

Cynthia Lynne Fenske, DNP, RN, MS, CNE

Clinical Assistant Professor

University of Michigan School of Nursing
Suite 2347, 400 North Ingalls
Ann Arbor, Michigan 48109
(734) 647-0127
clfenske@umich.edu

EDUCATION AND TRAINING

- 1979 Bachelor of Science in Nursing, Valparaiso University, Valparaiso, Indiana
- 1983 Master of Science - Medical-Surgical Nursing, University of Michigan, Ann Arbor, Michigan
- 2013 Doctor of Nursing Practice, Oakland University

CERTIFICATION AND LICENSURE

- Registered Nurse, State of Michigan, License Number: ID#4704128680.
- 2011 Certified Nurse Educator, National League for Nursing

ACADEMIC, ADMINISTRATIVE, AND CLINICAL APPOINTMENTS

- 1979-1980 Staff Nurse, Thoracic Surgery Unit, St. Joseph Mercy Hospital, Ann Arbor, Michigan
- 1980-1982 Staff Nurse, Surgical Intensive Care Unit, St. Joseph Mercy Hospital, Ann Arbor, Michigan
- 1981-1988 Screener/Educator for the Hypertension, Glaucoma, and Health Risk Appraisal Programs, Catherine McAuley Health Center, Ann Arbor, Michigan
- 1982-2006 Staff Nurse, Nurse Resource Pool, St. Joseph Mercy Hospital, Ann Arbor, Michigan
- 1983-1988 Instructor, Core/Basic Concepts, School of Nursing, University of Michigan, Ann Arbor, Michigan
- 1988-1993 Lecturer, Division I: Acute, Critical and Long-Term Care Programs, School of Nursing, University of Michigan, Ann Arbor, Michigan
- 1993-2005 Lecturer, Course Coordinator, Division I: Acute, Critical and Long-Term Care Programs, School of Nursing, University of Michigan, Ann Arbor, Michigan
- 2005-Present Lecturer IV, Division I: Acute, Critical and Long-Term Care Programs, School of Nursing, University of Michigan, Ann Arbor, Michigan
- 2006-Present Contingent staff in the Employee Education Department, St. Joseph's Mercy Hospital, Ann Arbor, Michigan
- 2009-Present Faculty consultant for "The Neighborhood" published by Pearson Education.
- 2010-2011 Faculty consultant for a research project with Dr. Jean Giddens, Related to "The Neighborhood."
- 2012-2013 Collegiate Lecturer, Lecturer IV, Division I: Acute, Critical and Long-Term Care Programs, School of Nursing, University of Michigan, Ann Arbor, Michigan
- 2013-Present Clinical Assistant Professor, , Division I: Acute, Critical and Long-Term Care Programs, School of Nursing, University of Michigan, Ann Arbor, Michigan

RESEARCH INTERESTS

DNP Research Project: **Fenske, C.L.** (2012). "A Comparison of Nurses' Self-assessed Clinical Judgment Abilities Compared to Observed Clinical Judgment Skills during a Simulated Activity."

Master's Thesis: **Fenske, C.L.**, and Fischer, J.P. (1983). Lifestyle Variables of Clients Seeking Preventive Illness Care. Unpublished Master's Thesis. University of Michigan, Ann Arbor, Michigan.

GRANTS

Fenske, C.L., and Rainier, E.F. (Co-PIs) 1990
The Center for Research on Learning and Teaching \$250
Sigma Theta Tau \$300
Teaching Psychomotor Nursing Skills: A Change to Self-Paced Competency Learning.

Fenske, C.L., Hartman, L. (Co-PIs) 2012
CRLT Investing Student Learning Grant \$3000
Using Video Patient Care Simulations to Enhance Role Identification and Clinical Judgment of Nursing Students and Nurse Practitioner Students

Fenske, C.L. (PI) 2012
Lecturer's Professional Development Fund award \$2000
Nursing Student's Self-assessed Clinical Judgment Abilities Compared to Observed Clinical Judgment Skills during a Simulated Activity.

Freeman, B., **Fenske, C.**, Price, D., & Brough, E. (Co-PIs) 2013
CRLT Instructional Development Grant \$500
Improving Diabetes Knowledge and Attitudes in Nursing Students with the Use of Simulated Personas.

HONORS AND AWARDS

1982-1983 Professional Nurse Traineeship, School of Nursing, University of Michigan, Ann Arbor, Michigan
1983 Inducted into Sigma Theta Tau, University of Michigan, Ann Arbor, Michigan
2006 Mae Edna Doyle Teacher of the Year Award, University of Michigan School of Nursing
2011 Sigma Theta Tau Excellence in Nursing Education Award
2012 Lecturer's Professional Development Fund Award
2012 Collegiate Lecturer Title Award

MEMBERSHIPS IN PROFESSIONAL SOCIETIES

1980-1986 Member, American Association of Critical Care Nurses
1983-Present Member, Sigma Theta Tau, Rho Chapter, University of Michigan, School of Nursing
2005-Present Member, Michigan Nurses Association
2008-Present Member Society for Simulation in Healthcare
2010-Present Member, National League for Nursing
2012-Present Member, International Nursing Association for Clinical Simulation and Learning

COMMITTEE, ORGANIZATIONAL, AND VOLUNTEER SERVICE

Institutional

Service to the School of Nursing

1984-1985 Member, Sigma Theta Tau Ritual Committee
1986-1987 Co-chair, Sigma Theta Tau Ritual Committee
1992 Member, Sigma Theta Tau Ritual Committee
2001-2011 Mentor for the Honor's program
2001 Member: Undergraduate Coordinating Committee, New Curriculum Implementation Team, Division 1 Director Search Committee, FTE Task Force
2001-2011 Student orientation panel member
2002 Member: Undergraduate Coordinating Committee, New Curriculum Implementation Team, Technology Task Force

- 2003 Chair: Curriculum Level II review Task Force
Member: Undergraduate Coordinating Committee, HRSA grant development group, HRSA project curriculum committee review team, Skills lab equipment development committee, Clinical calculations task force
- 2004 Member: HRSA grant development group, HRSA project curriculum committee team, Skills lab equipment development committee, Clinical calculations task force
- 2005 Member: Undergraduate Coordinating Committee, Curriculum Committee Review Team, Second Career Faculty Committee, Curriculum 2000 revision task force, Preceptor recognition task force
- 2006 Member: Undergraduate Coordinating Committee, Second Career Faculty Committee, Skills Lab Development Committee, Curriculum 2000 revision Task force
- 2007 Member: Undergraduate Coordinating Committee, Simulation Task Force Development Team, Clinical initiative team, Skills Lab Equipment Development Committee
- 2008 Member: Undergraduate Coordinating Committee, Elected to LEO evaluation task force/APT, Simulation Task Force Development Team, Clinical initiative team
- 2009 Member: Undergraduate Coordinating Committee, Elected to LEO evaluation task, force/APT, Simulation Task Force Development Team, Clinical initiative team
- 2010 Member: Faculty Development Committee, Undergraduate Coordinating Committee Simulation Task Force Development Team, Skills Lab Equipment Development Committee
- 2011 Member: Faculty Development Committee, Simulation Task Force Development Team, Skills Lab Equipment Development Committee, Clinical Learning Center Planning Committee for the new building, LEO evaluation task force/APT
- 2012 Member: LEO evaluation task force/APT, Clinical Learning Center Planning Committee for the new building, School of Nursing IT Champions
- 2013 Member: BSN to DNP Task Force, DNP Faculty Advisory Board, Technology Task Force
- 2013 Member By-Laws Committee, International Nursing Association for Clinical Simulation and Learning

Service to Division I

- 2004 Worked with visiting scholar from Japan
- 2008 Member: Undergraduate Division 1 coordinator's group
- 2009 Assisted Division Director, Development of teaching model /plan, Division 1 Advisory Board
- 2010 Assisted Division Director, Development of teaching model /plan, Division 1 Advisory Board
- 2011 Division 1 Advisory Board
- 2012 Worked with visiting scholar from China, Division 1 IT Champion
- 2013 Member: Clinical Scholars Workgroup

Regional

- 2013-Present Appointed by the Governor to the State Nursing Board
- 2013-Present Member of the Board of Nursing Education Committee

Volunteer Services

- 1981-1988 Screener/Educator for hypertension, glaucoma, and health risk appraisal for the Catherine McAuley Health Center which provides screening, education, referral, and follow-up in a variety of settings throughout the community at no charge.
- 1991-2000 Member Social Ministry Outreach Board of St. Luke's Lutheran Church.
- 1992-1993 Superintendent of Vacation Bible School through St., Luke's Lutheran Church.
- 1992-1995 Coordinator of the "sack lunch" food program for the homeless through St. Luke's Lutheran Church.
- 1992-2001 Girl Scout troop leader
- 1993-1995 Member of the Reproductive Health Advisory Committee for the Dexter School System.
- 1994-1995 Telecare Leader through St. Luke's Lutheran Church.

1994-1996 Social Ministry Board Chairperson, St. Luke's Lutheran Church.
 1997-1999 Christmas Giving Tree Program Coordinator
 1997-1999 Troop Services Director, Dexter Girl Scouts
 1998-2003 Assistant Coordinator for Vacation Bible School through St. Luke's Lutheran Church
 2000-2003 Chair, Dexter Wyldlife Committee
 2000-2003 Volunteer, Market Day, Dexter Community Schools
 2001-2005 Member, Parish Nurse Committee, St. Luke's Lutheran Church
 2001-2010 Volunteer eyeglass reader for MOST ministries
 2003-2004 Member, Dexter Wyldlife Committee
 2003-2005 Market Day Co-Chair, Dexter Community Schools
 2003-Present Member, organizing committee for Living Water Fellowship
 2004-2006 Member, Dexter Young life Committee
 2004-2007 Common Bond Basketball team manager
 2004-Present Co-chair, Women's ministries for Living Water Fellowship
 2004-2008 Chair, Fund-raising Dexter Basketball
 2005-Present Chair, Helping Hands Ministry for Living Water Fellowship
 2006-2011 Deacon, Living Water Fellowship
 2006-Present Alter Guild, Living Water Fellowship
 2009-Present Meal Coordinator, Living Water Fellowship
 2014-Present Member, Family Parent Network Committee

CONSULTING POSITIONS

2009-2011 Faculty Consultant for Dr. Jean Giddens, research project on virtual communities.
 2009-Present Faculty Consultant for The Neighborhood, published by Pearson Education.
 2011-Present Educational consultant for various educational innovations for Pearson Education.

VISITING PROFESSORSHIPS, SEMINARS, AND EXTRAMURAL INVITED PRESENTATIONS

Presentations

1984 "Orienting the Baccalaureate Level Nursing Students to the Position of Nursing Assistant." Presented to student nurses hired as nursing assistants, St. Joseph Mercy Hospital, Ann Arbor, Michigan.
 1984 "Cardiac Risk Factors and Heart Disease." Presented to Ford Motor Company executives. Sponsored by the Office of Health Promotion, Catherine McAuley Health Center, Ann Arbor, Michigan.
 1984 "Understanding Hypertension." Presented to school health nurses. Sponsored by the American Kidney Foundation, Ann Arbor, Michigan.
 1985 "Understanding Your Computerized Health Risk Appraisal." Presented to nursing and staff, St. Joseph Mercy Hospital, Ann Arbor, Michigan.
 1986 "Problem Oriented Record Charting." Presented to the resource pool nursing staff, St. Joseph Mercy Hospital, Ann Arbor, Michigan.
 1986 "A Review of the Nursing Process." Presented to the resource pool nursing staff, St. Joseph Mercy Hospital, Ann Arbor, Michigan.
 1987 "Teaching Psychomotor Nursing Skills: A Change to Self-Paced Competency Learning." Presentation at N.I.H. Symposium, University of Michigan, Ann Arbor, Michigan.
 1988 "Nursing Process." CEU Workshop. Presented to staff nurses, St. Joseph Mercy Hospital, Ann Arbor, Michigan.
 1989 "Teaching Psychomotor Nursing Skills: A Change to Self-Paced Competency Learning." Poster Presentation: The Impact of Research on Education, Concordia College – West Suburban College of Nursing, Chicago, Illinois.
 1994 "Health Assessment: An Overview." MNA workshop for psychiatric nurses. Detroit and Ann Arbor, Michigan.
 1997 "Health Assessment," CEU Workshop presented to occupational health nurses at Dow Chemical, Midland, Michigan.
 1999 "Respiratory Assessment" CEU Workshop presented at St. Joseph's Home Care, Ann Arbor, Michigan
 2002 "Respiratory Assessment" Workshop presented at St. Joseph's Mercy Home Care, Ann Arbor, Michigan.

- 2003 "Assessment Overview" Workshop presented at St. Joseph's Mercy Home Care, Ann Arbor, Michigan.
- 2004 "Assessment Overview" Workshop presented at Livingston Home Care, Brighton, Michigan.
- 2005 Pulmonary Competencies" Workshop presented at St. Joseph's Mercy Home Care, Ann Arbor, Michigan
- 2005 Proven Technologies: Simple Instructional Tools that Work" Enriching Scholarship 2005, University of Michigan, Ann Arbor, Michigan
- 2008 "Measuring Clinical Judgment in an Accelerated Second Career Program. Presented at the "Simulation in Nursing Education Conference" University Of Indiana, Indianapolis, Indiana.
- 2010 "Using Virtual Communities and Experiential Learning." Presented at Pearson Education's Symposium. OUHSC, Oklahoma City, Oklahoma.
- 2010 "A Virtual Community: Basis for the Development of Innovative Strategies." Presented at Iowa Healthcare Educator's Conference, Des Moines, Iowa.
- 2010 "A Virtual Community: Basis for the Development of Innovative Teaching Strategies. Presented at the 9th Annual Midwest Leadership Institute for Nurse Educators/Deans and Directors. Columbia, Missouri.
- 2010 "Integrative Teaching." Webinar presentation for nursing faculty involved with Jean Giddens RWJ funded study on using a Virtual Community In nursing education.
- 2010 "Using a Virtual Community as the Basis for the Development of a Nursing Skills Laboratory Curriculum." Poster Presentation presented at The Drexel University Nursing Education Institute, Myrtle Beach, South Carolina.
- 2010 "A Virtual Community: Basis for the Development of Innovative Teaching Strategies." Presented at the Drexel University Nursing Education Institute, Myrtle Beach, South Carolina.
- 2010 "Teaching in an Integrative Fashion." Presented to the University of Michigan, School of Nursing Faculty. Undergraduate Retreat.
- 2010 "Using the Carnegie Report as the Basis for Innovative Teaching Strategies." Presented to the University of Michigan, School of Nursing Faculty. Faculty Development Days.
- 2010 "Using a Virtual Community to Contextualize a Nursing Curriculum." Presented at the AACN Baccalaureate Conference, Orlando, Florida.
- 2011 "Introduction to the Neighborhood. Using a Virtual Community as the Basis for Innovative Teaching Strategies." Presented at Learn Utopia, a Workshop for Nursing Educators, sponsored by Pearson Education. Indianapolis, Indiana
- 2011 "Using Technology to Improve Nursing Students' Clinical Judgment." Forum for Innovations in Nursing Education. Cleveland, Ohio.
- 2011 "Using Technology to Improve Nursing Students' Clinical Judgment." Forum for Innovations in Nursing Education. Chicago, Illinois.
- 2011 "Using a Virtual Community to Contextualize a Nursing Curriculum" Presented at the Drexel Simulation Conference, Orlando, Florida.
- 2011 "Using Technology to Enhance Student Learning." Presented at the Forum for Innovation in Nursing Education. Huntington Beach, California.
- 2011 "Using a Virtual Community to Facilitate the Integration of the KSA's of Patient Centered Care." Presented at the QSEN Conference, Milwaukee, Wisconsin.
- 2011 "A Virtual Community: Facilitating Integrative learning and the Development of Clinical Imagination." Presented at the Drexel Nursing Education Institute. Atlantic City, New Jersey.
- 2011 "Using Technology to Enhance Nursing Students' Clinical Judgment." Presented at the Otterbein Nursing Education Conference. Columbus, Ohio.
- 2011 "Using a Virtual Community to Facilitate Integrative learning and Developing Clinical Imagination." Presented at the Otterbein Nursing Education Conference, Columbus, Ohio.
- 2011 "Priority Setting: Developing a Sense of Salience Utilizing a Virtual Community." Presented at the Drexel Nursing Education Institute. Atlantic City, New Jersey.
- 2011 "Teaching Students using Case Studies." Presented at the Health Sciences Academy, University of Michigan. CRLT.
- 2011 "Using a Virtual Community to Facilitate Integrative Learning." Presented at the Forum for Innovation in Nursing Education. Columbus, Ohio.

- 2011 "Best Practices with a Virtual Community" Workshop given at NLN national conference, Orlando, Florida.
- 2012 "Virtual Communities: Contextualizing the Simulation and Lab Experiences." Presented at the Society for Simulation in Health, San Diego, California.
- 2012 "Using Virtual Communities as Context for Education." Presented at the International Nursing Association for Clinical Simulation and Learning Conference, San Antonio, Texas.
- 2013 "Using a Virtual Clinical Environment to Improve Student's Clinical Judgment." Presented at the Forum for Innovation in Nursing Education, Greensboro, North Carolina.
- 2013 "Using Immersive Technologies to Improve Student's Clinical Judgment." Presented at the Forum for Innovation in Nursing Education, Pittsburg, Pennsylvania.
- 2013 "Using Video Simulation to Enhance Undergraduate and Graduate Nurse Knowledge, Clinical Judgment, and Collaborative Skill When Learning to Manage Acute Patient Care Situations." Presented at the Society for Simulation in Health, Orlando, Florida.

BIBLIOGRAPHY

Peer-Reviewed Journals and Publications

1. Gonzalez, L., **Fenske, C.** (2012). The Use of a Virtual Community to Contextualize Learning Activities for Nursing Education. *Journal of Nursing Education*, 51(1), 38-41.
2. **Fenske, C.**, Harris, M., Aebersold, M. & Hartman, L. (2013). Perception Versus Reality: A Comparative Study of the Clinical Judgment Skills of Nursing During a Simulated Activity. *Journal of Continuing Education in Nursing*, 44(9), 399-405.

Non Peer-Reviewed Journals and Publications

1. **Fenske, C.** and Holsey, A. Orientation Booklet for Student Nurse Assistants. St. Joseph Mercy Hospital, Ann Arbor, Michigan.
2. **Fenske, C.** (1983). Temporary Pacemakers - A Self-instructional Guide for Nurses. Veteran's Administration Hospital, Ann Arbor, Michigan, Surgical Intensive Care Unit.

Submitted

1. Gonzalez, L., Aebersold, M., **Fenske, C.**, (2013). Diffusion of Innovation: Challenges of Igniting Passion and Maintaining the Flame. Submitted to Clinical Innovations in Nursing.
2. Aebersold, M., & **Fenske C.**, (2014). Virtual Communities: A Basis for Contextualizing the Lab Experience. Submitted to Clinical Simulation in Nursing.

Manuscripts in Progress

1. **Fenske, C.** & Hartman, L. (2013). Using Video Patient Care Simulations to Enhance Role Identification and Clinical Judgment of Nursing Students and Nurse Practitioner Students.

Other Media

1. Gregory, L. and **Fenske, C.** (1984). Basic Physical Assessment. Videotape. University of Michigan, School of Nursing, Ann Arbor, Michigan.
2. Novack, L. and **Fenske, C.** (1984). A Guide to Effective Communication. Videotape. Office of Health Promotion, Catherine McAuley Health Center, Ann Arbor, Michigan.