organization of Nurse Executives
Michigan Association of Nurse Executives
Fellow, American Academy of Nursing
American Management Association
American Academy of Management
American College of Healthcare Executives
Academy Health

HONORS

Phi Kappa Phi
Sigma Theta Tau (Nursing Honor Society)

Appointment to the Shirley C. Titus Distinguished Professor Chair, University of Michigan,
1977

Recipient of the Joseph L. Andrews Bibliographic Award from the American Association of Law
Libraries, San Francisco, California, July 1979

1978 Book of the Year Award, *American Journal of Nursing* (three citations)

1982 Book of the Year Award, *American Journal of Nursing* (three citations)

1986 Book of the Year Award, *American Journal of Nursing*

1988 Book of the Year Award, *American Journal of Nursing*

Fellow, American Academy of Nursing, 1978

Rho Chapter, Sigma Theta Tau Award for Excellence in Nursing, April 1984

International Health Economics and Management Institute, Charter Member, 1984

Recipient of the Joseph Coolidge Shaw, S.J. Medal from the President of
Boston College for research work on the image of the nurse, April 1985

Recipient of the Distinguished Alumni Award from the University of Nebraska,
School of Nursing, June 1985

Recipient of the Distinguished Alumni Award from the University of Maryland,
School of Nursing, October 1987

Selected as one of 46 nurse leaders to tell their stories in Thelma Schorr and
Anne Zimmerman, Making Choices Taking Chances: Nurse Leaders Tell
Their Stories, St. Louis: C.V. Mosby, 1988.

American Academy of Nursing, Media Award for GEM Nursing Program, November 2005.

Department of Labor, Women's Bureau, Award for GEM Nursing Program, March 2006

Sigma Theta Tau Nurse Mentor Award 2006

Recipient Distinguished Scholar Award, University of Southern Mississippi, Hattiesburg,
Mississippi, April 2009.

LISTINGS IN BIOGRAPHICAL REFERENCE DIRECTORIES

Who's Who in America, 1982 to the present

Who's Who of American Women, 1977 to the present

Who's Who in the World, 1982 to the present

Personalities of America, 1978 to the present

Community Leaders of the World, 1983 to the present

The Directory of Distinguished Americans, 1982/1983.

International Who's Who in Community Service, 1978.

Directory of International Biography – A Biographical Record of Contemporary
Achievement, 1983.

The International Who's Who of Intellectuals, 1984.

Who's Who in the Midwest, 1985 to the present

Personalities of the West and Midwest, 1980 to the present

World Who's Who of Women in Education, 1977

Foremost Women of the Twentieth Century, 1984 to the present

Outstanding Young Women in America, 1975

Who's Who Among Contemporary Nurses, 1982

Who's Who in American Nursing, 1984

Outstanding Educators of America, 1974

International Who's Who of Professionals, 2000 to present

Outstanding People of the 20th Century, 2000 to present

Who's Who in American Education, 2005 to present

Who's Who in Medicine and Healthcare, 2005 to present

International Who's Who of Professionals, 2006-2007

Who's Who in American Education, 2007 to present.

PUBLICATIONS

Books and Reports

1. Kalisch, P. and **Kalisch, B.**, *The Advance of American Nursing* (Boston: Little, Brown, 1978 (1st edition), 1986 (2nd edition) and 1994 (3rd edition). Recipient of the *American Journal of Nursing* Book of the Year Award, 1978 and 1987.
2. **Kalisch, B.**, *Successful Organizational Strategies for Recruiting and Retaining Nurses: An Annotated Bibliography* (Washington, D.C., Arthur Young, Inc., 1988).
3. **Kalisch, B.**, *The Nursing Shortage: Causes, Costs and Cures* (Washington, D.C.: Arthur Young, Inc., 1987).
4. Kalisch, P. and **Kalisch, B.**, *The Changing Image of the nurse* (Menlo Park: Addison-Wesley, 1987). Recipient of the *American Journal of Nursing* (Book of the Year Award, 1988).
5. Kalisch, P., **Kalisch, B.** and M. Scobey, *Images of Nurses on Television* (New York: Springer, 1983).
6. **Kalisch, B.** and Kalisch, P., *Politics of Nursing* (Philadelphia: J.B. Lippincott, 1982). Recipient of the *American Journal of Nursing* Book of the Year Award, 1982 (three citations).
7. Kalisch, P. and **Kalisch, B.**, *Nurturer of Nurses: The History of the Division of Nursing of the U.S. Public Health Service and its Antecedents, 1798-1977*. Final Report of PHS Research Contract N01-Nu-44129.
8. **Kalisch, B.**, *Child Abuse and Neglect* (Westport, Connecticut: Greenwood Press, 1978). Recipient of the Joseph L. Andrews Bibliographic Award, American Association of Law Libraries, 1979.
9. Kalisch, P. and **Kalisch, B.**, *Nursing Involvement in Health Planning* (Washington, D.C.: U.S. Department of Health, Education and Welfare, 1978).
10. **Kalisch, B.** and Kalisch, P., *From Training to Education: The Impact of Federal Aid on Schools of Nursing in the United States in the 1940's*. Final Report of NU00443 Research Grant, Division of Nursing, U.S. Public Health Service, December, 1974.

Edited Monographs

1. **Kalisch, B.** and Kalisch, P. (Co-editors), *Studies in Nursing Management Series*, Ann Arbor, Michigan: UMI Research Press, 1982-83).
2. McCloskey, J., *Toward an Educational Model of Nurse Effectiveness*, 1983.
3. Myers, Loretta C., *The Socialization of Neophyte Nurses*, 1982.
4. Halbur, Bernice T., *Turnover Among Nursing Personnel in Nursing Homes*, 1982
5. Goodrich, Nancy M., *A Profile of the Competent Nursing Administrator*, 1982.
6. Alexander, Jeffrey A., *Nursing Unit Organization: It's Effect on Staff Professionalism*, 1982.

7. Zacur, Susan Rawson, *Health Care Labor Relations: The Nursing Perspective*, 1982.
8. Redfern, David J., *Predictors of Nurses' Compliance with Physicians' Inappropriate Orders*, 1982.
9. Rademaker, Analie J., *Technical Skills in Registered Nurses*, 1982.
10. Kirchoff, Karin T., *Coronary Precautions: A Diffusions Survey*, 1982.
11. Minnick, Ann, *Patient Teaching by Registered Nurses*, 1982.
12. Buehler, Jan, *Nurses and Physicians in Transition*, 1982.

Articles

1. **Kalisch, B.**, Dabney, B, and Lee, SooHee. (in press April, 2013) The Safety of Mobilizing Hospitalized Adults: A Review of the Literature. *Journal of Nursing Care Quality*. 28 (2)
2. Friese, C., **Kalisch, B.** and Lee K. (in press) Patterns and Correlates of Missed Nursing Care in Inpatient Oncology Units. *Cancer Nursing: An International Journal for Cancer Care*
3. **Kalisch, B.** Labelle A, and Xie, B. (in press for January, 2013). Nursing teamwork and time to respond to call lights: An exploratory study. *Latin American Journal of Nursing*.
4. **Kalisch, B.** and Lee, K. (2012) Congruence of perceptions among nursing leaders and staff regarding missed nursing care and teamwork. *Journal of Nursing Administration*.
5. **Kalisch, B.** and Lee, K. (in press) Staffing and job satisfaction: Nurses and nursing assistants. *Journal of Nursing Management*.
6. **Kalisch, B.** and Lee, K. (in press for November 2012). Missed nursing care: Magnet versus non-Magnet Hospitals. *Nursing Outlook*.
7. **Kalisch, B.** and Schoville R. (in press). It takes a team. *The American Journal of Nursing*.
8. Parry, J. and **Kalisch, B.** (in press). Using video to enhance the image of the nurse. *Nursing Management*.
9. **Kalisch, B.**, Russell, K. and Lee, K. (in press). Nursing teamwork and unit size. *Western Journal of Nursing Research*.
10. **Kalisch, B.** and Lee, K. (in press). Variations of nursing teamwork by hospital, patient unit, and staff characteristics. *Applied Nursing Research*.
11. **Kalisch, B.**, McLaughlin, P. and Dabney, B. (2012). Patients perceptions of missed nursing care. *Joint Commission Journal on Patient safety*, 38(4), 161-167.
12. **Kalisch, B.**, Gosselin, A. and Choi, S. (2012). A comparison of patient care units with high versus low levels of missed nursing care. *Health Care Management Review*.

13. **Kalisch, B.**, Terzioglu, F. and Duygulu, S. (2012). The MISSCARE SURVEY-Turkish: Psychometric Properties and Findings. *Nursing Economics*, 30(1): 29-37.
14. **Kalisch, B.**, Tschannen, D. and Lee, K. (2012). Missed nursing care, staffing, and patient falls. *Journal of Nursing Care Quality*, 27(1): 6-12.
15. **Kalisch, B.** (2011). The impact of RN-UAP relationships on quality and safety. *Nursing Management*, 42(9): 16-22.
16. **Kalisch, B.**, Friese, C., Choi, S. and Rochman, M. (2011). Hospital nurse staffing: Choice of measure matters. *Medical Care*, 49(8), 775-779.
17. Bittner, N., Gravlin, G., Hansten, R. and **Kalisch, B.** (2011). Unraveling care omissions. *The Journal of Nursing Administration*, 41(12), 510-512.
18. **Kalisch, B.**, Tschannen, D. and Lee, H. (2011). Does missed nursing care predict job satisfaction? *Journal of Healthcare Management*, 56(2): 117-134.
19. **Kalisch, B.**, Tschannen, D., Lee, H. and Friese, C. (2011). Hospital variation in missed nursing care. *American Journal of Medical Quality*, 26(4): 291-299.
20. **Kalisch, B.**, Tschannen, D. and Lee, K. (2011). Do staffing levels predict missed nursing care? *International Journal for Quality in Health Care*, 23(3): 1-7.
21. **Kalisch, B.** and Lee, K. (2011). Nurse staffing levels and teamwork: A cross sectional study of patient care units in acute care hospitals. *Journal of Nursing Scholarship*, 43(1): 82-88.
22. Tschannen, D., **Kalisch, B.**, Lee, K. (2010). Missed nursing care: The impact on intention to leave and turnover. *Canadian Journal of Nursing Research*, 42(4): 22-39.
23. **Kalisch, B.** and Lee, K. (2010). The impact of teamwork on missed nursing care. *Nursing Outlook*, 58(5): 233-241.
24. **Kalisch, B.**, Lee, H., and Rochman, M. (2010). Nursing staff teamwork and job satisfaction. *Journal of Nursing Management*, 18, 938-947.
25. **Kalisch, B.** (2010). Missed nursing care: View from the hospital bed (Part One). Reflections on nursing leadership. *Honor Society of Nursing, Sigma Theta Tau International*, 36(3).
26. **Kalisch, B.** (2010). Missed nursing care: View from the hospital bed (Part Two). Reflections on nursing leadership. *Honor Society of Nursing, Sigma Theta Tau International*, 36(3).
27. **Kalisch, B.** and Aebersold, M. (2010). Interruptions and multitasking in nursing care. *Joint Commission Journal on Quality and Patient Safety*, 36(3): 126-132.
28. **Kalisch, B.**, Lee, H., Salas, E. (2010). The development and testing of the nursing teamwork survey. *Nursing Research*, 59(1): 42-50.
29. **Kalisch, B.** and Begeny, S. (2010). Preparation of nursing students for change and innovation. *Western Journal of Nursing Research*, 32(2): 157-167.
30. **Kalisch, B.** (2009). Nurse and nurse assistant perceptions of missed nursing care: What does it tell us about teamwork? *Journal of Nursing Administration*, 39(11):485-493

31. **Kalisch, B.** and Lee, H. (2009). Nursing teamwork, staff characteristics, work schedules and staffing. *Health Care Management Review*, 34(4): 323-333.
32. **Kalisch, B.** and Liu, Y. (2009) Comparison of nursing: China and the United States, *Nursing Economics*, 27 (5): 322-331.
33. **Kalisch, B.**, Weaver S, and Salas E. (2009). What does nursing teamwork look like? A qualitative study. *Journal of Nursing Care Quality*, 24(4): 298-307.
34. **Kalisch, B.** and Williams, R. (2009) Development and psychometric testing of a tool to measure missed nursing care (MISSCARE Survey). *Journal of Nursing Administration*, 39(5): 211-219.
35. **Kalisch, B.**, Landstrom, G, and Hinshaw, A. (2009). Missed nursing care: A concept analysis. *Journal of Advanced Nursing*, 65(7), 1509-1517. Editor's Choice paper
36. **Kalisch B.**, Landstrom G. and Williams, R. (2009). Missed nursing care: Errors of omission. *Nursing Outlook*, 57(1): 3-9.
37. Tschannen, D. and **Kalisch, B.** (2009). The effect of variations in nurse staffing on patient length of stay in the acute care setting. *Western Journal of Nursing Research*, 31(2): 153-170.
38. Tschannen, D. and **Kalisch, B.** (2009). The impact of nurse/physician collaboration on patient length of stay, *Journal of Nursing Management*, 17 (7): 796-803.
39. Liu, Y. and **Kalisch, B.** (2008). Perception of safety culture by nurses in hospitals in China. *Journal of Nursing Care Quality*, 24(1): 63-68.
40. Kalisch, B., Begeny, S. and Anderson, C. (2008). The effect of consistent nursing shifts on teamwork and continuity of care. *Journal of Nursing Administration*, 38(3):132-137.
41. **Kalisch, B.** and Curley, M. (2008). Transforming a nursing organization: A case study. *Journal of Nursing Administration*, 38(2): 76-83.
42. **Kalisch, B.** (2007). Don't like change? Blame it on your strategic style. *Reflections on Nursing Leadership*. Honor Society of Nursing, Sigma Theta Tau International, Third Quarter.
43. **Kalisch, B.**, Hurley, P., Hodges, M., Landers, D., Richter, G., Stefanov, S., and Curley, M. (2007). PI Tool Patches Broken Communication> *Nursing Management*, 38(4):16-18.
44. **Kalisch, B.**, Curley, B. and Stefanov, S. (2007). An intervention to enhance nursing teamwork and engagement. *Journal of Nursing Administration*, 37(2): 77-84.
45. **Kalisch, B.** and Begeny, S. (2007). Nurses information-processing patterns: Impact on change and innovation. *Nursing Administration Quarterly*, 30(4): 330-339.
46. **Kalisch, B.**, Begeny, S. and Neumann, S. (2007). The image of the nurse on the internet. *Nursing Outlook*, 55(4), 182-188.
47. **Kalisch, B.** (2006). Missed nursing care: A qualitative study. *Journal of Nursing Care Quality*, 21(4): 306-313.
48. **Kalisch, B.** and Aebersold, M. (2006). Overcoming barriers to patient safety. *Nursing Economics*, 24(3): 143-149.

49. **Kalisch, B.**, Myer, K., Mackey, D. et al. (2006). Online patient assignments enhance horizontal communication. *Nursing Management*, 37(6):51.
50. **Kalisch, B.** and Begeny, S. (2005). Improving nursing unit teamwork. *The Journal of Nursing Administration*, 35(12):550-6.
51. **Kalisch, B.** and Begeny, S. (2005). Improving patient care in hospitals creating team behavior. *Journal of Organizational Engineering*, 6(1):1-11.
52. **Kalisch, B.**, Falzetta, L. and Cooke, J. (2005). Group e-mentoring: A new approach to recruitment into nursing. *Nursing Outlook*, 53(4):199-205.
53. **Kalisch, B.** (2003). Recruiting nurses: The problem is the process. *The Journal of Nursing Administration*, 33(9): 468-477.
54. **Kalisch, B.** and Kocan, M.J. (1995). Intrahospital transport of neuro ICU patients. *The Journal of Neuroscience Nursing*, 27(2), 69-77.
55. **Kalisch, B.** and Kalisch, P. (1989). Marketing an effective nurse image. *Nurse*.
56. **Kalisch, B.** (1988). The nursing shortage. *American Hospital Association Teleconference: The Nursing Shortage*.
57. **Kalisch, B.** (1987). Marketing a quality nurse image. *Nursing*, Detroit, Michigan: Detroit Medical Center, 1, 3-8.
58. Kalisch, P. and **Kalisch, B.** (1987). Reflections on Marcus Welby's practice, 1969-1976. *Medical Heritage*.
59. Kalisch, P. and **Kalisch, B.** (1986). A comparative analysis of nurse and physician characters in the entertainment media. *Journal of Advanced Nursing*, 11, 179-195.
60. **Kalisch, B.** (1985). *Making choices, taking chances: Nurse leaders tell their stories*, Schorr, T. and Zimmerman, A. (Eds.). New York: 129-135.
61. Kalisch, P. and **Kalisch, B.** (1985). Policy perspectives on newspaper reports on nurse strikes. *Research in Nursing and Health*, 8, 243-251.
62. **Kalisch, B.** and Kalisch, P. (1985). When Americans called for Dr. Kildare: Images of physicians and nurses in the Dr. Kildare and Dr. Gillespie movies 1937-1947. *Medical Heritage*, 1, 348-363.
63. **Kalisch, B.** and Kalisch, P. (1985). When Americans called for Dr. Kildare: Images of physicians and nurses in the Dr. Kildare and Dr. Gillespie movies 1937-1947. *Medical Heritage*, 1, 348-363.
64. **Kalisch, B.**, Kalisch, P. and Belcher, B. (1985). Forecasting for nursing policy: A news-based image approach. *Nursing Research*, 34(1), 44-49.
65. **Kalisch, B.**, and Kalisch, P. (1985). Nursing images: The TV news picture. *Nursing Management*, 16, 38-48.
66. Kalisch, P. and **Kalisch, B.** (1985). Custodians of life's crises. *Portland Magazine*, 14-17.
67. **Kalisch, B.** and Kalisch, P. (1985). Good news, bad news, or no news: How nurses can improve radio and TV coverage of nursing issues. *Nursing and Health Care*, 6(5), 255-260.

68. Kalisch, P. and **Kalisch, B.** (1985). Gerontological nursing gets expert help in using the news. *Journal of Gerontological Nursing*, 11(5), 31-35.
69. Kalisch, P. and **Kalisch, B.** (1985). Nurses on strike: labor-management conflict in U.S. hospitals and the role of the press. In R.White, *Issues in Nursing Politics*. Sussex, England: John Wiley and Sons, Ltd., 105-151.
70. Kalisch, P., **Kalisch, B.**, and Petrescu, O. (1985). Newspapers and nursing: The print media image of perioperative nurses. *AORN Journal*, 42(1), 30-41.
71. **Kalisch, B.** and Kalisch, P.(1985). Dressing for success. *American Journal of Nursing*, 85, 887-893.
72. Kalisch, P. and **Kalisch, B.** (1984). Sex role stereotyping of nurses and physicians on prime time television: A dichotomy of occupational portrayals. *Sex Roles*, 10(7 89), 353-553.
73. Kalisch, P. and **Kalisch, B.** (1984). The press image of community health nurses. *Public Health Nursing*, 1(1), 3-15.
74. Kalisch, P. and **Kalisch, B.** (1984). Psychiatric nurses and the press: A troubled relationship. *Perspectives in Psychiatric Care*, 22(1), 5-15.
75. **Kalisch, B.** and Kalisch, P. (1984). The Dionne quintuplets' legacy: Establishing the good doctor and his loyal nurses' image in American Culture, *Nursing and Health Care*, 5(5), 242-251.
76. Kalisch, P. and **Kalisch, B.** (1984). Images of nurses and physicians in the mass media health care genre. *Proceedings, The Fourth Annual Norfleet Forum, The Media, Communication, and Health Policy*. Memphis, Tennessee: The University of Tennessee, Center for the Health Sciences, 129-155.
77. **Kalisch, B.** and Kalisch, P. (1984). An analysis of news coverage of maternal-child nurses. *Maternal-Child Nursing Journal*, 13(2), 77-90.
78. **Kalisch, B.** and Kalisch, P. (1984). Improving the image of the nurse through nurse authored novels. *Stanford Nurse*, 6(3), 6-9.
79. **Kalisch, B.** and Kalisch, P. (1983). Improving the image of nursing. *American Journal of Nursing*, 83, 48-52.
80. **Kalisch, B.** and Kalisch, P. (1983). An analysis of the impact of authorship on the image of the nurse presented in novels, *Research in Nursing and Health*, 6, 17-24.
81. Kalisch, P. and **Kalisch, B.** (1983). Heroine out of focus: Media images of Florence Nightingale, Part I. *Nursing and Health Care*, 4, 181-187.
82. Kalisch, P. and **Kalisch, B.** (1983). Heroine out of focus: Images of Florence Nightingale on stage, screen, radio and television, Part II. *Nursing and Health Care*, 4, 270-278.
83. **Kalisch, B.**, Kalisch, P. and Young, R. (1983). Television news coverage of nurse strikes: A resource management perspective. *Nursing Research*, 32(3), 175-179.
84. **Kalisch, B.** and Kalisch, P. (1983). Anatomy of the image of the nurse – dissonant and ideal models. *Image Making in Nursing*. Kansas City, Missouri: American Academy of Nursing, 3-22.

85. **Kalisch, B.**, Kalisch, P. and McHugh, M. (1983). School nursing in the news. *Journal of School Health*,53(9), 3-22.
86. **Kalisch, B.** (1983). *Foreword to practices, legal risks, ethics, human relations, career management*, 6. Springhouse, Pennsylvania: Intermed Communications, Inc.
87. Kalisch, P. and **Kalisch, B.** (1982). Nurses on prime-time television. *American Journal of Nursing*, 82, 264-270.
88. Kalisch, P. and **Kalisch, B.** (1982). The nurse-detective in American movies. *Nursing and Health Care*, 3, 146-153.
89. Kalisch, P. and **Kalisch, B.** (1982). The image of the nurse in motion pictures. *American Journal of Nursing*, 82, 605-611.
90. Kalisch, P. and **Kalisch, B.** (1982). The image of nurses in novels. *American Journal of Nursing*, 82. 1220-1224.
91. **Kalisch, B.**, Kalisch, P. and McHugh, M. The nurse as a sex object in motion pictures, 1930-1980. *Research in Nursing and Health*, 5,. 147-154.
92. **Kalisch, B.**, Livesay, E. and Kalisch, P. (1982). When nurses are accused of murder. *Nursing Life*, 2, 44-47.
93. Kalisch, P., **Kalisch, B.** and Clinton, J. (1982). World of nursing on prime time television, 1950-1980. *Nursing Research*, 31, 358-363.
94. **Kalisch, B.**, Kalisch, P. and Clinton, J. (1981). Minority nurses in the news. *Nursing Outlook*, 29(1), 49-54.
95. **Kalisch, B.**, Kalisch, P. and Scobey, M. (1981). Reflections on a television image: The nurses, 1962-65. *Nursing and Health Care*, 2(5), 248-255. Reprinted in: Bullough, B. and Bullough, V. (1983). *Nursing issues and nursing strategies for the eighties*. New York: Springer Publishing Co.
96. **Kalisch, B.** and Kalisch, P. (1981). Communicating clinical nursing issues to the public through the news media. *Nursing Research*, 30(3), 132-128.
97. Kalisch, P., Scobey, M. and **Kalisch, B.** (1981). Louyse Bourgeois and the emergence of modern midwifery. *Journal of Nurse-Midwifery*,26(4), 3-17.
98. **Kalisch, B.**, Kalisch, P. and Clinton, J. (1981). An analysis of news flow on the nation's nurse shortage. *Medical Care*, 19(9), 938-950.
99. Kalisch, P. and **Kalisch, B.** (1981). When nurses were national heroines: Images of nursing in american film, 1942-45. *Nursing Forum*, 20(1), 15-61.
100. Kalisch, P. and **Kalisch, B.** (1981). The image of psychiatric nurses in motion pictures. *Perspectives in Psychiatric Care*, 19(3 and 4), 116-129.
101. **Kalisch, B.** (1981). *Foreword to Family-Centered Care of Children and Adolescents* by Jo Joyce Tackett and Mabel Hunsberger, ix-x. Philadelphia: W. W. Saunders.
102. Kalisch, P. and **Kalisch, B.** (1980). The nurse shortage, the President and the Congress. *Nursing Forum*, 19(2), 138-164.

103. **Kalisch, B.**, Kalisch, P. and Clinton, J. (1980). How the public sees nurse-midwives: 1978 news coverage of nurse-midwifery in the nation's press. *Journal of Nurse-Midwifery*, 25, 31-39.
104. Kalisch, P. and **Kalisch, B.** (1980). Perspectives in improving nursing's public image. *Nursing and Health Care*, 1.
105. Kalisch, P., **Kalisch, B.** and Livesay, E. (1980). The angel of death case: The anatomy of 1980's major news story. *Nursing Forum*, 19(3), 212-241.
106. **Kalisch, B.**, Kalisch, P. and McHugh, M. (1980). Content analysis of film stereotypes of nurses. *International Journal of Women's Studies*, 3(6), 531-558.
107. **Kalisch, B.** (1980). From medical care helper to health care provider: Perspectives on the development of maternal-child nursing. *American Journal of Maternal-Child Nursing*, 5(6), 377-382.
108. **Kalisch, B.** and Kalisch, P. (1979). Nursing shortage? Yes! *American Journal of Nursing*, 79(3), 469-480.
109. **Kalisch, B.** (1979). The nature of professional autonomy. *The American Nurse*, 11, 19-20.
110. Kalisch, P. and **Kalisch, B.** (1978). The what, why and how of the political dynamics of nursing. In A. Marriner (Ed.), *Current Perspectives in Nursing Management (156-174)*. St. Louis, Missouri: C.V. Mosby Co.
111. **Kalisch, B.** (1978). The promise of power. *Nursing Outlook*, 26, 42-46.
112. Reprinted in: Hein, E. and Nicholson, J. (Eds.). (1983). *Contemporary Leadership Behavior*. Boston: Little, Brown and Company.
113. **Kalisch, B.** and Kalisch, P. (1977). An analysis of the sources of physician-nurse conflict. *The Journal of Nursing Administration*, 7, 50-57. Reprinted in: Muff, J. (1982). Socialization, Sexism, and Stereotyping, *Women's Issues in Nursing*. St. Louis, Missouri: C.V. Mosby Co., 221-233.
114. Kalisch, P. and **Kalisch, B.** (1977). Lighting the lamp of higher learning in nursing education, 1948-1977. *Imprint*, pp. 20-22, 28, 55-57.
115. **Kalisch, B.** and Kalisch, P. (1976). The U.S. Cadet Nurse Corps in World War II. *American Journal of Nursing*, 76, 240-242.
116. **Kalisch, B.** and Kalisch, P. (1976). A discourse on the politics of nursing. *The Journal of Nursing Administration*, 6, 29-34. Reprinted in: (1976). *Congressional Record*, E1781-E1783. Greenlead, N. (1978). *The Politics of Self-Esteem*, Wakefield, Massachusetts: Concept Development, Inc. Hein, E. and Nicholson, J. eds., (1983). *Contemporary Leadership Behavior*, Boston: Little, Brown and Company.
117. **Kalisch, B.** and Kalisch, P. (1976). Is history of nursing alive and well? *Nursing Outlook*, 24, 362-369.
118. Kalisch, P. and **Kalisch, B.** (1976). Untrained but undaunted: The women nurses of the blue and the grey. *Nursing Forum*, 15(1), 4-33.

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RESEARCH GRANTS AND CONTRACTS AWARDED

Principal Investigator, **An Intervention to Increase Nursing Teamwork and Missed Nursing Care**, funded by the Blue Cross Foundation of Michigan, September 2011 – August 2012, \$100,000

Principal Investigator, **Missed nursing care, staffing and turnover**, funded by Rackham Summer Grant, May-August 2010, \$6,000

Principal Investigator, **Missed Nursing Care, Staffing and Turnover**, funded by The Blue Cross Foundation of Michigan, October 2008-August 2010, \$87,000

Principal Investigator, **Staff Nurse Interruptions and Multi-tasking and the Impact on Patient Safety**. Funded by Blue Cross Blue Shield of Michigan, July 2007-February 2009, \$66,000

Principal Investigator, **Development and Psychometric Testing of a Tool to Measure Nursing Teamwork**, funded by MICHIN, 2007-2008, \$20,000

Principal Investigator, **Study of Intervention to Enhance Nursing Teamwork and Engagement**, funded by Parrish Medical Center, 2005-2007, \$700,000

Principal Investigator, **The Relationship Between Shifts Worked (8 and 12 hour mix vs. all 12 hour) and Teamwork**, funded by University of Michigan, \$15,000

Principal Investigator, **Group E-mentoring Program for High School Students**, funded by the Department of Labor, Women's Bureau, September 2002 to 2005, \$120,000

Principal Investigator, **Intrahospital Transport of the Critically Ill: A Twenty-Two Multisite Systems Analysis Study in Eight Major U.S. Medical Centers**, funded by the participating Medical Centers and Hill-Rom, Inc., Batesville, Indiana, 1994-1998. (This study is the second phase of an ongoing research project investigating the characteristics, physiological impact, adverse responses and mishaps. Study sites: Cleveland Clinic, Cleveland, Ohio; Ochsner Foundation Hospital, New Orleans, Louisiana; Montefiore Medical Center, NYC; MetroHealth Medical Center, Cleveland, Ohio; University of

Alabama Medical Center, Birmingham, Alabama; St. Joseph's Hospital, Phoenix, Arizona; The Toledo Hospital, Toledo, Ohio; Presbyterian/Montefiore Hospital, Pittsburgh; Grant Medical Center, Columbus, Ohio; University of Chicago Hospital, Chicago, Illinois; Norwalk Hospital, Norwalk, Connecticut; Grace Hospital, Detroit, Michigan; Loma Linda University, Loma Linda, California; University of Washington Medical Center, Seattle, Washington; University of Wisconsin Medical Center, Madison, Wisconsin; Omaha Methodist Hospital, Nebraska; Jackson Memorial Medical Center, Miami, Florida; St. Joseph's Hospital and Medical Center, Denver, Colorado; North Carolina Baptist Hospital, Winston-Salem, NC; Hartford Medical Center, Hartford, Connecticut; the University of Virginia Health Sciences Center, Charlotte, Virginia; and Methodist Hospital of Texas Medical Center, Houston, Texas.)

Co-Principal Investigator, **Assessing the Impact of the Immigration Nursing Relief Act (PL 101-288) on the New York City MSA Nurse Labor Market**, from the U.S. Department of Labor, Washington, D. C., 1994-1997. (This project involved comparing eight medical centers with a large number of HIA nurses with eight medical centers who had low numbers of HIA nurses on nurse satisfaction, operational practices, staffing levels, and organizational culture. Study sites: New York University Medical Center, NYC; Bellevue Medical Center, NYC; Sloan-Kettering Medical Center, NYC; King County Medical Center, etc.)

Principal Investigator, **The Impact of Managed Care on Critical Care Systems and Care Processes**, funded by Hill-Rom, Inc. and Seimens, Inc., 1994-1995.
This qualitative study involved extensive in-depth interviews in six managed care areas with health care executives, managed care organizations, insurance companies executives.

Principal Investigator, **Intrahospital Transport of the Critically Ill: A Study of Eight Major Medical Centers**, funded by the participating Medical Centers and Hill-Rom, Inc., Batesville, Indiana, 1990-1994.
(This study is Phase I which involved the collection of 4,400 transports in 36 participating sites--2,011 from critical care units, 1,044 from intermediate units, and 540 emergency departments.

Principal Investigator, **News-Based Nursing Forecasting System**, a research grant (NU 00881) from the U.S. Public Health Service, Division of Nursing, for February 1, 1983 through August 31, 1986.

Principal Investigator, **Information Quality of Nursing News**, a research grant (NU 00579) from the U.S. Public Health Service, Division of Nursing, for February, 1981 through January, 1983.

Co-Principal Investigator, **The Hospital Bed and the Nurse**, a research grant from the Hill-Rom Company, Inc., Batesville, Indiana, 1981-1982.

Principal Investigator, **The image of the nurse in the mass media**, a research grant (NU 00579) from the U.S. Public Health Service, Division of Nursing, for April 1, 1977 through April 30, 1981.

Co-Principal Investigator, **Nursing Involvement in Health Planning**, a research contract (HRA 230-00073) from the U.S. Public Health Service, Division of Nursing, for May 1, 1977 through September 1, 1977.

Principal Investigator, **Study to Trace the Nature and Extent of the Impact of the Division of Nursing on the Development of Programs of Nursing Education and on the Delivery of Nursing Services**, a research contract (NOL 44129) from the U.S. Public Health Service, Division of Nursing, for September 1, 1974 through March 30, 1977.

Principal Investigator, **Study of the Impact of the U.S. Cadet Nurse Corps (1943-1948) on the American Nursing Profession through a Historical Analysis and Synthesis**, a research grant (NU 00443) from the U.S. Public Health Service, National Institutes of Health, Division of Nursing, for June 1, 1972 through August 31, 1974.

TRAINING GRANTS AND CONTRACTS AWARDED

Project Director, **Rural Nursing Practicum in Rogers City, Michigan**, a training grant from the U.S. Steel Company, Pittsburgh, Pennsylvania, 1982; 1983; 1983-84.

Project Director, **Summer Rural Nursing Practicum**, a training grant from the State of Michigan, Department of Public Health, for September, 1980 to August, 1981.

Project Director, **A Master's Degree Program in Parent-Child Nursing**, an advanced nurse training grant from the U.S. Public Health Service, Division of Nursing, for July, 1979 through August, 1981.

Project Director, **Nurse Traineeships for Practitioner Students**, a training grant from the Division of Nursing, U.S. Public Health Service, October, 1979 through September, 1980.

Project Director, **Pediatric Nurse Practitioner Program**, a training grant from the State of Michigan, Department of Public Health, for September, 1979 through September, 1980.

Project Director, **Continuation and Expansion of a Pediatric Nurse Practitioner Program**, a training grant from the U.S. Public Health Service, Division of Nursing, for October, 1977 through September, 1980.

Project Director, **Nurse Traineeships**, a training program from the U.S. Public Health Service, Division of Nursing, for October, 1977 through September, 1979.

Project Director, **Pediatric Nurse Practitioner Program**, a training grant from the State of Michigan, Department of Public Health, for October, 1977 through September, 1979.

Project Director, **Development and Implementation of a Master's Degree Program in Parent-Child Nursing**, an advanced nurse training grant (1023-NU 00017) from the U.S. Public Health Service, Division of Nursing, for July, 1976 through August, 1981.

Project Director, **Pediatric Nurse Practitioner Program**, a training grant from the State of Michigan, Department of Public Health, for September, 1974 through June, 1977.

Project Director, **Initiation and Development of a Pediatric Nurse Practitioner Program**, a training contract (No. N01 NU 34059 P) from the U.S. Public Health Service, Division of Nursing, for May, 1974 through August, 1977.

SELECTED CONSULTATION PROJECTS

Training and Development for Front Line Managers, Foote Health System, Jackson, Michigan, 2002 to present.

This project involves a 9 months of educational sessions for front line managers in an acute care hospital. Some of the sessions are at the hospital and others are on line in a chat format. As part of this education offering, each participant developed their own process improvement project whereby they increase quality and decrease costs for some aspect of operations at the hospital. The cost savings more than made up the cost of consultation.

Preparation for Magnet Status, Parrish Medical Center, Titusville, Florida, 2002 to present.
In this project, I am working with the hospital to prepare them for application for the American Nurses' Association International Program to achieve Magnet status.

Implementation of a Decentralized Nursing System, Parrish Medical Center, Titusville, Florida, 2000-2002.

This hospital built a new facility which was designed to use the decentralized model of nursing care. The project involved working with managers and staff to prepare for the move to the new facility and the new model of care.

Reengineering of Patient Care Services, McLaren Medical Center, Flint, Michigan, 1995-1998.

Based on the recommendation in the above project to reengineer patient care services (as opposed to making incremental change), a reengineering of patient care services was implemented. This project involved the selection of a pilot unit, an internal project director, a project steering committee (top executives and key stakeholders), and an implementation committee (staff at all levels from the pilot unit, the lab, respiratory therapy, pharmacy, quality outcomes, and a physician). An extensive series of day long meetings of the implementation team were utilized to develop a plan for a total redesign of the way care was delivered in this organization. Changes that resulted included: dividing the unit into four small sub-units with permanent RN-lead around the clock teams; reconstructing unit space around these sub-unit requirements including nursing staff space, call systems, etc.; redesigning the RN, LPN, nursing assistant, respiratory

therapist, lab technician, transporter, pharmacist and pharmacy tech, and dietary aid roles; decentralizing high frequency, low skill tasks to the patient care unit staff; the introduction of point of care technologies with special emphasis on documentation and physician communication; the establishment of daily physician-nurse rounding and communication; establishing of new approaches to enhancing ambulation and other activities of daily living such as recognition for; changing the management role to coaching and counseling; establishment of team and unit staff meetings; etc. The results were compelling--patient satisfaction soared upwards as did physician and staff satisfaction, outcome measures improved greatly including discharged patient/family level of understanding of their illness and treatment, skin integrity, patient falls, medication errors (although fraught with measurement problems), length of stay, numbers of procedures ordered etc. Process variables (number of sticks for lab draws, lab procedures, glucometer procedures etc.) stayed at the same level or improved.

Development of a Strategic Plan, Maimanoides Medical Center, Brooklyn, New York, 1996.

The major task of this project was the development of a strategic planning plan. A Strategic Planning Steering Committee made up of the top executive staff and representatives from the physician leadership was facilitated through the steps of values clarification, internal and external environmental scan (largely based on the above project findings), vision development, goal identification, strategy creation, and action planning.

Organization and Market Analysis, Maimanoides Medical Center, Brooklyn, New York, 1995-1996.

This project involved conducting a comprehensive **all-encompassing assessment** of the this 700 bed teaching medical center (finances, quality systems and outcomes, customer satisfaction, human resource practices, organizational structure, staffing and scheduling, management effectiveness, communication, relationships, team functioning, practice patterns, etc.) along with a market and **competitor analysis**. Individual **interviews** with the executive management team, the Board of Trustees, chiefs of the medical services, and the teaching program were conducted along with over 80 **focus groups** with staff from nursing units including RNs, LPNs, Nas, unit secretaries, pharmacy, lab, radiology, transportation, nutrition and diet services, respiratory therapy, social work, risk management, quality, case management, discharge planning, finance, etc., physician groups from each of the major specialties, patients (former), **review of** the strategic plan, acuity, staffing and scheduling data, departmental budgets and variance reports, purchase practices, quality outcome data, productivity data from each department and unit, activity data, human resource policies (including recruitment records, selection procedures, performance management tools/procedures, training programs, compensation levels and market comparisons, recognition programs, union contracts, and **extensive direct observations** in the patient care and support areas. Quantitative and qualitative data were analyzed and synthesized into an extensive report of findings which were benchmarked with similar organizations in their own and other markets. Recommendations for the organization focused on first and second level changes that needed immediate attention as well as overall strategic directions for the medical center within the context of its environment.

Assessment of Patient Care Services, McLaren Medical Center, Flint, Michigan, 1995.

An assessment of this 450 bed teaching hospital was conducted. Activities included report and record review, interviews with top executives, managers, directors and department heads, conduct of approximately 60 focus groups with former patients and their families, physicians, and staff from all areas of the organization.

Assessment of the Recruitment System, Sewickley Medical Center, Pittsburg, Pennsylvania, 1993.

Utilizing interviews, record review and professional shoppers, review and assessment the hospital's recruitment systems and practices.

Facilitation of Management Retreat, National Medical Enterprises, Inc. (now Tenant), 1993.

Facilitated a management retreat for a multi-hospital organization on the subject of nurse retention. A mutual expectation analysis of the top nurse administrator and the CEO was conducted as part of this retreat.

Assessment of the Recruitment and Selection System, Jackson Memorial Medical Center, Miami, Florida, 1992.

In addition to review all recruitment records, policies and practices, interviews were conducted with managers and department heads as well as executive leadership. In addition, professional shopper visits were conducted at this facility and three competitors organizations to determine and compare the level of service and approach to the recruitment process as well as the specific benefits offered by each organization.

Organizational Operational and Strategic Analysis, Norwalk Hospital, Norwalk, Connecticut, 1991.

Conducted an assessment of the organizational structure, nursing governance system and model of care of a 388-bed acute care hospital. This far-reaching project included extensive interviews, focus groups, on-site patient unit observations and an analysis of background data and manager activity diaries. It resulted in an even 100 recommendations for change. This was followed by a change management project which put into place the majority of these recommendations and resulted in major cost savings and quality improvement.

Project to Enhance the image of the nurse and Improve Customer Service by Nursing Staff, New York University Medical Center, NYC, 1990.

Conducted a training program for nurses in a 625-bed acute care facility entitled PRIDE for nurse – Professional Relationships and Image Development Enhancement for Nurses. The program resulted in a significantly improved morale among the nursing staff and a lower turnover rate. [This same program was implemented in six other organizations.]

Selection System for Nurse Managers, Norwalk Medical Center, Norwalk, Connecticut, 1990.

Developed an interviewing and selection process for patient case managers and assistant vice presidents of nursing for a 400-bed hospital. Interviewing guides were developed to assist the Vice President of Nursing in the interviewing and selection process for her nursing management team.

Nursing Compensation Study, University of Southern California Hospital System, Los Angeles, California, 1989.

As part of a team of consultants, conducted a nursing compensation study for a large county system of hospitals employing over 5,000 nurses.

Analysis of Nursing Organization and Management, Waterbury Hospital, Waterbury, Connecticut, 1989.

Developed a strategic plan for nurse retention for a 600-bed acute care hospital. Utilizing various assessment techniques (interviews, focus groups with staff and physicians, review of policies, procedures, data collection and analysis), an extensive analysis of the internal environment of the hospital was made which formed the basis of a series of recommendations designed to increase productivity and cost effectiveness and change the organizational culture from top-down to an empowering one. These recommendations were then converted to an action plan to guide the nursing and hospital management team.

Staffing Analysis of a Psychiatric Inpatient/Outpatient Hospital, Waterbury Psychiatric Hospital, Waterbury, Connecticut, 1989.

Conducted a staffing analysis and projected staffing needs.

Organizational Analysis of Four Medical Centers in a For Profit System, National Medical Enterprises, Inc. (now Tenet), Santa Monica, California, 1989.

Conducted an assessment of nurse retention and recruitment for one of the top three for-profit hospital organizations. This study involved four facilities – two in Florida, one in San Diego and one in Los Angeles. It resulted in numerous changes in the organization.

Served in the role of Vice President of Nursing of a 425-bed hospital for a period of 9 months (under contract), National Medical Enterprises, Inc. 1989.

In the role of Vice President of Nursing on an interim basis, lead the organization through a period of turmoil, leadership crisis and potential unionization. Unionization was avoided and major redesign of the patient care processes and systems were accomplished.

Recruitment Analysis and System Development, National Medical Enterprises, Inc. (now Tenet), Santa Monica, California, 1989.

Developed a recruitment system for a for-profit Fortune 500 hospital corporation. Components of this project included professional shopping, the development of a recruitment guidebook for the member hospitals, the development of a training program in sales techniques for recruitment personnel and recommendations for corporate level recruitment activities.

Management Review of Nursing, Waterbury Medical Center, Waterbury, Connecticut, 1989.

Conducted a management review of 34 nurse managers at a 600-bed hospital.

Conducted Team-Building with Unit Staff, St. Vincent's Medical Center, Toledo, Ohio, 1989.

Conducted team building with unit staff in a unit experiencing long standing conflict. An action plan to address the issues identified was developed and follow sessions at 6 weeks, 3 and 6 months were conducted.

Facilitated an Executive Retreat for Hartford Medical Center, Hartford, Connecticut, 1989.

Facilitated a management retreat on the subject of the image of the hospital. Strategies for enhancing the image were developed along with a plan for implementation.

Team-Building with Staff Nurses on Medical and Surgical Patient Units, Flower Memorial Medical Center, Sylvania, Ohio, 1989.

Conducted team building with staff nurses in a 550-bed hospital.

Analysis of Structure and Functioning of the Nursing Organization and Quality of Nurses' Work Life, St. Vincent Medical Center, Toledo, Ohio, 1988.

Analyzed the structure of the nursing organization of a 600-bed acute care hospital who was threatened by unionization, poor morale, and lack of a unified value system. The project involved an in-depth analysis of staff nurse dissatisfaction, the functionality of a decentralized management system, nurse manager performance, and personnel policies and procedures as they applied to the nursing department.

Facilitation of the Development of a Grant Proposal to Apply for Robert Wood Johnson Project to Conduct a Strategic Plan for Patient Services for St. Vincent's Medical Center, Toledo, Ohio, 1988.

Assisted a 450-bed hospital and 650-bed hospital in the development of grant proposals to reengineer of patient care services.

Development of a Strategic Plan, Flower Memorial Medical Center, Sylvania, Ohio, 1988.

Developed a strategic plan for nurse recruitment and retention at a 160-bed hospital who was spending on and a half million dollars on agency staff per year. This project involved an analysis of the internal and external environments and the use of Ernst and Young's FOCUS approach to strategic planning.

Facilitation of the Development of a Strategic Plan for Patient Services for Memorial Medical Center, Springfield, Missouri, 1988.

Developed a strategic plan for the nursing organization of a 550-bed hospital and assisted them in developing proposals to apply for the Robert Wood Johnson/Pew Foundation Strengthen Hospital Nursing Grant Program.

Analysis of Nurse Recruitment and Retention, Oakland General Hospital, Madison Heights, Michigan, 1987.

Conducted an organization assessment of compensation and other human resource policies and procedures, staffing policies and procedures and staff satisfaction at a 200 bed hospital.

Strategic Plan for Patient Services, Sinai Hospital, Detroit, Michigan, 1987.

Facilitated the develop a strategic plan for patient services with an emphasis on the quality of nurse's work life.

Nursing Productivity Study, Kent Community Hospital, Grand Rapids, Michigan, 1987.

Carried out an operational review of the nursing organization and structure of a 380-bed combined extended care and psychiatric facility. This project involved an analysis of the nursing management structure, staffing, nurse satisfaction, benefit utilization, barriers to performance, quality, and productivity.

Functional Analysis of Nursing, First Community Village, Columbus, Ohio, 1987.

Conducted a detailed functional analysis at a 163-bed extended care facility. The analysis focused on the organizational structure and functions of nursing, tasks, and responsibilities of the various levels of nursing personnel, nurse staffing levels, charting, policies and procedures, systems and overtime and agency staff utilization.

Analysis of Nursing Practice Patterns, Sinai Hospital, Detroit, Michigan 1987.

Worked with the nursing staff of a 600-bed acute care facility to analyze their practice patterns to yield more efficiency. One significant outcome of the project was to successfully conduct a change process which eliminated the verbal shift report and redesigned team functioning.

Operational Review of Nursing, Visiting Nurses' Association of Detroit, 1987.

Conducted an operations review of nursing at this third largest visiting nurses' association in the US. First an assessment of the Family Service Record was made and resulted in recommendations on how the documentation could be made more efficient and more streamlined. Secondly, the project involved a study of nurse satisfiers and dissatisfiers and resulted in a series of recommendations designed to increase nurse retention. Finally, the project involved an evaluation of the office structure and location.

Development of a Patient Care Information System, Hill-Rom, Inc., Batesville, Indiana, 1986-87.

Assisted a major health care company in the development of a patient information system which includes bedside terminals. The project included reviewing concepts, advising on marketability, establishing and chairing a panel of nationally-known nurse experts to advise on the project, recruitment of a nurse leader in nursing diagnoses to author the software, and reviewing systems.

Assessment of Medical Center Based Research Program, Sinai Hospital, Detroit, Michigan, 1984.

Conducted an analysis of the current research program and developed recommendations to strengthen the program.

Feasibility Study on the Continuation of a Three-year Diploma Program with a University Program, University of Missouri, Kansas City, Missouri, July, 1982.

Assessment of a Maternal-Child Nursing in the Baccalaureate Program at Columbus University, School of Nursing, New York, New York, 1982.

Analyzed the conceptual framework, curricula, faculty, clinical placements, and environment for a New York City master's degree program.

Developed and Conducted a Conference on Nursing Economics for Healthcare Executives for Hill-Rom, Inc., 1982.

Selected participants, developed program and hosted conference.

Analyzed and Evaluated Pediatric Nurse Practitioner Program (University of Illinois, Peoria, Illinois, 1976-1977).**SELECTED PROFESSIONAL ACTIVITIES**

National League for Nursing Accreditation Visitor for Baccalaureate and Higher Degree Programs, National League for Nursing, New York, New York, 1974 to 1982.

Editorial Advisory Board, Nursing Research, 1978 to 1990.

Editorial Advisory Board, Nursing Forum, 1981 to 1988.

Editorial Advisory Board, Nursing Outlook, 1982 to 1988.

Editorial Advisory Board, American Journal of Public Health, 1984 to 1988.

Editorial Board, Nursing Success Today, 1983 to 1988.

Editorial Board, Springer Publishing Company, 1982 to 1999.

Member, Review Committee for Child Abuse Research Grants, Office of Child Development, U.S. Public Health Service, 1978.

Member, Review Committee for National Research Service Awards (Pre and Post-doctoral Fellowships), Division of Nursing, U.S. Public Health Service, 1979 to 1983.

Ad Hoc Reviewer for the History of Life Science Study Section, National Institutes of Health, U.S. Public Health Service, 1979.

Member, Ad Hoc Review Committee for Advanced Nursing Training Grant Awards (Graduate Educational Support), Division of Nursing, U.S. Public Health Service, 1982.

Member, American Academy of Nursing, Committee on Public Relations, 1981 to 1984.

American Rural Health Association, Member of the National Cabinet, 1978-1982.

Vice-Chairperson, Executive Committee, Michigan Council for Nursing Research, Michigan Nurses' Association, 1974-77.

Member, Advisory Committee on Graduate Nursing Education in Michigan, Michigan Board of Education, 1975-76.

State Nursing Education Accreditation Visitor for the Board of Trustees for the State Institutions for Higher Learning in Mississippi, 1972, 74.

Participated in invitational conference to discuss a national policy on child abuse, Washington, D.C., June 8-9, 1973.

Participated in invitational conference held by Senator Kennedy, Positive Health Strategies, Washington, D.C., July 1978.

Participated in invitational conference on the History of Nursing, Rockefeller Archives, North Terrytown, New York, May 22-23, 1981.

Participated in invitational conference on the Center for Excellence in Nursing, Rush University, College of Nursing, Chicago, Illinois, October 20, 1979.

Member, Historical Methodology Research Group, Midwest Alliance in Nursing, 1979-81.

Member, National League for Nursing, Research Committee, 1984-1989.

Member, Board of Review of the National League for Nursing, Council of Baccalaureate and Higher Degree Programs, 1984-87.

Participated in invitational conference sponsored by the John L. and Helen Kellogg National Center for Excellence in Nursing of Rush University. Dialogue for Action: Future of the Vision, Keeshin International Biomedical Systems Planning Center of Rush University, Northern Wisconsin, August 24-26, 1984.

Member, Nursing Research Committee, National League for Nursing, 1985 to the present.

Participated in an invitational conference and presented paper on the Nursing Shortage, National Institute of Health, Nursing Research Center, Washington, D.C., February 18-19, 1988.

Appeared on the television program, Trustee Forum on the Nursing Shortage, February 29, 1988.

Participated in RN-Magazine, Roundtable on Healthcare Financing, May 8, 1989.

Testified before the U.S. Congress, Appropriations Committee on the Shortage of Nurses, 1982.

Testified before the U.S. Congress, Appropriations Committee on the Impact of Federal Aid on Nursing Education and Nursing Services, April 22, 1985.

and others.

PAPERS, SPEECHES AND WORKSHOPS PRESENTED

1. **Kalisch, B.** (1972, February). The role of the nurse in child abuse. Presented at the annual convention of the Mississippi Student Nurses' Association, Biloxi, Mississippi.
2. **Kalisch, B.** (1972, December). Suffer the little children: Child abuse and the nurse. Presented at the Regional National Student Nurses' Association conference, Hattiesburg, Mississippi.
3. **Kalisch, B.** and Kalisch, P. (1973, March). Congress copes with the nurse shortage, 1941-1971: Dynamics of congressional nurse education policy formulation. Presented to the American Nurses' Association, ninth research conference, San Antonio, Texas.
4. **Kalisch, B.** (1973, May). Nursing actions for abused children. Presented at the joint annual convention of the National Student Nurses' Association and the National League for Nursing, Minneapolis, Minnesota.
5. **Kalisch, B.** (1974, April). The researcher's role in nursing. Presented at the Twenty-First semi-annual meeting of the Council on Collegiate Education of the Southern Regional Education Board, Atlanta, Georgia.
6. **Kalisch, B.** (1975, January). From training to education: The impact of federal aid on schools of nursing in the 1940's. Presented at the Division of Nursing, U.S. Public Health Service, Bethesda, Maryland.
7. **Kalisch, B.** (1975, April). Child abuse. Presented at the Share and be aware conference, State University of Buffalo, School of Nursing, Buffalo, New York.
8. **Kalisch, B.** and Kalisch, P. (1975, August). The impact of war on American nursing. Presented at the American Nurses' Association, Council of Nurse Researchers, annual meeting, Hollywood, Florida.
9. **Kalisch, B.** (1975, October). Physicians as gods, nurses as angels, and patients as persons: The communications challenge. Presented and served on panel at the second annual symposium, pediatrics for the practicing physician, Toledo Pediatric Society and the Ohio Chapter, Academy of Pediatrics, Toledo, Ohio
10. **Kalisch, B.** and Kalisch, P. (1975, October). Sociological history and nursing: A study of the role of American nurses in war, 1776-1975. Presented at the Michigan Nurses' Association, annual convention, Lansing, Michigan.
11. **Kalisch, B.** and Kalisch, P. (October, 1975). Nurses in wartime. Presented at the Michigan Student Nurses' Association, annual convention, Lansing, Michigan.
12. **Kalisch, B.** and Kalisch, P. (October, 1975). Effect of federal aid on nursing education. Presented at the eighth annual meeting of the American hospital association assembly of hospital schools of nursing, Chicago, Illinois.
13. **Kalisch, B.** and Kalisch, P. (1976, April). Historical perspectives: Nurses' participation in primary health care. Presented at the Alabama league for nursing, 24th annual convention, Birmingham, Alabama.

14. **Kalisch, B.** and Kalisch, P. (1976, April). Political influences on nursing. Presented to the Faculties of Harper, Mercy, Henry Ford and Grace Hospital schools of nursing, Detroit, Michigan.
15. **Kalisch, B.** and Kalisch, P. (1976, June). Reflections from the past – Directions for the future, Detroit district of the Michigan Nurses’ Association, annual meeting, Detroit, Michigan.
16. **Kalisch, B.** and Kalisch, P. (1976, June). Historical perspectives on primary nursing: Full circle. Presented at the Michigan Nurses’ Association, conference on primary nursing, Lansing, Michigan.
17. **Kalisch, B.** and Kalisch, P. (1976, September). Nursing leaders: The past 100 years. Presented at the Michigan State University School of Nursing, Lansing, Michigan.
18. **Kalisch, B.** and Kalisch, P. (1976, October) History of nursing: Highlights and themes. Presented at Eastern Michigan University, Department of Nursing, Ypsilanti, Michigan.
19. **Kalisch, B.** and Kalisch, P. (1976, November) Politics and nursing: Strange but not necessary bedfellows. Presented at the Washtenaw District Nurses’ Association, Ann Arbor, Michigan.
20. **Kalisch, B.** and Kalisch, P. (1977, April). Origins of primary care in nursing. Michigan State University, Lansing, Michigan.
21. **Kalisch, B.** and Kalisch, P. (1977, April). Nurturer of nurses: A history of the division of nursing of the U.S. Public Health Service and its antecedents, 1789-1977. Presented to the Division of Nursing, U.S. Public Health Service, Bethesda, Maryland.
22. **Kalisch, B.** and Kalisch, P. (1977, April). Lillian Wald, Margaret Sanger, and the birth of public health nursing. Presented at the Student Nurses’ Association, Mercy College, Detroit, Michigan.
23. **Kalisch, B.** and Kalisch, P. (1977, April). The development of the expanded role for nurses, 1893-1977. Presented at the University of Alabama – Huntsville, Huntsville, Alabama.
24. **Kalisch, B.** (1979, March) Exerting nursing leadership through political nursing. Presented at the University of West Virginia, School of Nursing, Sigma Theta Tau annual lectureship, West Virginia.
25. **Kalisch, B.** (1979, March). Political nursing: The next assignment. Presented at Boston University, School of Nursing, Boston, Massachusetts.
26. **Kalisch, B.** (1979, April) Politics of nursing. Presented at the University of Kentucky, College of Nursing, Lexington, Kentucky.
27. **Kalisch, B.,** Kalisch, P. and Roney, R. (1979, May). The public image of the nurse. Presented at the National league for nursing biennial convention, Atlanta, Georgia.

28. **Kalisch, B.** and Kalisch, P. (1979, May). Advanced nursing research through politics. Presented at the Sigma Theta Tau, annual research symposium, Ann Arbor, Michigan.
29. **Kalisch, B.** and Kalisch, P. (1979, July) Images of the nurse. Presented at the University of Alabama, School of Nursing, Birmingham, Alabama.
30. **Kalisch, B.** and Kalisch, P. (1979, July) Nurse Edith Cavell: A study in courage. Presented at the Sigma Theta Tau annual initiation meeting, Birmingham, Alabama.
31. **Kalisch, B.** and Kalisch, P. (1979, July). Update on legislative issues affecting nurses. Presented at the University of Michigan Hospital, Ann Arbor, Michigan.
32. **Kalisch, B.** and Kalisch, P. (1979, July). The mass media and its impact on nursing. Presented at the University of Alabama, School of Nursing, Birmingham, Alabama.
33. **Kalisch, B.** (1979, October) The impact of the image on the shortage of nurses. Presented at the Where have all the nurses gone and why? conference, sponsored by the Chicago Hospital Association and the Chicago Nurses' Association, Chicago, Illinois.
34. **Kalisch, B.** (1979, November) Perspectives on the politics of nursing. Presented at the University of Rochester, School of Nursing conference on the nurse and the legislative process, Rochester, New York.
35. **Kalisch, B.** and Kalisch, P. (1980, February) The image of the nurse in the mass media. Presented at Mercy Hospital, Chicago, Illinois.
36. **Kalisch, B.** and Kalisch, P. (1980, March) The public image of the nurse in newspapers and on television. Presented at Mt. Sinai Hospital, Chicago, Illinois.
37. **Kalisch, B.** and Kalisch, P. (1980, March) Nurse's image: How can it be improved? Presented at Northwestern Hospital, Chicago, Illinois.
38. **Kalisch, B.** (1980, March). The health planning legislation and nursing. Presented at the University of Kentucky, School of Nursing, Lexington, Kentucky.
39. **Kalisch, B.** and Kalisch, P. (1980, May). The image of the nurse in the nation's newspapers. Presented at the Sigma Theta Tau, writer's workshop, Ann Arbor, Michigan.
40. **Kalisch, B.** and Kalisch, P. (1980, June). The rise and fall of the image of the nurse in motion pictures. Presented at the American Nurses' Association convention, Houston, Texas.
41. **Kalisch, B.** (1980, June). Fighting the fight that Florence Nightingale started. Presented the graduation speech, Case Western Reserve University, School of Nursing, Cleveland, Ohio.
42. **Kalisch, B.** and Kalisch, P. (1980, October). Images of the nurse: television, newspaper, and film portrayals. Presented at the Wisconsin League for Nursing, Milwaukee, Wisconsin.

43. **Kalisch, B.** and Kalisch, P. (1980, October) Content analysis of film stereotypes of nurses. Presented at the University of Michigan, School of Nursing, Parent-Child Nursing Scholarly Day.
44. **Kalisch, B.** and Kalisch, P. (1980, November). Seminar on the communicator's role in hospital nurse recruitment/retention programs. Presented at the American Society for Hospital Public Relations, Washington, D.C..
45. **Kalisch, B.** and Kalisch, P. (1980, December) The image of the nurse in motion pictures. Presented at the 25th Anniversary of the University of Illinois College of Nursing, Chicago, Illinois.
46. **Kalisch, B.** and Kalisch, P. (1980, December). The image of the nurses and physicians on television. Presented at Copley Memorial Hospital, Aurora, Illinois.
47. **Kalisch, B.** and Kalisch, P. (1981, February). The relationship of the nursing shortage and image of the nurse. Presented at Mercy Center Hospital, Aurora, Illinois.
48. **Kalisch, B.** and Kalisch, P. (1981, February). Images of the nurse in the mass media. Presented at the Medical College of Ohio, Toledo, Ohio.
49. **Kalisch, B.** and Kalisch, P. (1981, March). The rise and fall of the image of the nurse in motion pictures. Presented at Ingalls Memorial Hospital, Harvey, Illinois.
50. **Kalisch, B.** and Kalisch, P. (1981, March). The image of the nurse in motion pictures. Presented at the Massachusetts Nurses' Association, District V. Boston, Massachusetts.
51. **Kalisch, B.** (1981, March) The image of the nurse in motion pictures. Presented at the American Academy of Ambulatory Nursing Administrators annual meeting, Las Vegas, Nevada.
52. **Kalisch, B.** (1981, March). Nursing as a political advocate of women's health policy. Presented at Contemporary Issues in Women's Health Conference, Ann Arbor, Michigan.
53. **Kalisch, B.** and Kalisch, P. (1981, April). The politics of nursing: The hope of tomorrow. Presented at the University of Texas – San Antonio, Annual Faculty Development Conference, San Antonio, Texas.
54. **Kalisch, B.** and Kalisch, P. (1981, April). Images of the nurse. Presented at an all-day workshop of the Texas Nurses' Association, San Antonio District, San Antonio, Texas.
55. **Kalisch, B.** and Kalisch, P. (1981, April). Images of the nurse in mass media. Presented at the Images of Nursing Workshop of the Washtenaw District of the Michigan Nurses' Association, Ann Arbor, Michigan.
56. **Kalisch, B.** and Kalisch, P. (1981, April). The image of the professional nurse: A marketing tool. Presented at the Nursing Service Administrators of Iowa, Ames, Iowa.

57. **Kalisch, B.** and Kalisch, P. (1981, April). The image of the nurse. Presented at the South Dakota Nurses' Association, District I, Rapid City, South Dakota.
58. **Kalisch, B.** and Kalisch, P. (1981, May). The rise and fall of the image of the nurse in motion pictures. Presented at Massachusetts General Hospital, Nurse Recognition Week, Boston, Massachusetts.
59. **Kalisch, B.** and Kalisch, P. (1981, May). Images of nursing: A new beginning. Presented at the University of West Florida, Pensacola, Florida.
60. **Kalisch, B.** and Kalisch, P. (1981, May). The rise and fall of the image of the nurse in motion pictures. Presented at the University of Minnesota, Minneapolis, Minnesota.
61. **Kalisch, B.** and Kalisch, P. (1981, May). The image of the nurse in motion pictures. Presented at Methodist Hospital, Brooklyn, New York.
62. **Kalisch, B.** and Kalisch, P. (1981, May). Images of nursing. Presented at the American Association of Critical-Care Nurses, National Teaching Institute, Cincinnati, Ohio.
63. **Kalisch, B.** and Kalisch, P. (1981, May). The economic effects on nursing of political conservatism. Presented at the Second Annual Psychiatric/Mental Health Nursing Conference, New York City, New York.
64. **Kalisch, B.** and Kalisch, P. (1981, May). Images of nursing. Indiana Nurses' Week, St. Margaret's Hospital, Hammond, Indiana.
65. **Kalisch, B.** and Kalisch, P. (1981, May). Image of the nurse in the mass media: Television and motion pictures. Women in the Media Conference, Detroit, Michigan.
66. **Kalisch, B.** and Kalisch, P. (1981, June). The politics of nursing. Two-day, one credit course for Ph.D. students. University of Texas – Austin, School of Nursing, Austin, Texas.
67. **Kalisch, B.** and Kalisch, P. (1981, June). The image of nurses in the mass media: An overview of research. First Annual Nursing Research Day: Sharing Research, St. Joseph Mercy Hospital, Pontiac, Michigan.
68. **Kalisch, B.** and Kalisch, P. (1981, August). The image of the nurse in motion pictures. Directors of Nursing Educational Conference, Shriners Hospital, Chicago, Illinois.
69. **Kalisch, B.** and Kalisch, P. (1981, October). Nurses in the mass media. Chicago Nurses' Association, Chicago, Illinois.
70. **Kalisch, B.** and Kalisch, P. (1981, October). Nurses in the mass media: What has it been? What is it? What can be done about it? Nurse Recognition Day, Polyclinic Medical Center, Harrisburg, Pennsylvania.
71. **Kalisch, B.** and Kalisch, P. (1981, October). Images of nursing in the mass media. Rhode Island State Nurses' Association Annual Convention, Providence, Rhode Island.

72. **Kalisch, B.** and Kalisch, P. (1981, October). The image of the nurse: Implications for the profession. Harris College of Nursing, Fort Worth, Texas.
73. **Kalisch, B.** and Kalisch, P. (1981, October). Image of the nurse in the mass media. Harris College of Nursing, Texas Christian University, Fort Worth, Texas.
74. **Kalisch, B.** and Kalisch, P. (1981, November). The image of the nurse in the mass media. University of Kansas, College of Health Sciences, School of Nursing, Kansas City, Kansas.
75. **Kalisch, B.** and Kalisch, P. (1981, November). The end of innocence: politics, health, and the nurse. University of Kansas, College of Health Sciences, School of Nursing, Kansas City, Kansas.
76. **Kalisch, B.** and Kalisch, P. (1981, December). The politics of nursing. University of Rochester, School of Nursing, Rochester, New York.
77. **Kalisch, B.** and Kalisch, P. (1981, December). The public image of nursing – implications for education and practice. Nurse Educator Conference, Philadelphia, Pennsylvania.
78. **Kalisch, B.** and Kalisch, P. (1982, March). Nursing in the media. North Carolina League for Nursing, Raleigh, North Carolina.
79. **Kalisch, B.** and Kalisch, P. (1982, March). Mass media images of the nurse and nursing. Borgess Medical Center, Distinguished Speaker Series, Kalamazoo, Michigan.
80. **Kalisch, B.** and Kalisch, P. (1982, March). The image of the nurse: What has it been? What it is? What can be done about it? Good Samaritan Hospital Nurses Week, Chicago, Illinois.
81. **Kalisch, B.** and Kalisch, P. (1982, March). Images of the nurse. All day workshop. Sioux Valley Hospital, Sioux Falls, North Dakota.
82. **Kalisch, B.** and Kalisch, P. (1982, March). Image of the nurse. Women's Week, Vanderbilt University, Nashville, Tennessee.
83. **Kalisch, B.** and Kalisch, P. (1982, April). The image of the nurse: Implications for nurse recruitment and retention. New England Council of Higher Degree Programs in Nursing, Mansfield, Connecticut.
84. **Kalisch, B.** (1982, April). Nursing images in the mass media. Distinguished Visiting Professor, University of North Carolina, Charlotte, North Carolina.
85. **Kalisch, B.** and Kalisch, P. (1982, April). The image of nursing. Erie Institute of Nursing, Erie, Pennsylvania.
86. **Kalisch, B.** (1982, April) The image of the nurse: Television, motion pictures and novels. Ballinger Chair Speakers, Mott Community College, Flint, Michigan.
87. **Kalisch, B.** and Kalisch, P. (1982, April). Power and politics. Washtenaw District Nurses' Association, Ann Arbor, Michigan.

88. **Kalisch, B.** and Kalisch, P. (1982, May). Nursing in the media. St. Joseph's Hospital, Flint, Michigan.
89. **Kalisch, B.** and Kalisch, P. (1982, May). The image of the nurse in the media. St. Joseph's Hospital, Ann Arbor, Michigan.
90. **Kalisch, B.** and Kalisch, P. (1982, May). The image of the nurse: Where has it been? Where is it? What can be done about it? University of California, San Diego Hospital, San Diego, California.
91. **Kalisch, B.** (1982, May). Image of the nurse. Keynote Speech, Tennessee League for Nursing, Knoxville, Tennessee.
92. **Kalisch, B.** and Kalisch, P. (1982, June). Nursing image – A new challenge. Ormond Beach Memorial Hospital, Ormond Beach, Florida.
93. **Kalisch, B.** and Kalisch, P. (1982, September). Image of nursing. International Intensive Care Nursing Conference, London, England.
94. **Kalisch, B.** and Kalisch, P. (1982, September). Images of nurses: Implications for nurse recruitment. Michigan Nurse Recruiters, Kellogg Center, Lansing, Michigan.
95. **Kalisch, B.** (1982, September). Anatomy of the image of the nurse: Dissonant and ideal models. Keynote Speech, American Academy of Nursing, Portland, Oregon.
96. **Kalisch, B.** and Kalisch, P. (1982, September). The nurse and the media. District VI of the Nurses' Association of the American College of Obstetricians and Gynecologists, Chicago, Illinois.
97. **Kalisch, B.** and Kalisch, P. (1982, October). Politics of nursing. Keynote Speech, 1982 Clinical Sessions Program, Wisconsin Nurses' Association, LaCrosse, Wisconsin.
98. **Kalisch, B.** and Kalisch, P. (1982, October). The image of the nurse in the mass media. Mercy Hospital and Mercy College, Cedar Rapids, Iowa.
99. **Kalisch, B.** and Kalisch, P. (1982, October). The public image of nursing – Implications for education and practice. The 7th Nurse Educator Conference, Anaheim, California.
100. **Kalisch, B.** and Kalisch, P. (1982, October). Image of the nurse in the media. Continuing Education Workshops for Nurses, Purdue University, West Lafayette, Indiana.
101. **Kalisch, B.** and Kalisch, P. (1982, October). Image of the nurse in the mass media. Northeast Regional Assembly of Constituent Leagues for Nursing, Atlantic City, New Jersey.
102. **Kalisch, B.** and Kalisch, P. (1982, October). Power and politics of nursing. Sigma Theta Tau Honor Society, George Mason University, Fairfax, Virginia.
103. **Kalisch, B.** and Kalisch, P. (1982, November). Moving ahead –The images and politics of nursing. Harris County Hospital District, Houston, Texas.

104. **Kalisch, B.** and Kalisch, P. (1982, November). The image of the nurse in the mass media. Keynote Address, New York Assembly of Sigma Theta Tau, Adelphi University, Garden City, New York.
105. **Kalisch, B.** and Kalisch, P. (1982, November). Politics of nursing. Vermont State Nurses' Association Convention, Montpelier, Vermont.
106. **Kalisch, B.** and Kalisch, P. (1982, November). Politics of nursing. The Michigan League for Nursing, Southfield, Michigan.
107. **Kalisch, B.** and Kalisch, P. (1982, November). Nursing in the media. Children's Memorial Hospital Centennial Celebration, Chicago, Illinois.
108. **Kalisch, B.** and Kalisch, P. (1982, November). The image of the psychiatric nurse in the media. Perspectives in Psychiatric Care '82 West Conference, Los Angeles, California.
109. **Kalisch, B.** and Kalisch, P. (1982, November). Image of nursing. Bethesda Hospitals, Cincinnati, Ohio.
110. **Kalisch, B.** and Kalisch, P. (1982, December). Images of nursing. Foundation of the New York State Nurses' Association 2982 Annual Meeting, Guilderland, New York.
111. **Kalisch, B.** and Kalisch, P. (1982, December). The image of nursing. Baptist Medical Center, Jacksonville, Florida.
112. **Kalisch, B.** and Kalisch, P. (1982, December). Image of nursing in the mass media. Connecticut League for Nursing, Special Day for Special Students, Wallingford, Connecticut.
113. **Kalisch, B.** and Kalisch, P. (1982, December). Political skills for nurses: at home, at work, and in government. National Kidney Foundation, Chicago, Illinois.
114. **Kalisch, B.** and Kalisch, P. (1982, December). Images of the nurse in the mass media. Continuing Professional Education, University of Rochester Medical Center, New York.
115. **Kalisch, B.** and Kalisch, P. (1983, January). The image of the nurse in the mass media. Wayne State University, Detroit, Michigan.
116. **Kalisch, B.** and Kalisch, P. (1983, January). The image of nursing. Oakland County Health Division, Southfield, Michigan.
117. **Kalisch, B.** and Kalisch, P. (1983, February). The image of nursing University of Washington, Seattle, Washington.
118. **Kalisch, B.** and Kalisch, P. (1983, February). Levels of politics and how power works. University of Utah, Salt Lake City, Utah.
119. **Kalisch, B.** and Kalisch, P. (1983, March). Image of nurses and nursing. University of Utah School of Nursing, Salt Lake City, Utah.
120. **Kalisch, B.** and Kalisch, P. (1983, March). The image of nursing. Michigan Student Nurses' Association, Kalamazoo, Michigan.

121. **Kalisch, B.** and Kalisch, P. (1983, March). The image of nursing. Louisiana State University Medical Center, New Orleans, Louisiana.
122. **Kalisch, B.** and Kalisch, P. (1983, March). The image of nursing. Northwestern Memorial Hospital, Chicago, Illinois.
123. **Kalisch, B.** (1983, March). The image of nursing. University of Pittsburgh School of Nursing, Pittsburgh, Pennsylvania.
124. **Kalisch, B.** and Kalisch, P. (1983, March). The image of the nurse in the mass media. Eighth Elizabeth L. Kemble Lecture, The School of Nursing of the University of North Carolina at Chapel Hill, Chapel Hill.
125. **Kalisch, B.** and Kalisch, P. (1983, March). The image of nursing. Greater Southeast Community Hospital and The District of Columbia Nurses' Association.
126. **Kalisch, B.** and Kalisch, P. (1983, March). The image of the nurse in mass media – and what we can do about it! Continuing Nurse Education, The State University of New York at Buffalo.
127. **Kalisch, B.** and Kalisch, P. (1983, March). Current and future public image of the professional nurse. American Association of Colleges of Nursing, Twenty-Eighth Semi-annual Meeting.
128. **Kalisch, B.** and Kalisch, P. (1983, March). Role of the nurse in the media. Continuing Education for Nurses, University of Dubuque, Dubuque, Iowa.
129. **Kalisch, B.** and Kalisch, P. (1983, April). The image of nursing in the mass media. Enrichment and Renewal in Nursing Series, Oakwood Hospital, Dearborn, Michigan.
130. **Kalisch, B.** and Kalisch, P. (1983, April). The image of nursing. Association of Operating Room Nurses, Inc., Thirtieth Annual AORN Congress, Houston, Texas.
131. **Kalisch, B.** and Kalisch, P. (1983, March). The image of nursing. New Jersey State Nurses' Association Eightieth Anniversary, Trenton, New Jersey.
132. **Kalisch, B.** and Kalisch, P. (1983, April). The image of the nurse in the mass media. School of Nursing Alumni Association, Loma Linda University, Loma Linda, California.
133. **Kalisch, B.** and Kalisch, P. (1983, April). Images of nursing: past and present. Keynote Address, Spring Nursing Symposium, Lewis-Clark State College, Lewiston, Idaho.
134. **Kalisch, B.** (1983, April). The image of the nurse in the mass media. Keynote Address, Kent State University, Linnea Henderson Lectures, Kent, Ohio.
135. **Kalisch, B.** (1983, April). Power and politics of nursing. Kent State University, Linnea Henderson Lectures, Kent, Ohio.
136. **Kalisch, B.** and Kalisch, P. (1983, April). Image of nursing. District Nurses' Association, St. Joseph Mercy Hospital, Ann Arbor, Michigan.

137. **Kalisch, B.** and Kalisch, P. (1983, April). Setting the scene for nursing. Continuing Education for Nurses, Providence Hospital, Southfield, Michigan.
138. **Kalisch, B.** and Kalisch, P. (1983, May). Nursing in the media's eye. Cedars-Sinai Medical Center for Division of Nursing, Los Angeles, California.
139. **Kalisch, B.** and Kalisch, P. (1983, May). The image of nursing. Washington State Nurses Association Seventy-Fifth Convention, Spokane, Washington.
140. **Kalisch, B.** and Kalisch, P. (1983, May). The image of nursing. West Suburban Medical Center, Chicago, Illinois.
141. **Kalisch, B.** and Kalisch, P. (1983, May). The image of nursing. Nurse Recognition Day, New York University Medical Center, New York, New York.
142. **Kalisch, B.** and Kalisch, P. (1983, May). The image of nursing. Bay State Medical Center, Springfield, Massachusetts.
143. **Kalisch, B.** and Kalisch, P. (1983, May). Evolving image of the nurse. Continuing Education for Nurses, Holmes Medical Center, Melbourne, Florida.
144. **Kalisch, B.** and Kalisch, P. (1983, May). The image of nurses. Department of Education and Staff Development, Bon Secours Hospital, Grosse Pointe, Michigan.
145. **Kalisch, B.** and Kalisch, P. (1983, May). The image of nursing in the mass media. Hospital Council of Northeastern Pennsylvania, Scranton, Pennsylvania.
146. **Kalisch, B.** (1983, June). History in our future: Where do we go from here? National League for Nursing, Philadelphia, Pennsylvania.
147. **Kalisch, B.** and Kalisch, P. (1983, June). Image of the nurse in the media. Cape Cod Area Nurses' Association, Cape Cod, Massachusetts.
148. **Kalisch, B.** and Kalisch, P. (1983, June). The image of the nurse in the mass media. Meriden-Wallingford Hospital, Meriden, Connecticut.
149. **Kalisch, B.** and Kalisch, P. (1983, June). Image of the nurse in the mass media. Montana State University School of Nursing, Bozeman, Montana.
150. **Kalisch, B.** (1983, June) Commencement Address, Montana State University of Nursing, Bozeman, Montana.
151. **Kalisch, B.** and Kalisch, P. (1983, June). Marketing an image of nursing. Johnson Wharton Fellows Program in Management for Nurses, The Wharton School of the University of Pennsylvania, Philadelphia, Pennsylvania.
152. **Kalisch, B.** and Kalisch, P. (1983, June). Images of nursing: Toward a new beginning. Medical-Surgical Nursing Conference, Metropolitan Medical Center, Minneapolis, Minnesota.
153. **Kalisch, B.** and Kalisch, P. (1983, June). The image of nursing in the mass media. Mid-West Regional conference in Critical Care Nursing, Medical College of Ohio, Toledo, Ohio.

154. **Kalisch, B.** and Kalisch, P. (1983, September). Image of nursing. Worcester City Hospital School of Nursing's 100th Anniversary, Worcester, Massachusetts.
155. **Kalisch, B.** and Kalisch, P. (1983, September). The image of the nurse. McGill University Center for Continuing Medical Education, Montreal, Canada.
156. **Kalisch, B.** and Kalisch, P. (1983, September). Politics of nursing. District V of the Nurses Association of The American College of Obstetricians and Gynecologists, Detroit, Michigan.
157. **Kalisch, B.** and Kalisch, P. (1983, September). Nurses' image in the 80's. Beth Israel Hospital, Newark, New Jersey.
158. **Kalisch, B.** and Kalisch, P. (1983, September). Reshaping the image of the nurse. Massachusetts Nurses' Association, Boston, Massachusetts.
159. **Kalisch, B.** and Kalisch, P. (1983, September). Image of the nurse. Salem State College, Salem, Massachusetts.
160. **Kalisch, B.** and Kalisch, P. (1983, October). Nursing images: A new challenge. Maine State Nurse's Association, Portland, Maine.
161. **Kalisch, B.** and Kalisch, P. (1983, October). Image of nursing. Michigan Chapter of National Association of Pediatric Nurse Associates and Practitioners, Ann Arbor, Michigan.
162. **Kalisch, B.** and Kalisch, P. (1983, November). Economics of nursing. Hill-Rom Conference on Economics of Nursing, Batesville, Indiana.
163. **Kalisch, B.** and Kalisch, P. (1983, November). The image of nurse managers in the mass media. Hill-Rom Conference on Economics of Nursing, Batesville, Indiana.
164. **Kalisch, B.** and Kalisch, P. (1983, November). Why not be in control? The politics of nursing. AORN Chapter, Rockford Memorial Hospital, School of Nursing, Rockford, Illinois.
165. **Kalisch, B.** and Kalisch, P. (1983, November). Images of nurses and physicians in the mass media health care genre. Proceedings, The Fourth Annual Norfleet Forum, The University of Tennessee, Center for the Health Sciences, Memphis, Tennessee.
166. **Kalisch, B.** and Kalisch, P. (1983, November). The image of the nurse. The Association of Operating Room Nurses, Ann Arbor, Michigan.
167. **Kalisch, B.** and Kalisch, P. (1983, November). Images of nursing, a new beginning. McMaster University, School of Nursing, Hamilton, Ontario.
168. **Kalisch, B.** and Kalisch, P. (1983, December). The image of nurses in the mass media: What has it been? What is it now? What can be done about it? New Britain General Hospital, Plainville, Connecticut.
169. **Kalisch, B.** and Kalisch, P. (1983, December). Nursing image: A new challenge. Samaritan Health Center, Detroit, Michigan.

170. **Kalisch, B.** and Kalisch, P. (1984, February). Image of the nurse. Kaiser Foundation, Anaheim, California.
171. **Kalisch, B.** and Kalisch, P. (1984, February). Nursing image: RX for change. Mother Francis Hospital, Tyler, Texas.
172. **Kalisch, B.** and Kalisch, P. (1984, March). Image of the nurse: A new challenge. Sixth District Illinois, Nurses' Association, Illinois Wesleyan University Continuing Education Cooperative and the Mennonite Alumnae Association, Bloomington, Illinois.
173. **Kalisch, B.** and Kalisch, P. (1984, March). Image of nursing. University of Chicago Hospitals and Clinics, Chicago, Illinois.
174. **Kalisch, B.** and Kalisch, P. (1984, March). Image of nursing: Facing into the 80's. Florida Student Nurses' Association, University of South Florida, Tampa, Florida.
175. **Kalisch, B.** and Kalisch, P. (1984, March). Reshaping nursing's image: Personally and professionally. Illinois Nurses' Association, Waukegan, Illinois.
176. **Kalisch, B.** and Kalisch, P. (1984, March). Will the real nurse please stand up? Image-making today. Lutheran General Hospital, Oak Ridge, Illinois.
177. **Kalisch, B.** and Kalisch, P. (1984, March). Image of the nurse/The nurse as a political person. De Paul University, Indianapolis, Indiana.
178. **Kalisch, B.** and Kalisch, P. (1984, March). Images of nursing in the mass media. The Georgia League of Nursing, Atlanta, Georgia.
179. **Kalisch, B.** and Kalisch, P. (1984, March). The image of nurses in the mass media: What has it been? What is it now? What can be done about it? Medical College of Georgia, Augusta, Georgia.
180. **Kalisch, B.** and Kalisch, P. (1984, April). Four trends that have shaped nursing. Midwest Alliance in Nursing, Inc., Minneapolis, Minnesota.
181. **Kalisch, B.** and Kalisch, P. (1984, April). The image of the nurse: evolution and revolution. Continuing Education Workshop, University of Windsor, Windsor, Ontario.
182. **Kalisch, B.** and Kalisch, P. (1984, April). Image of nursing. Maryland League of Nursing, Baltimore, Maryland.
183. **Kalisch, B.** and Kalisch, P. (1984, April). Politics of nursing. PAC Board, Arizona State Nurses' Association, Phoenix, Arizona.
184. **Kalisch, B.** and Kalisch, P. (1984, April). Nursing images – A new challenge. Maimonides Medical Center, Brooklyn, New York.
185. **Kalisch, B.** and Kalisch, P. (1984, April). The image of the nurse in the media. Grant Hospital of Chicago, Chicago Nurses' Association, Chicago, Illinois.
186. **Kalisch, B.** and Kalisch, P. (1984, April). The image of nursing. Framingham Union Hospital, Framingham, Massachusetts.

187. **Kalisch, B.** and Kalisch, P. (1984, April). The image of the nurse: evolution and revolution. United Hospital Professional Nurse Committee, United Hospital, Grand forks, North Dakota.
188. **Kalisch, B.** and Kalisch, P. (1984, May). Reshaping the image of the nurse. Riverview Hospital, Red Bank, New Jersey.
189. **Kalisch, B.** and Kalisch, P. (1984, May). Politics of nursing – Political skills for nurses – At home, at work, in the profession, in government. Registered Nurses' Association of Toronto, Toronto, Canada.
190. **Kalisch, B.** and Kalisch, P. (1984, May). Image of nursing: Reshaping the image of the nurse. The Children's Hospital, Santa Rosa Medical Center, San Antonio, Texas.
191. **Kalisch, B.** and Kalisch, P. (1984, May). Image of the nurse in the mass media. Harper-Grace Hospital, Detroit, Michigan.
192. **Kalisch, B.** and Kalisch, P. (1984, May). Image of the new professional nurse: Marketing and recruitment for nursing services. Stanford Hospital, Stanford, California.
193. **Kalisch, B.** and Kalisch, P. (1984, May). Nursing images: A new challenge. Support Unlimited, Binghamton, New York.
194. **Kalisch, B.** and Kalisch, P. (1984, May). Image of nursing. Pennsylvania League for Nurses, Harrisburg, Pennsylvania.
195. **Kalisch, B.** and Kalisch, P. (1984, May). Four trends that have shaped nursing. Sigma Theta Tau Research Day, Minneapolis, Minnesota.
196. **Kalisch, B.** and Kalisch, P. (1984, May). The image of the nurse in the mass media. St. Luke's Hospital of Kansas City, Kansas City, Missouri.
197. **Kalisch, B.** and Kalisch, P. (1984, July). Marketing the image of the nurse. National Organization of Nurse Recruiters, Los Angeles, California.
198. **Kalisch, B.** and Kalisch, P. (1984, August). Nursing images: A new challenge. New Mexico Society for Nursing Services Administration, Albuquerque, New Mexico.
199. **Kalisch, B.** and Kalisch, P. (1984, September). The power of the emergency nurse. Emergency Department Nurses' Association, San Antonio, Texas.
200. **Kalisch, B.** and Kalisch, P. (1984, September). Images of nursing. St Lukes Hospital Centennial Seminar, Bethlehem, Pennsylvania.
201. **Kalisch, B.** and Kalisch, P. (1984, September). The image of nursing: evolution and revolution. Brigham Young University, Provo, Utah.
202. **Kalisch, B.** and Kalisch, P. (1984, October). Nursing politics, power and image: Toward a new beginning. Provincial Directorate, Calgary, Alberta.
203. **Kalisch, B.** and Kalisch, P. (1984, October). The image of the nurse: evolution and revolution. Iowa Methodist School of Nursing, Des Moines, Iowa.

204. **Kalisch, B.** and Kalisch, P. (1984, October). Power in nursing. Veterans Administration Hospital, Dayton, Ohio.
205. **Kalisch, B.** and Kalisch, P. (1984, October). Nursing images, a new challenge. Synnybrook Medical Center, University of Toronto, Toronto, Ontario.
206. **Kalisch, B.** and Kalisch, P. (1984, October). Images of nursing. Victory Memorial Hospital, Gurnee, Illinois.
207. **Kalisch, B.** and Kalisch, P. (1984, October). Image of nursing in the mass media. Hamot Medical Center, Erie, Pennsylvania.
208. **Kalisch, B.** and Kalisch, P. (1984, October). Politics in nursing. Harper-Grace Hospital, Detroit, Michigan.
209. **Kalisch, B.** and Kalisch, P. (1984, October). Coping strategies for the new era in health care. West Suburban Hospital Medical Center, Oak Park, Illinois.
210. **Kalisch, B.** and Kalisch, P. (1984, October). Images of nursing. Beth Israel Hospital, Boston, Massachusetts.
211. **Kalisch, B.** and Kalisch, P. (1984, October). Image of the nurse in the mass media. South Carolina Nurses' Association, Greenville, South Carolina.
212. **Kalisch, B.** and Kalisch, P. (1984, November). Nursing's role in a changing health care system. Oakland University's Silver Anniversary, Rochester, Michigan.
213. **Kalisch, B.** and Kalisch, P. (1984, November). Power and politics in nursing: the time is now. Nursing Organization in the VA, Calmery-O'Neil VA Medical Center, Topeka, Kansas.
214. **Kalisch, B.** and Kalisch, P. (1984, November). Image of nursing in the mass media: evolution and revolution. Wichita State University, Wichita, Kansas.
215. **Kalisch, B.** and Kalisch, P. (1984, November). Nursing's role in a changing health care system. Alpha Kappa Chapter, Sigma Theta Tau, Denver, Colorado.
216. **Kalisch, B.** and Kalisch, P. (1985, January). The image of the nurse in the mass media. Hawaiian Nurses' Association, Hilo, Hawaii.
217. **Kalisch, B.** and Kalisch, P. (1985, February). The image of nursing in the mass media. Student Nurses' Association of California, San Jose, California.
218. **Kalisch, B.** and Kalisch, P. (1985, March). Power and politics in nursing: the time is now. American Association of Critical Care Nurses, Park Ridge, Illinois.
219. **Kalisch, B.** and Kalisch, P. (1985, March). Reshaping the image of the nurse. Hartwick College, Oneonta, New York.
220. **Kalisch, B.** and Kalisch, P. (1985, March). Power, politics, and the impact of DRGS on nursing care. Mt. Sinai Medical Center, Cleveland, Ohio.
221. **Kalisch, B.** and Kalisch, P. (1985, March). Power and politics in nursing. Daemen College, Amherst, New York.

222. **Kalisch, B.** and Kalisch, P. (1985, April). The image of the nurse in the mass media. Kennewick General Hospital, Kennewick, Washington.
223. **Kalisch, B.** and Kalisch, P. (1985, April). The image of the nurse in the mass media. Walla Walla Community College, Walla Walla, Washington.
224. **Kalisch, B.** and Kalisch, P. (1985, April). Caring about the image in the mass media. American Society of Post-Anesthesia Nurses, New Orleans, Louisiana.
225. **Kalisch, B.** and Kalisch, P. (1985, April). The image of the nurse in the mass media: What has it been? What is it now? What can be done about it? Boston College Visiting Scholar Day, Boston, Massachusetts.
226. **Kalisch, B.** and Kalisch, P. (1985, April). Nursing images: toward a new beginning. Lehigh Valley Hospital Center, Allentown, Pennsylvania.
227. **Kalisch, B.** and Kalisch, P. (1985, April). Power and politics of nursing. Lehigh Valley Hospital Center, Allentown, Pennsylvania.
228. **Kalisch, B.** and Kalisch, P. (1985, April). Four trends that have shaped nursing. University of Portland School of Nursing, Portland, Oregon.
229. **Kalisch, B.** and Kalisch, P. (1985, April). The image of the nurse in the mass media. The Operating Room Nurses' Association of Greater Toronto, Canada.
230. **Kalisch, B.** and Kalisch, P. (1985, April). The image of the nurse: on campus and in the community. Belmont College, Nashville, Tennessee.
231. **Kalisch, B.** and Kalisch, P. (1985, April). The image of the nurse in the mass media. Marycrest College, Division of Nursing, Davenport, Iowa.
232. **Kalisch, B.** and Kalisch, P. (1985, April). The power and politics of nursing. Marycrest College, Division of Nursing, Davenport, Iowa.
233. **Kalisch, B.** and Kalisch, P. (1985, May). Getting ahead: professional and personal success in nursing. St. Luke's Hospital, Fargo, North Dakota.
234. **Kalisch, B.** and Kalisch, P. (1985, May). The image of the nurse in the mass media. Faulkner Hospital, Jamaica Plains, Massachusetts.
235. **Kalisch, B.** and Kalisch, P. (1985, May). The image of the nurse in the mass media. Morton Hospital, Taunton, Massachusetts.
236. **Kalisch, B.** and Kalisch, P. (1985, May). The image of the nurse in the mass media. Deaconess Hospital, Boston, Massachusetts.
237. **Kalisch, B.** and Kalisch, P. (1985, May). Utilizing trends for strategic planning in nursing. Beaumont Hospitals, Troy and Royal Oak, Michigan.
238. **Kalisch, B.** and Kalisch, P. (1985, May). The image of the nurse in the mass media. Memorial Continuing Education Institute, South Bend, Indiana.
239. **Kalisch, B.** and Kalisch, P. (1985, May). The power and politics of nursing. Rochester Community College, Rochester, Minnesota.
240. **Kalisch, B.** and Kalisch, P. (1985, May). The image of the nurse in the mass media: evolution, revolution, resolution. Riverside Hospital, Toledo, Ohio.

241. **Kalisch, B.** and Kalisch, P. (1985, May). Image of nursing: A new challenge. Mt. Carmel Mercy Hospital, Detroit, Michigan.
242. **Kalisch, B.** and Kalisch, P. (1985, June). Image of nursing. Maine Medical Center, Portland, Maine.
243. **Kalisch, B.** and Kalisch, P. (1985, June). The image of the nurse in the mass media. Manitoba Operating Room Nurses' Association, Winnipeg, Manitoba, Canada.
244. **Kalisch, B.** and Kalisch, P. (1985, June). The image of the nurse in the mass media. National Organization of Orthopedic Nurses, Chicago, Illinois.
245. **Kalisch, B.** and Kalisch, P. (1985, June). Images of nursing in the mass media. University of Nebraska School of Nursing, Omaha, Nebraska.
246. **Kalisch, B.** and Kalisch, P. (1985, June). Public image of emergency nursing: Implications for education and practice. Symposium of Trauma Nursing – Looking Towards the Future, Hyannis, Massachusetts.
247. **Kalisch, B.** and Kalisch, P. (1985, July). The image of the nurse. Primary Care Nurse Practitioner Symposium, Keystone, Colorado.
248. **Kalisch, B.** and Kalisch, P. (1985, July). Historical analysis as a research method and Nursing research utilizing historical analysis. Summer Scholarly Conference on Nursing Research, Wayne State University, Detroit, Michigan.
249. **Kalisch, B.** and Kalisch, P. (1985, August). Custodians of life's crises: the importance of an effective image on nursing in today's world. Commencement Address, The University of Pennsylvania's School of Nursing, Philadelphia, Pennsylvania.
250. **Kalisch, B.** and Kalisch, P. (1985, August). Power and politics of nursing. Pacific Presbyterian Medical Center, San Francisco, California.
251. **Kalisch, B.** and Kalisch, P. (1985, September). The image of nursing in the mass media. National Federation of Licensed Practical Nurses Conference, Atlanta, Georgia.
252. **Kalisch, B.** and Kalisch, P. (1985, September). Power and politics of nursing. Veterans' Administration Medical Center, Kansas City, Missouri.
253. **Kalisch, B.** and Kalisch, P. (1985, October). Career management for success in nursing. Emergency Room Nurses' Association, Indianapolis, Indiana.
254. **Kalisch, B.** and Kalisch, P. (1985, October). The image of nursing in the mass media. Children's Hospital, Cincinnati, Ohio.
255. **Kalisch, B.** and Kalisch, P. (1985, November). Nursing in the 21st century. Parent-Child Nursing Scholarly Activities Day, University of Michigan, Ann Arbor, Michigan.
256. **Kalisch, B.** and Kalisch, P. (1985, December). Power, job politics, and the image of nursing leaders. Central New York Conference of Nursing Administrators, Syracuse, New York.

257. **Kalisch, B.** and Kalisch, P. (1986, February). Image of nursing: toward a new beginning. Eighth Annual Symposium of the Oncology Nursing Society, Seattle, Washington.
258. **Kalisch, B.** and Kalisch, P. (1986, February). Career management for success in nursing. Eighth Annual Symposium of the Oncology Nursing Society, Seattle, Washington.
259. **Kalisch, B.** and Kalisch, P. (1986, March). Nursing images: A new challenge. American Association of Critical Care Nurses, St. Louis, Missouri.
260. **Kalisch, B.** and Kalisch, P. (1986, April). Image of nursing in the mass media. University of Illinois, Chicago, Illinois.
261. **Kalisch, B.** and Kalisch, P. (1986, April). Getting ahead: professional and personal success in nursing. District Nurses' Association, Jackson, Michigan.
262. **Kalisch, B.** and Kalisch, P. (1986, April). Image of nursing in the mass media. Veterans Administration Medical Center, Saginaw, Michigan.
263. **Kalisch, B.** and Kalisch, P. (1986, April). The image of the nurse: evolution and revolution. Alberta Association of Registered Nurses, Second Annual Meeting and 68th Annual Convention, Calgary, Alberta.
264. **Kalisch, B.** and Kalisch, P. (1986, April). Career management for success in nursing. Swedish Hospital, Seattle, Washington.
265. **Kalisch, B.** and Kalisch, P. (1986, April). Utilizing trends for strategic planning in nursing. Swedish Hospital, Seattle, Washington.
266. **Kalisch, B.** and Kalisch, P. (1986, April). Image of nursing in the mass media. Seattle King County Visiting Nurse Services, Seattle, Washington.
267. **Kalisch, B.** and Kalisch, P. (1986, May). Image of nursing in the mass media. Bayshore Hospital, Holmdel, New Jersey.
268. **Kalisch, B.** and Kalisch, P. (1986, May). The future of nursing. Bayshore Hospital, Holmdel, New Jersey.
269. **Kalisch, B.** and Kalisch, P. (1986, May). Getting ahead: personal and professional success in nursing. Lee Memorial Hospital, Fort Myers, Florida.
270. **Kalisch, B.** and Kalisch, P. (1986, May). Images of nursing: toward a new beginning. Charlton Memorial Hospital, Fall River, Massachusetts.
271. **Kalisch, B.** and Kalisch, P. (1986, May). The future of nursing. Boston University Medical Center, Boston, Massachusetts.
272. **Kalisch, B.** and Kalisch, P. (1986, May). Nursing images: a new challenge. Prince Georges General Hospital and Medical Center, Cheverly, Maryland.
273. **Kalisch, B.** and Kalisch, P. (1986, May). Images of nursing: past, present, and future. Elmhurst Memorial Hospital, Elmhurst, Illinois.
274. **Kalisch, B.** and Kalisch, P. (1986, May). Nursing 2010. Riverside Medical Center, Kankakee, Illinois.

275. **Kalisch, B.** and Kalisch, P. (1986, May). Career management for success in nursing. Hinsdale Hospital, Hinsdale, Illinois.
276. **Kalisch, B.** and Kalisch, P. (1986, May). The rise and fall of the image of the nurse, Rancho Los Amigos Medical Center, Downey, California.
277. **Kalisch, B.** and Kalisch, P. (1986, May). Power and politics of nursing. Marshall University School of Nursing, Huntington, West Virginia.
278. **Kalisch, B.** and Kalisch, P. (1986, May). The image of nursing in the mass media. Marshall University School of Nursing, Huntington, West Virginia.
279. **Kalisch, B.** and Kalisch, P. (1986, May). Nursing image, reflection of an evolution. Registered Nurse Association of British Columbia, Victoria, British Columbia.
280. **Kalisch, B.** and Kalisch, P. (1986, May). The future of nursing. Humana Hospital, Louisville, Kentucky.
281. **Kalisch, B.** and Kalisch, P. (1986, May). Images of nursing in the mass media. New York District Nurses' Association, Port Jefferson, New York.
282. **Kalisch, B.** and Kalisch, P. (1986, May). The image of nursing. Akron General Medical Center, Akron, Ohio.
283. **Kalisch, B.** and Kalisch, P. (1986, June). Images of nursing in the mass media. Keynote Address, Canadian Association of University Schools of Nursing, Learned Societies Conference, Winnipeg, Manitoba.
284. **Kalisch, B.** and Kalisch, P. (1986, June). Power and politics of nursing. International Association for Enterostomal Therapy, Annual Convention, Washington, D.C.
285. **Kalisch, B.** (1986, July). Nursing 2010. University of Michigan, Ambulatory Care Nursing Staff, Ann Arbor, MI.
286. **Kalisch, B.** and Kalisch, P. (1986, July). Power and politics of nursing. 4th Annual Critical Care Symposium, Bishop Clarkson Memorial Hospital, Omaha, Nebraska.
287. **Kalisch, B.** and Kalisch, P. (1986, July). Images of nursing in the mass media. 4th Annual Critical Care Symposium, Bishop Clarkson Memorial Hospital, Omaha, Nebraska.
288. **Kalisch, B.** and Kalisch, P. (1986, July). Nursing in the 21st century. 4th Annual Critical Care Symposium, Bishop Clarkson Memorial Hospital, Omaha, Nebraska.
289. **Kalisch, B.** and Kalisch, P. (1986, September). Nursing diagnosis in 2010. Keynote Address, Michigan Nursing Diagnosis Symposium, Madonna College, Livonia, Michigan.
290. **Kalisch, B.** and Kalisch, P. (1986, September). Improving productivity and marketing of nursing services. Butterworth Hospital, Grand Rapids, Michigan.

291. **Kalisch, B.** and Kalisch, P. (1986, September). Nursing images. Kettering Medical Center, Dayton, Ohio.
292. **Kalisch, B.** and Kalisch, P. (1986, September). Nursing images: a new challenge. Genesee Hospital, Rochester New York.
293. **Kalisch, B.** and Kalisch, P. (1986, September). Trends and future of nursing. Nurses' Association of the American College of Obstetricians and Gynecologists, Medical University of South Carolina, Charleston, South Carolina.
294. **Kalisch, B.** and Kalisch, P. (1986, October). Marketing nursing or images to sell by. Kansas Hospital Association, Nurse Executives, Hutchinson, Kansas.
295. **Kalisch, B.** and Kalisch, P. (1986, October). Images of nursing in the mass media. Children's Health System, Milwaukee, Wisconsin.
296. **Kalisch, B.** and Kalisch, P. (1986, October). Career management for success in nursing. Barnes Hospital, First Line Managers, St. Louis, Missouri.
297. **Kalisch, B.** and Kalisch, P. (1986, October). Nursing 2010. John Hopkins Nurses' Alumni Association, Baltimore, Maryland.
298. **Kalisch, B.** and Kalisch, P. (1986, October). Images of nursing in the mass media. Northeast Pennsylvania Consortium or Associate, Diploma and Baccalaureate Nursing Schools, Danville, Pennsylvania.
299. **Kalisch, B.** and Kalisch, P. (1986, October). Nursing 2010. Institute for Living, Hartford, Connecticut.
300. **Kalisch, B.** and Kalisch, P. (1986, October). Nursing image and Nursing 2010. Good Samaritan Medical Center, Phoenix, Arizona.
301. **Kalisch, B.** and Kalisch, P. (1986, November). Nursing image. Rhode Island College, Providence, Rhode Island.
302. **Kalisch, B.** and Kalisch, P. (1986, November). Trends in pediatric nursing. 8th Annual Pediatric Conference, C.S. Mott Hospital, Ann Arbor, Michigan.
303. **Kalisch, B.** and Kalisch, P. (1986, November). Nursing image. Missouri Western State College, St. Joseph, Missouri.
304. **Kalisch, B.** and Kalisch, P. (1987, January). Nursing image. Daniel Freeman Memorial Hospital, Inglewood, California.
305. **Kalisch, B.** and Kalisch, P. (1987, February). Nursing image and Marketing nursing. Massachusetts Nurse Executives, Boston, Massachusetts.
306. **Kalisch, B.** and Kalisch, P. (1987, March). Nursing diagnosis: Impact on professional practice. Mid-Atlantic Nursing Diagnosis Association, Washington, D.C.
307. **Kalisch, B.** (1987, March). Nursing trends. Northeast Ohio Chapter, Healthcare Financial Management Association.
308. **Kalisch, B.** and Kalisch, P. (1987, April). The image of the nurse. Blodgett Memorial Medical Center, Grand Rapids, Michigan.

309. **Kalisch, B.** and Kalisch, P. (1987, April). Power and politics in nursing. Sigma Theta Tau, Berrien Springs, Michigan.
310. **Kalisch, B.** and Kalisch, P. (1987, April). Power and politics of nursing. Plattsburg State University of New York, Plattsburg, New York.
311. **Kalisch, B.** and Kalisch, P. (1987, April). The future of nursing and health care. Robert Packer Hospital, Sayre, Pennsylvania.
312. **Kalisch, B.** and Kalisch, P. (1987, April). Career management. Sigma Theta Tau, Columbus, Ohio.
313. **Kalisch, B.** and Kalisch, P. (1987, May). Nursing image. Mt Carmel School of Nursing, Columbus, Ohio.
314. **Kalisch, B.** and Kalisch, P. (1987, May). Nursing image. St. Mary's Medical Center, Gary, Indiana.
315. **Kalisch, B.** (1987, May). Future of nursing. Salem Hospital, Salem, Massachusetts.
316. **Kalisch, B.** and Kalisch, P. (1987, May). Nursing 2010. Northeastern Hospital, Philadelphia, Pennsylvania.
317. **Kalisch, B.** and Kalisch, P. (1987, May). Marketing role of the staff nurse. Sinai Hospital of Detroit, Detroit, Michigan.
318. **Kalisch, B.** and Kalisch, P. (1987, May). Nursing image. Children's Hospital of Los Angeles, California.
319. **Kalisch, B.** (1987, May). Nursing shortage. Serving the Health Care Client Seminar, Arthur Young, Chicago, Illinois.
320. **Kalisch, B.** (1987, May). Nursing shortage. Greater Detroit Organization of Nurse Executives, Detroit, Michigan.
321. **Kalisch, B.** (1987, June). Nursing image. Manitoba Association of Registered Nurses, Winnipeg, Manitoba.
322. **Kalisch, B.** and Kalisch, P. (1987, June). Nursing 2010. NAACOG, The Organization for Obstetric, Gynecological, and Neonatal Nurses, Phoenix, Arizona.
323. **Kalisch, B.** and Kalisch, P. (1987, June). Nursing image. Keynote Address, Registered Nurses of Nova Scotia, Halifax, Nova Scotia.
324. **Kalisch, B.** (1987, June). The nursing profession: past accomplishments and future hopes. Toledo Hospital School of Nursing, Toledo.
325. **Kalisch, B.** (1987, June). Future of nursing technology. NLN Biennial Convention, Washington, D.C.
326. **Kalisch, B.** and Kalisch, P. (1987, June). Nursing 2010. Hospital Home Care Coordinator of Greater Detroit, Dearborn, Michigan.
327. **Kalisch, B.** and Kalisch, P. (1987, September). Career development in nursing. Texas Tech University College of Nursing, Lubbock, Texas.

328. **Kalisch, B.** and Kalisch, P. (1987, September). Politics of nursing. Texas Tech University College of Nursing, Lubbock, Texas.
329. **Kalisch, B.** (1987, September). Clinical excellence. Clinical Judgment Seminar, University of California at San Francisco, California.
330. **Kalisch, B.** (1987, September). Effecting change in nursing. Project Muscle, Lansing, Michigan.
331. **Kalisch, B.** and Kalisch, P. (1987, September). SOS*RN – successful organizational strategies for recruiting and retaining nurses. Arthur Young Nursing Seminar, Chicago, Illinois.
332. **Kalisch, B.** and Kalisch, P. (1987, October). SOS*RN – successful organizational strategies for recruiting and retaining nurses. Arthur Young Nursing Seminar, Troy, Michigan.
333. **Kalisch, B.** and Kalisch, P. (1987, October). SOS*RN – successful organizational strategies for recruiting and retaining nurses. Arthur Young Nursing Seminar, Columbus, Ohio.
334. **Kalisch, B.** and Kalisch, P. (1987, October). Nursing 2010. Good Samaritan Hospital, Cincinnati, Ohio.
335. **Kalisch, B.** and Kalisch, P. (1987, November). Nursing 2010. St. Joseph's Hospital and Health Center, Tucson, Arizona.
336. **Kalisch, B.** and Kalisch, P. (1987, November). Nursing 2010. Washtenaw County Chapter, American Association of Critical Care Nurses, Ann Arbor, Michigan.
337. **Kalisch, B.** and Kalisch, P. (1987, November). Nursing 2010: putting the pieces together. Association of Operating Room Nurses, Mississippi Valley Chapter, LaCrosse, Wisconsin.
338. **Kalisch, B.** and Kalisch, P. (1987, November). Marketing an effective image of the nurse. Nursing Management Congress, Chicago, Illinois.
339. **Kalisch, B.** and Kalisch, P. (1987, November). The nurse shortage: causes, costs and cures. Nursing Management Congress, Chicago, Illinois.
340. **Kalisch, B.** and Kalisch, P. (1987, November). Nursing 2010. Western Reserve Care System, Youngstown, Ohio.
341. **Kalisch, B.** and Kalisch, P. (1987, December). The impact of the nursing shortage on long-term care. Health Care Retirement, Inc., Toledo, Ohio.
342. **Kalisch, B.** (1987). The nursing shortage: causes, costs and cures. Executive Briefing at the following hospitals:
 - Akron General Hospital, Akron, Ohio
 - Beaumont Hospital, Royal Oak, Michigan
 - Bon Secours Hospital, Grosse Pointe, Michigan
 - Botsford Hospital, Farmington Hills, Michigan

- Children’s Hospital, Detroit, Michigan
 - Community Hospital of Indianapolis, Indiana
 - Crittendon Hospital, Rochester, Michigan
 - Grace Hospital, Detroit, Michigan
 - Hutzel Hospital, Detroit, Michigan
 - McLaren Hospital, Flint, Michigan
 - Mt. Carmel Hospital, Detroit, Michigan
 - Mt. Carmel Hospital, Columbus, Ohio
 - Oakwood Hospital, Dearborn, Michigan
 - Peoples Community Hospital Authority, Detroit, Michigan
 - Pontiac General Hospital, Pontiac, Michigan
 - St. Joseph’s Hospital, Flint, Michigan
 - St. Joseph’s Hospital, Mt. Clemens, Michigan
 - St. Joseph’s Hospital, Pontiac, Michigan
 - St. Vincent Medical Center, Toledo, Ohio
 - Toledo Hospital, Toledo, Ohio
 - Visiting Nurses Association, Detroit, Michigan
343. **Kalisch, B.** and Kalisch, P. (1988, January). Images of nurses. Hutzel Hospital, Detroit, Michigan.
344. **Kalisch, B.** (1988, February). The image of the nurse: impact on shortage conditions. International Conference on the Nurse Shortage, Nursing Research Center, Washington, D.C.
345. **Kalisch, B.** and Kalisch, P. (1988, March). The nurse shortage: causes, costs and cures. Nursing Management Congress, Los Angeles, California.
346. **Kalisch, B.** and Kalisch, P. (1988, March). SOS*RN – successful organizational strategies for recruiting and retaining nurses. Daughters of Charity National Health Systems, Conference of Nurse Executives, Baltimore, Maryland.
347. **Kalisch, B.** (1988, March). The nurse shortage: causes, costs, and cures. Nursing Management Congress, Atlanta, Georgia.
348. **Kalisch, B.** and Kalisch, P. (1988, March). Marketing an effective image of the nurse. Nursing Management Congress, Atlanta, Georgia.
349. **Kalisch, B.** and Kalisch, P. (1988, April). SOS*RN – successful organizational strategies for recruiting and retaining nurses. St. Mary’s Hospital, Saginaw, Michigan.

350. **Kalisch, B.** and Kalisch, P. (1988, April). SOS*RN – successful organizational strategies for recruiting and retaining nurses. University of Louisville, School of Nursing, Louisville, Kentucky.
351. **Kalisch, B.** (1988, April). The nursing shortage: strategies for change. Travis Air Force Base, San Francisco, California.
352. **Kalisch, B.** (1988, May). Nursing 2010. Oakland General Hospital, Madison Heights, Michigan.
353. **Kalisch, B.** and Kalisch, P. (1988, May). Image of nursing and nursing in 2010. Methodist Medical Center of Illinois, Peoria, Illinois.
354. **Kalisch, B.** and Kalisch, P. (1988, May). Nursing success: answers for burnout and shortage. University of Michigan, Flint, Michigan.
355. **Kalisch, B.** (1988, May). SOS*RN – successful organizational strategies for recruiting and retaining nurses. American College of Health Care Executives, Annual Women’s Conference, Chicago, Illinois.
356. **Kalisch, B.** and Kalisch, P. (1988, May). Projecting a positive nursing image through marketing. Pennsylvania Forum for Nurse Executives.
357. **Kalisch, B.** and Kalisch, P. (1988, June). Image of nursing in Canada. Association of Registered Nurses of Newfoundland, Annual Meeting, St. John’s Newfoundland.
358. **Kalisch, B.** and Kalisch, P. (1988, August). Strategies for dealing with the nurse shortage. University of Southern California, Hawaiian Seminars for Nurse Executives, two week course.
359. **Kalisch, B.** and Kalisch, P. (1988, August). The image of the nurse. Queens Medical Center, Honolulu, Hawaii.
360. **Kalisch, B.** (1988, September). SOS*RN – successful organizational strategies for recruiting and retaining nurses. Arthur Young Seminar, Philadelphia, Pennsylvania.
361. **Kalisch, B.** and Kalisch, P. (1988, September) SOS*RN – successful organizational strategies for recruiting and retaining nurses. Arthur Young, Washington, D.C.
362. **Kalisch, B.** (1988, September). Effective nursing leadership. National Medical Enterprises, Inc., Annual Meeting of Nurse Executives.
363. **Kalisch, B.** (1988, September). Organizational politics and The image of the nurse. St. Joseph Hospital, Atlanta, Georgia.
364. **Kalisch, B.** (1988, September). Nursing today and tomorrow: implications for chief financial officers. Ohio Chapter of the Health Care Financing Association, Bowling Green, Ohio.
365. **Kalisch, B.** (1988, December). Import of OBRA-87 on nursing. OBRA-87, Columbus, Ohio.

366. **Kalisch, B.** (1989, February). SOS*RN – successful organizational strategies for recruiting and retaining nurses. American College of Health Care Executives, Annual Convention, Chicago, Illinois.
367. **Kalisch, B.** (1989, April). Marketing an effective nurse image. Western New York Chapter of the American Organization of Nurse Executives, Buffalo, New York.
368. **Kalisch, B.** (1989, April). Facing the challenges in health care. Trends in Hospital Management: Case Managed Care, Detroit, Michigan.
369. **Kalisch, B.** (1989, April). Nursing 2010. Perspectives in Pediatric Care, Children’s Hospital of Dayton, Ohio.
370. **Kalisch, B.** (1989, May). Professionalism in nursing. University of Alabama, Birmingham, Alabama.
371. **Kalisch, B.** (1989, May). Image of the nurse. Crittendon Hospital, Rochester, Michigan.
372. **Kalisch, B.** (1989, May). Nursing: the challenges of the future. Riverside Hospital, Toledo, Ohio.
373. **Kalisch, B.** (1989, May). Nursing images: past, present and future. Edenburg Hospital, Edenburg, Texas.
374. **Kalisch, B.** (1989, May). Nursing leadership for the future. Holy Cross Health System, Management Retreat, Ford Bend, Indiana.
375. **Kalisch, B.** (1989, June). The nursing shortage: strategies for change. VHA of Western Pennsylvania, Pittsburgh, Pennsylvania and Harrisburg, Pennsylvania.
376. **Kalisch, B.** (1989, June). Nurse retention strategies. Southwest Mississippi Medical Center, Management Retreat, Mobile, Alabama.
377. **Kalisch, B.** (1989, July). Nursing organizational structure: What does decentralization really mean? Waterbury Hospital, Waterbury, Connecticut.
378. **Kalisch, B.** (1989, August). The development of effective nurse recruitment systems. Annual Meetings of Chief Executive Officers, National Medical Enterprises, Tampa, Florida.
379. **Kalisch, B.** (1989, August). Nurse retention: the development of a culture which facilitates professional practice and nursing career development. National Medical Enterprises, Annual Nursing Executive Leadership Conference, Santa Fe, New Mexico.
380. **Kalisch, B.** (1989, September). The nursing image: evolution and revolution. University of Maryland, Baltimore, Maryland.
381. **Kalisch, B.** (1989, September). The image of nurse: evaluation and revolution. University of Maryland, 100th Anniversary of the School of Nursing, Baltimore, Maryland.
382. **Kalisch, B.** (1990, February). Change in the nursing organization: What does it take to succeed? Memorial Medical Center, Springfield, Illinois.

383. **Kalisch, B.** (1990, March). New paradigms in nursing management. Memorial Medical Center, Springfield, Illinois.
384. **Kalisch, B.** (1990, April). Changing nursing organizational culture. Connecticut Organization of Nurse Executives, Annual Meeting (all day program).
385. **Kalisch, B.** (1990, May). Nursing in the 21st century. Scripps Memorial Hospital System, Annual Nurse Recognition Dinner, La Jolla, California.
386. **Kalisch, B.** (1990, May). Selling nursing. HCA, Hudson, Florida.
387. **Kalisch, B.** (1990, May). The changing image of the nurse. Scripps Memorial Hospitals (three presentations), San Diego, California.
388. **Kalisch, B.** (1990, May). Nursing in 2010. Saint Francis Hospital and Medical Center, Hartford, Connecticut.
389. **Kalisch, B.** (1990, May). Marketing an effective nurse image. Metropolitan Health System, Cleveland, Ohio (two presentations).
390. **Kalisch, B.** (1990, May). Nursing in 2010. Metropolitan Health System, Clinical Excellence in Nursing Award Dinner, Cleveland, Ohio.
391. **Kalisch, B.** (1991). Future perfect nursing. Norwalk, Connecticut.
392. **Kalisch, B.** (1991). North Broward Hospital District, Ft. Lauderdale, Florida.
393. **Kalisch, B.** (1991). Baystate Medical Center, Springfield, MA.
394. **Kalisch, B.** (1991). Desert Hospital, Palm Springs, California.
395. **Kalisch, B.** (1991). Children's Hospital Detroit.
396. **Kalisch, B.** (1991). Flower Memorial Hospital, Sylvania, Ohio.
397. **Kalisch, B.** (1991). Nursing Spectrum.
398. **Kalisch, B.** (1990). Sewickley Valley Hospital, Sewickley, Pennsylvania.
399. **Kalisch, B.** (1991). Norwalk Hospital, Connecticut.
400. **Kalisch, B.** (1991). St. Mary, Livonia, Michigan.
401. **Kalisch, B.** (1991). Project Muscle, Lansing, Michigan.
402. **Kalisch, B.** (1992, June). Intrahospital transport of the critically ill: results of phase I study. Intrahospital Transport Research Group, Ritz Carlton Hotel, Dearborn, Michigan.
403. **Kalisch, B.** (1992, September). Nursing leadership for today and tomorrow. Connecticut Nurse Executive Group, Southburg, Connecticut.
404. **Kalisch, B.** (1992, September). The future of health care. Norwalk Hospital, Norwalk, Connecticut.
405. **Kalisch, B.** and Kalisch, P. (1992, September). The image of nursing: past, present and future. Veterans Administration Hospital, Bronx, New York.

406. **Kalisch, B.** (1992, November). Opportunities in nursing for the future. Annual Meeting of the Vice-Presidents/Directors of Nursing, Health Alliance, Charleston, South Carolina.
407. **Kalisch, B.** (1992, November). Innovation in nursing practice. Danville Regional Medical Center, Danville, Virginia.
408. **Kalisch, B.** and Kalisch, P. (1992, November). Results of phase I: study to assess the impact of the nurse immigration relief act of 1989. The Nurse Immigration Advisory Board, Washington, D.C.
409. **Kalisch, B.** (1992, December). Innovation and paradigms: How can we break out of the mold? Flower Memorial Hospital, Sylvania, Ohio.
410. **Kalisch, B.** and Kalisch, P. (1992, December). Strategic planning for nursing: What is it? Why is it beneficial? Grandview/Southview Hospital, Dayton, Ohio.
411. **Kalisch, B.** (1993, January). Transporting the critically ill. Intrahospital Transport Research Group, Ritz Carlton Hotel, Dearborn, Michigan.
412. **Kalisch, B.** (1993, January). Innovation and strategy. Danville Regional Medical Center, Danville, Virginia.
413. **Kalisch, B.** (1993, March). The image of the nurse: It is time for a revolution. Nursing Spectrum Conference, New York, New York.
414. **Kalisch, B.** (1993, May). Intrahospital transport of the critically ill. Preceptor Conference, University of Michigan, Nursing Systems Division, Ann Arbor, MI.
415. **Kalisch, B.** (1993, May). Nursing innovation: the key to future success in today's environment. Virginia Vice Executive Group, Lynchburg, Virginia.
416. **Kalisch, B.** (1993, June). Strategy in nursing: the missing ingredient. Sigma Theta Tau, Milwaukee, Wisconsin.
417. **Kalisch, B.** (1993, July). Change: Why is it so hard and how can we manage it better. Bellevue Hospital, New York, New York.
418. **Kalisch, B.** (1993, July). The lecture of health care and its impact on nursing. Northern Michigan University, 25th Anniversary, Traverse City, Michigan.
419. **Kalisch, B.** (1994, October). Transporting the critically ill. Hill-Rom Corporate Staff Batesville, Indiana.
420. **Kalisch, B.** (1995, January). Requirements for the new healthcare environment. Jamaica Hospital, New York, New York.
421. **Kalisch, B.** (1995, February). Transporting the critically ill: a multisite study. American Society of Critical Care Medicine, San Francisco, California.
422. **Kalisch, B.** (1995, March). Strategies for success in managed care. Oakland Nurses' Association, Oakland, California.
423. **Kalisch, B.** (1995, April). Intrahospital transport of the critically ill. Midwest Nursing Research Society.

424. **Kalisch, B.** (1995, April). Change by Design. Maimonides Medical Center, New York, New York.
425. **Kalisch, B.** (1995, May). Strategies for success in the new health care environment. Munson Medical Center, Traverse City, MI.
426. **Kalisch, B.** (1995, May). A safe and pleasant journey. NOT. A report of a nationwide study. American Association of Critical Care Nurses, National Teaching Institute.
427. **Kalisch, B.** (1995, May). State of the art or state of the ark, managing change in today's world. McLaren Regional Medical Center, Flint, Michigan.
428. **Kalisch, B.** (1996). Transport of the critically ill. American Organization of Critical Care, New Orleans, Louisiana.
429. **Kalisch, B.** (1996). Strategies for success in the managed care environment. Munson Medical Center, Traverse City, Michigan.
430. **Kalisch, B.** (1996). Managed care and change. Bay Medical Center, Bay City, Michigan.
431. **Kalisch, B.** (1996). Reengineering patient services. Memorial Medical Center, Ruffin, Texas.
432. **Kalisch, B.** (1996). Managed care and the image of the nurse. Children's Hospital, Detroit Medical Center, Detroit, Michigan.
433. **Kalisch, B.** (1996). Measuring reengineering outcomes. Kansas Nurse Executive Organization, Wichita, Kansas.
434. **Kalisch, B.** (1996). The future of nursing in managed care. Foote Memorial Hospital, Jackson, Michigan.
435. **Kalisch, B.** (1996). Clinical outcomes: innovative approaches. Reengineering Patient Services, Healthcare Forum, Chicago, Illinois.
436. **Kalisch, B.** (1996). Panel Discussion, MNRC Conference, Midwest Nursing Research Society, Detroit, Michigan.
437. **Kalisch, B.** (1996, September). The human side of reengineering of patient services. Sigma Theta Tau Chapter meeting, Scottsdale, Arizona.
438. **Kalisch, B.** (1996, October). Change: why is it so difficult and what can we do to make it easier? Bay. Medical Center, Bay City, Michigan.
439. **Kalisch, B.** (1996, November). Innovation and creativity in patient care design: thinking outside the box. Illinois Organization of Nurse Executives, Chicago, Illinois.
440. **Kalisch, B.** (1996, November). Qualitative research methods and stumbling blocks. University of Mexico, Albuquerque, New Mexico.
441. **Kalisch, B.** (1997, January). The roles and responsibilities of the RN in acute care settings: commissions and omissions. Sponsored by the Florida Nurse Executives, Orlando, Florida.

442. **Kalisch, B.** (1997, January). Managed care: impact on nursing. Waterbury Medical Center, Waterbury, Connecticut.
443. **Kalisch, B.** (1997, January). Measurement of reengineering outcomes. North Dakota Organization of Nurse Executives.
444. **Kalisch, B.** (1997, January). Why change? Wasn't it better the old way? North Dakota Nurses' Association.
445. **Kalisch, B.** (1997, February). The role of the RN: Observations from the field. Maimonides Medical Center, Brooklyn, New York.
446. **Kalisch, B.** (1997, February). RN professionalism. Workshop sponsored by New York Society Hospitals, New York, New York.
447. **Kalisch, B.** (1997, March). Change management: methods to ensure success. Rhode Island Organization of Nurse Executives, Newport, Rhode Island.
448. **Kalisch, B.** (1997, March). Building new systems: maximizing staff and manager creativity and innovation. Workshop sponsored by the Rhode Island consortium of Hospitals, Newport, Rhode Island.
449. **Kalisch, B.** (1997, March). Reengineering outcomes. University of Texas, Arlington, Texas.
450. **Kalisch, B.** (1997, April). Managing the change process. Sponsored by the South Carolina continuing education department and several local colleges and universities, South Carolina.
451. **Kalisch, B.** (1997). The roles and responsibilities of the RN in acute care settings. Hurley Medical Center, Flint, Michigan.
452. **Kalisch, B.** (1997). The image of the nurse. University of Detroit, Detroit, Michigan.
453. **Kalisch, B.** (1997). The retooling your career for managed care. Maimonides Medical Center, Brooklyn, New York.
454. **Kalisch, B.** (1997). The role of the RN: observations from the field. Amarillo Hospital District, Amarillo, Texas.
455. **Kalisch, B.** (1997). Change: Why is it so difficult and what can we do to make it easier? Omaha Methodist Hospital, Omaha, Nebraska.
456. **Kalisch, B.** (1997). Innovation and creativity in patient care. Kansas Organization of Nurse Executives, Kansas.
457. **Kalisch, B.** (1997). Qualitative research methods: focus group methodology. University of Mississippi, Jackson, Mississippi.
458. **Kalisch, B.** (1997). Change now or change later: the choice is yours but so are the pay-offs. Cleveland Clinic, Cleveland, Ohio.
459. **Kalisch, B.** (1997). RN professionalism. Workshop sponsored by Miami Baptist Health Systems of South Florida, Miami, Florida.

460. **Kalisch, B.** (1998, September). Change, change, change: the only constant. New York Academy of Management, Syracuse, New York.
461. **Kalisch, B.** (1998, October). Strategy for the future. Cedar-Sinai Medical Center Medical Center, Los Angeles, California.
462. **Kalisch, B.** (1998, November). Winning in turbulent times. St. Luke's Medical Center, Kansas City, Kansas.
463. **Kalisch, B.** (1998, November). Motivating change in your staff. Missouri Organization of Nurse Executives, St. Louis, Missouri.
464. **Kalisch, B.** (1998, November). Fostering creativity. Tennessee Organization of Nurse Executives, Knoxville, Tennessee.
465. **Kalisch, B.** (1999, January). The evolving image of the nurse: strategies for action. Maimonides Medical Center, Brooklyn, New York.
466. **Kalisch, B.** (1999, February). Trends shaping nursing. McLaren Medical Center, Flint, Michigan.
467. **Kalisch, B.** (1999, February). Managing change effectively. Promedical Medical Center, Toledo, Ohio.
468. **Kalisch, B.** (1999, May). The future is now: generating new ideas to ensure success. Georgetown University Medical Center, Strategic Planning Workshop, Washington, D.C.
469. **Kalisch, B.** (1999, May). The image of nurse. Keynote address, Intravenous Nurses' Association, Charlotte, North Carolina.
470. **Kalisch, B.** (1999, June). The image of the nurse: A blueprint for action. International Congress of Nurses, London, England.
471. **Kalisch, B.** (2000, March). The evolving image of the nurse. American Radiology Nurse Association (ARNA), San Diego, California.
472. **Kalisch, B.** (2000, June). Image of the nurse. University of Nebraska Medical Center College of Nursing Alumni Association Annual Reunion, NHS Clarkson Hospital, Omaha, Nebraska.
473. **Kalisch, B.** (2000, October). Leading the way – revolutionizing the image of the nurse. Canadian Intravenous Nurses Association (CINA), Toronto, Canada.
474. **Kalisch, B.** (2001, January). Leadership in nursing: A critical ingredient for resolving the nurse shortage. Chicago Nurses' Association, Chicago, Illinois.
475. **Kalisch, B.** (2001, March). Strategic planning for nursing organizations: why it is needed and how it is done. Texas Organization for Nurse Executives, Texas.
476. **Kalisch, B.** (2001, April). Vision and values: do we live them? Pennsylvania Nurses' Association, Pennsylvania.
477. **Kalisch, B.** (2001, May). The critical process of developing strategy for nursing organizations. Vermont Organization of Nurse Executives, Vermont.

478. **Kalisch, B.** (2001, June). The image of the nurse: now and in the future. Connecticut Organization of Nurse Executives, Connecticut.
479. **Kalisch, B.** (2001, September). The future of nursing world-wide. Florida Nurses' Association, Orlando, Florida.
480. **Kalisch, B.** (2001, November). Where are we now and where should we head. Organization of Nurse Executives, New Orleans, Louisiana.
481. **Kalisch, B.** (2002, February). Developing front line managers: A critical need, California Nurses' Association, Los Angeles, California.
482. **Kalisch, B.** (2002, April). The nurse manager as chief retention officer. Nevada Organization of Nurse Executives, Nevada.
483. **Kalisch, B.** (2002, June). A curriculum to prepare nurse managers on the web. New York Nurses' Association, Buffalo, New York.
484. **Kalisch, B.** (2002, September). A web-based graduate program for nurse executives. Arizona Organization of Nurse Executives, Tempe, Arizona.
485. **Kalisch, B.** (2002, October). Developing teamwork for the delivery of nursing care. Foote Health System, Jackson, Michigan.
486. **Kalisch, B.** (2002, October). Web-based education: criteria for success. Training and Development Conference, New York, New York.
487. **Kalisch, B.** (2002, November). The possibilities are endless: educating on the world wide web. Web-Based Nursing Education, Denver, Colorado.
488. **Kalisch, B.** (2002, December). Creativity and innovation: the key to nursing's future. New Mexico Nurses' Association, New Mexico.
489. **Kalisch, B.** (2003). Several presentations to the inpatient staff. Parrish Medical Center, Titusville, Florida.
490. **Kalisch, B.** (2004, January). Full week of training for nurse executives throughout Mexico. Mexican Social Security Administration, Mexico City, Mexico.
491. **Kalisch, B.** (2004, March). Several presentations to the Board, the administration, and the staff. The National Kidney Foundation of Singapore, Singapore.
492. **Kalisch, B.** (2004, March). Evidence based nursing administration. National University of Taiwan, Taipei, Taiwan.
493. **Kalisch, B.** (2004, April). Keynote address: Evidence based nursing administration. Fudan University, Shanghai, China.
494. **Kalisch, B.** (2004, April). The relationship between staffing and patient outcomes and the image of the nurse in Asia. Peking University, Beijing, China.
495. **Kalisch, B.** (2005, May). Nurse's Week presentation. Parrish Medical Center, Titusville, Florida.
496. **Kalisch, B.** (2005, May). Detroit Medical Center Nurse's Day, Detroit, Michigan.

497. **Kalisch, B.** (2005, June). The image of the nurse on the internet. American University of Beirut, Beirut, Lebanon.
498. **Kalisch, B.** (2005, October). The information processing styles of nurses and nurse managers. Nursing Administration Research Conference, Tucson, Arizona.
499. **Kalisch, B.** (2005, October). The information processing styles of nurses and nurse managers. The 5th International Nursing Research Conference, Healthier Life with Nursing Leadership, Seoul, Korea.
500. **Kalisch, B.** (2005, December). The image of the nurse in the mass media. CNAMS' 1st International Research Conference, Riyadh, Saudi Arabia.
501. **Kalisch, B.** (2005, December). The information processing styles of nurses and nurse managers. Florida Organization of Nurse Executives. CNAMS' 1st International Research Conference, Riyadh, Saudi Arabia.
502. **Kalisch, B.** (2006, March). Missed nursing care. Illinois Organization of Nurse Leaders, Illinois.
503. **Kalisch, B.** (2006, March). The information processing styles of nurses and nurse managers. Illinois Organization of Nurse Leaders, Illinois.
504. **Kalisch, B.** (2006, April). The information processing styles of nurses and nurse managers. Florida Organization of Nurse Leaders, Florida.
505. **Kalisch, B.** (2006, November). Information Processing Styles of Nurses and Nurse Managers. Blessing-Rieman College of Nursing and Sigma Theta Tau, Pi Pi Chapter, Quincy, Illinois.
506. **Kalisch, B.** (2006, November). An Intervention to Enhance Nursing Staff Teamwork and Engagement. Blessing-Rieman College of Nursing and Sigma Theta Tau, Pi Pi Chapter, Quincy, Illinois.
507. **Kalisch, B.** (2007, June). An intervention to increase nursing teamwork. International Council of Nurses, Tokyo, Japan.
508. **Kalisch, B.** (2007, October). Missed nursing care. International Nursing Administration Research Conference, Indianapolis, Indiana.
509. **Kalisch, B.** (2008, January). Missed nursing care. National Center for Nursing Quality, Orlando, Florida.
510. **Kalisch, B.** (2008, March). Missed nursing care. MNRS, Indianapolis, Indiana.
511. **Kalisch, B.** (2008, April). Missed nursing care. Oakwood Health Center, Dearborn, Michigan.
512. **Kalisch, B.** (2008, October). Transformation of nursing organization for the 21st century health care. International Nursing Management Conference, Antalya, Turkey.
513. **Kalisch, B.** (2008, October). Marketing nursing services/care. International Nursing Management Conference, Antalya, Turkey.

514. **Kalisch, B.** (2008, November). Missed nursing care. Latin American Nursing Research Conference, Quito, Ecuador.
515. **Kalisch, B.** (2008, December). Missed nursing care. Munson Medical Center, Traverse City, Michigan.
516. **Kalisch, B.** (2009, January). Missed care and team nursing teamwork: A report of two studies. UMHS Executive Management Team, Ann Arbor, Michigan.
517. **Kalisch, B.** (2009, March). Missed care and team nursing teamwork: A report of two studies. UMHS Nurse Leaders Group, Ann Arbor, Michigan.
518. **Kalisch, B.** and Tschannen, D. (2009, May). Missed nursing care: errors of omission. Evidence Based Practice Conference, Ann Arbor, Michigan.
519. **Kalisch, B.** (2009, July). Study of Nurse Interruptions and Multitasking, Butterworth Spectrum Hospital, Grand Rapids, Michigan.
520. **Kalisch, B.** (2009, July). The Development and Testing of a Survey to Measure Nursing Teamwork. The International Council of Nurses (ICN), 24th Quadrennial Congress, Leading Change: Building Healthier Nations, Durban, South Africa.
521. **Kalisch, B.** (2009, October). Nursing Teamwork: A Series of Studies. International Nursing Administration Research Conference Research into Practice: Building the Foundation for Tomorrow's Vision from Today's Challenges, International Nursing Administration Research Conference (INARC), Baltimore, Maryland.
522. **Kalisch, B.,** Tschannen, D., Lee, H., Shin, A., Lee, K. (2009, October). Missed nursing care: Errors of omission. International Nursing Administration Research Conference Research into Practice: Building the Foundation for Tomorrow's Vision from Today's Challenges, International Nursing Administration Research Conference (INARC), Baltimore, Maryland.
523. **Kalisch, B.** (2010, February) Missed nursing care and nursing teamwork. VHA Empire-Metro CNO Network, Syracuse, New York.
524. **Kalisch, B.** (2010, April). Missed nursing care. PCS Leadership, Blodgett Hospital, Grand Rapids, Michigan.
525. **Kalisch, B.,** Tschannen, D., Lee, H., Shin, A., and Lee, K.(2010, April). Missed nursing care: errors of omission. 2010 Midwest Nursing Research Society 34th Annual Research Conference, Kansas City, Missouri.
526. **Kalisch, B.** (2010, April). Missed nursing care: errors of omission. Sigma Theta Tau International, Region 10 in 2010: The International Year of the Nurse. Bridging Nursing Leadership and Research, Ann Arbor, Michigan.
527. **Kalisch, B.** (2010, April). Missed nursing care. Healthcare Roundtable for Executives in Patient Care Services, Scottsdale, Arizona.

528. **Kalisch, B.** (2010, May). Missed nursing care and nursing teamwork. Nurses Week Celebration, Nursing and Teamwork-Home and Abroad, John Muir Health Center, Walnut Creek, California.
529. **Kalisch, B.** (2010, June). Nursing teamwork: Staffing levels, satisfaction and turnover. The 8th National Conference of Nursing Workforce Leaders presents: Nursing Shaping Health: Economics Policy and Practice, Dearborn, Michigan.
530. **Kalisch, B.** (2010, September). Does Missed Nursing Care Predict Job Satisfaction? Council for Advancement of Nursing Science, 2010 State of the Science Congress, Washington, D.C.
531. **Kalisch, B.** (2011, January). Missed Nursing Care. American Nurses Association. 5th Annual NDNQI Conference, Miami, Florida.
532. **Kalisch, B.** (2011, October). Does missed nursing care predict job satisfaction, turnover and/or intent to leave? International Nursing Administration Research Conference, Denver, Colorado.
533. **Kalisch, B.** (2011, October). Patient Safety, Wuhan, China.
534. **Kalisch, B.** (2011, November). Innovation in nursing: What we know and what we need. International Nursing Management Conference, Antalya, Turkey.
535. **Kalisch, B.** (2011, November). Preparation of nursing students for innovation. International Nursing Management Conference, Antalya, Turkey.
536. **Kalisch, B.** (2012, March). Missed nursing care and nursing teamwork. Sonna Ehrlich Merk Lectureship, Indianapolis, Indiana.
537. **Kalisch, B.** (2012, March). Nursing teamwork: A series of studies. Sonna Ehrlich Merk Lectureship, Indianapolis, Indiana.
538. Bittner, N., Hansten, R. & **Kalisch, B.** (2012, March) Missed nursing care – poster presentation. American Organization of Nurse Executives (AONE) 45th Annual Meeting and Exposition, Denver, Colorado.
539. **Kalisch, B.** (2012, March). The image of the nurse and nursing and the challenge of meeting the global need of health professionals. 5th Distinguished Lectures Series of the Global Network of WHO Collaborating Centers for Nursing and Midwifery Development, Ribeirao Preto-Sao Paulo, Brazil.
540. **Kalisch, B.** (2012, March). Image of Nurses and Nursing. University of Sao Paulo at Ribeirao Preto College of Nursing, Brazil.
541. **Kalisch, B.** (2012, March). Nursing interruptions: Impact on patient safety. University of Sao Paulo at Ribeirao Preto College of Nursing, Brazil.

542. **Kalisch, B.** (2012, March). Nursing practice in USA and different categories of nursing staff. Missed nursing care: a series of studies. University of Sao Paulo at Ribeirao Preto College of Nursing, Brazil.
543. **Kalisch, B.** (2012, March). Change and innovation in nursing. University of Sao Paulo at Ribeirao Preto College of Nursing, Brazil.
544. **Kalisch, B.** (2012, March). Nursing teamwork: a series of studies. University of Sao Paulo at Ribeirao Preto College of Nursing, Brazil.