

**PATRICIA WENDOLYN COLEMAN-BURNS, PH.D.**

Assistant Professor Emerita  
Special Advisor to the Dean on Multicultural Affairs  
Director of Student Enrichment & Accelerated BS Completion Program  
Director, GENESIS Project III+  
Department of Health Behavior and Biological Sciences (HBBS)  
The University of Michigan , School of Nursing  
Suite 2306; 400 N. Ingalls St.  
Ann Arbor, MI 48109  
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**EDUCATION AND TRAINING**

H.S. Cass Technical High School, Detroit, MI, 9/1961-6/1965.  
B.A. Wayne State University, Detroit, MI, 9/1965-6/1969, Rhetorical  
Criticism/Speech Pedagogy.  
M.A. Wayne State University, Detroit, MI, 9/1972-7/1976, Rhetorical  
Criticism/Speech Communication.  
Ph.D. Ph.D. Wayne State University, Detroit, MI, 9/1976-4/1987, Rhetorical  
Criticism/Speech Communication.

**ACADEMIC, ADMINISTRATIVE, AND CLINICAL APPOINTMENTS**

9/1969-4/1972 Administrative Assistant, Motown Record Corporation Public Relations and  
Publicity, Detroit, MI.  
9/1972-6/1973 Substitute Teacher, Detroit Public Schools.  
9/1972-6/1976 Graduate Assistant, Wayne State University Department of Speech  
Communication.  
9/1976-9/1978 Graduate Assistant, Wayne State University Department of Africana Studies.  
9/1973-6/1981 Part-Time Faculty, Wayne County Community College Speech Department.  
9/1974-6/1981 Part-Time Faculty, Wayne County Community College Speech and Women  
Studies Department.  
1987, 9/1972- Part-Time Faculty, Institute for Labor Studies Wayne State University and  
6/1980 University of Michigan, Fundamentals of Speech and Parliamentary Procedure.  
1990 Part-Time Faculty, Instructional Programs, Wayne State University College of  
Lifelong Learning.  
1978-1991 Lecturer, Full-Time, Wayne State University Department of Africana Studies,  
College of Liberal Arts, Detroit, MI.  
1998- Interim Associate Dean, Office of the Associate Dean for Community.  
6/30/2000 Partnerships, University of Michigan, School of Nursing, Ann Arbor, MI.  
1991-2008 Director, Office of Multicultural Affairs,  
Assistant Professor, University of Michigan School of Nursing,  
Ann Arbor, MI.  
Winter 2009 LEO I Lecturer, University of Michigan, Ann Arbor, MI.  
Summer/Fall  
2008; 2011-12 Assistant Professor, University of Michigan, Ann Arbor, MI.

Affiliated/ Adjunct, University of Michigan, LS&A, Department (formerly Center) for Afroamerican and African Studies, Ann Arbor, MI.

2011-2012 Student Ombudsman, Offices of the Associate Deans of Undergraduate and Graduate Programs, University of Michigan, School of Nursing, Ann Arbor, MI.

2008-present Special Advisor, Multicultural Affairs, Office of Dean, University of Michigan, School of Nursing, Ann Arbor, MI.

2008-2016 Assistant Professor, Division of Acute, Critical and Long Term Care Programs, University of Michigan, School of Nursing, Ann Arbor, MI.

2008-2016 Academic Program Officer Associate, Office of the Dean, University of Michigan, School of Nursing, Ann Arbor, MI.

2012-2016 Student Liaison, Offices of the Associate Deans of Undergraduate and Graduate Programs, University of Michigan, School of Nursing, Ann Arbor, MI.

2014-2015 Lead Faculty, Second Career Program, Office of Associate Dean, UM-SON Undergraduate Studies, Ann Arbor, MI

2015-2016 Director of Student Enrichment & Accelerated BS Completion

## GRANTS

### Present and Active

#### PI

Patricia Coleman-Burns, PI Dept. of Health and Human Services. Health Resources and Services Administration, Div. of Nursing, Nursing Workforce Diversity.	7/2012-6/2015-6 \$1,544,219 Year 03 award: <b>\$526,568.00</b>	36 months
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GENESIS Phase III Project: Gaining Excellence in Nursing Education: Students Intensifying the Sciences.

#### Co-PI

Redman, R., Pressler, S., Coleman-Burns, P., Co-PIs Rackham Faculty Allies for Diversity in Graduate Education Grant. University of Michigan. Recruitment of under-represented minorities: Improving equity in program outcomes.	2013-2014/17	
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### Previous Grants

#### PI

Patricia Coleman-Burns, PI Dept. of Health and Human Services. Health Resources and Services Administration, Div. of Nursing, Nursing Workforce Diversity.	7/2012-6/2014 \$1,544,219 (Total Award) Year 01 & 2 award3: \$ 473,590.00 & <b>\$502,701.00</b>	24 months
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GENESIS Phase III Project: Gaining Excellence in Nursing Education: Students Intensifying the Sciences.

#### PI

Patricia Coleman-Burns, PI Office of the Vice Provost for Academic and Multicultural Affairs, The University of Michigan. Relations of Black Ideology and Cultural Sensitivity to Patient Adherence in Tuberculosis and Prostate Cancer Behavioral Interventions.	1994-1995 \$5,000	
1R25 RR10248-01. Patricia Coleman-Burns, PI National Institutes of Health, Dept. of Health and Human Services, Public Health Service, National Center for Research Resources. K-12 Teachers and High School Student Research Initiative Program.	9/30/1994-9/29/1997 \$119,884	36 months
Patricia Coleman-Burns, PI Peer Facilitated Study Group and Clinical Support Project	1996-2004 \$50,000; \$5,000/year for 10 years.	
Patricia Coleman-Burns, PI State of Michigan Dept. of Education, Office of Equity, KCP Initiative, Select Student Support Services Program. Peer Facilitated Study Group and Clinical Support Project.	1/1997-12/2000 1/2000-12/2000, \$80,000; 7/1998- 6/1999, \$91,000.00; 1997-1998, \$76,884.00.	48 months
D19 HP 40420. Patricia Coleman-Burns, PI Dept. of Health and Human Services, Health Resources and Services Administration, Div. of Nursing, Nursing Workforce Diversity. GENESIS Project: Gaining Excellence in Nursing Education: Students Intensifying Scholastics.	2002-2005 \$531,814	
Patricia Coleman-Burns, PI MESA Center. African American Early Adolescents and Perceptions of Discrimination.	2003-2004 \$10,000	
Patricia Coleman-Burns, PI Office of the Provost and Executive Vice-President for Academic Affairs, University of Michigan. GENESIS EnAct (Exploring Nursing As a Career for Tomorrow) Two-Week Residential Program: Preparation For Careers In Health And Science For High School Students.	2006 \$15,000	
Patricia Coleman-Burns, PI Pfizer, Inc. GENESIS: EnAct Two-Week Residential Program: Preparation For Careers In Health And Science For High School Students.	2006-2007 \$12,000	
D19HP08199. Patricia Coleman-Burns, PI	2007-2010	

Dept. of Health and Human Services. Health Resources and Services Administration, Div. of Nursing, Nursing Workforce Diversity. GENESIS Phase II Project: Gaining Excellence in Nursing Education: Students Intensifying Scholarship. \$932,080 Year 02 award: \$306,696

Patricia Coleman-Burns, PI 2012-2013  
Institute for Research on Women and Gender, \$5000  
University of Michigan, Faculty Seed Grant.  
Leading from behind: A participatory action model! Bringing culturally competent, evidence-based health literacy to a Black faith-based community to reduce disparate health outcomes in African American women and girls.

## Co-PI

R01NR03709-01. Patricia Coleman-Burns, Susan Boehm, Co-PIs  
National Center for Nursing Research.  
Tuberculosis: Prevention and Adherence Intervention. 1993-1996  
\$558,006

Office of the Vice-President of Research,  
University of Michigan.  
Multi-Disciplinary Intervention in the Treatment of Prostate Cancer in African American Men.  
Role: Co-Principal Investigator. 1993-1994  
\$5,000

Patricia Coleman-Burns, Susan Boehm, Co-PIs  
School of Nursing and University of Michigan  
Medical Center.  
Hearth Interactive Patient Communication System. 1994-1995

Margaret Calarco, PI  
Dept. of Health and Human Services, Health  
Resources and Services Administration,  
Div. of Nursing, Practice & Retention Program.  
A Framework for Professional Nurse Development: The Power of One.  
Role: Co-Principal Investigator. 2005-2008

## Other

R01 NR010939-01A2. Bernadine Cimprich, PI  
National Institutes of Nursing Research,  
National Institutes of Health.  
Altered Brain Function in Chemotherapy for Breast Cancer.  
Role: Consultant for Minority Recruitment and Retention. 2008-2012

## **Awarded**

### PI

Patricia Coleman-Burns, PI  
Michigan Campus Compact, Investing in College  
Futures Grant Program, Lansing, MI. 2007-2008  
\$30,000, Awarded; not funded

GENESIS Program Community Outreach Project: Training Corporate, Community and College Mentors to Use the Internet and Interpersonal Support Modules – e-Learning, e-Tutoring, e-Mentoring, e-Coaching Leading Diverse Students to Academic Success.

Patricia Coleman-Burns, PI  
Dept. of Health and Human Services. Health  
Resources and Services Administration,  
Div. of Nursing, Nursing Workforce Diversity. 2010-2013  
\$1,544,219. Year 01 award: \$473,590  
Submitted 1/2010. Pending;  
reconsideration for funding (4/2012)

GENESIS Phase III Project: Gaining Excellence in Nursing Education: Students  
Intensifying the Sciences.

Patricia Coleman-Burns, PI 2010  
 Dept. of Health and Human Services, Health \$300,000 requested.  
 Resources and Services Administration American Submitted 4/2010; not funded.  
 Recovery and Reinvestment Act of 2009 (ARRA)  
 Equipment to Enhance Training for Health  
 Professionals (EETHP), Nursing Workforce  
 Diversity (NWD) Program.  
 GENESIS—Gaining Excellence in Nursing Education: Strength in the Sciences EETHP  
 NWD Project.

## HONORS AND AWARDS

05/1988 Outstanding Woman of the Year, 1988, Dorcas Society, Michigan Association of Colored Women's Clubs, Detroit, MI.  
 1991 In Marquis Who's Who of American Women, 18th Edition (Wilmette, IL: Marquis Who's Who).  
 1992-1993 In Who's Who Among Black Americans, 7th Edition (Detroit: Gale Research Inc.).  
 06/1994 Woman of the Year In Human Relations Award, Women of Color Task Force, University of Michigan, Ann Arbor, MI.  
 1994-95 Multicultural Nursing Students Association Award, Faculty Researcher of the Year.  
 1996 Spirit of Detroit Award, City Council of Detroit, Co-Chairperson, "It Takes a Village" Conference on African American Health, Detroit, MI.  
 2003 Multicultural Nursing Students Association Annual Alumni of Color Dinner and Seminar, Sankofa Award.  
 2004 In Who's Who in Health Sciences Education (WWHSE).  
 2004 Mae Edna Doyle Teacher of the Year Award, University of Michigan, School of Nursing.  
 2006 University of Michigan 2006 Road's Scholar.  
 2010 Faculty Cornerstone Award, 15<sup>th</sup> Annual Black Celebratory, Office of Academic Multicultural Initiatives (OAMI) and Center for African and African American Studies (CAAS), University of Michigan, Ann Arbor, MI.  
 2011 The DAISY Award For Extraordinary Nurses, University of Michigan, School of Nursing, Ann Arbor, MI.  
 2013 Professional Excellence Award, University of Michigan, Zeta Phi Beta Sorority, Incorporated Gamma Delta Chapter (Undergraduate Chapter). Ann Arbor, MI.  
 2015 U-M Center for Educational Outreach Partner Appreciation Award, Presented at 2<sup>nd</sup> Annual Partner Appreciation Luncheon, Ann Arbor, MI.  
 2016 2015-2016 Sarah Goddard Power, Academic Women's Caucus, University of Michigan, Ann Arbor, MI.  
 2016 Sigma Theta Tau, Rho Chapter's Award, Friend of Nursing for 2016, Ann Arbor, MI.

## MEMBERSHIPS IN PROFESSIONAL SOCIETIES

1988-1990 Member. Dorcas Society Detroit, MI.  
 1990-present Member. National Council of Black Studies, Ohio State University,

- Columbus, OH.
- 1992-present Member. Association for Black Professionals and Administrators, University of Michigan, Ann Arbor, MI.
- 1992-present Member. American Association of University Women, Washington, DC.
- 1998-present Member, Midwest Nursing Research Society.
- 2000-present Member, National League for Nursing (NLN).

### **EDITORIAL POSITIONS, BOARDS, AND PEER-REVIEW SERVICE**

- 12/1989 Reviewer for History of Sexuality.
- 1989-1991 Member, Executive Board, Women’s Justice Center, Detroit, MI.
- 01/1990 Reviewer for African American Life Series, Wayne State University Press.
- 1991-1994 President, Board of Directors and Executive Board, Women’s Justice Center, Detroit, MI.
- 1994-1995 Chairperson, SOS Crisis Center, Multicultural Advisory Board, Ypsilanti, MI.
- 1994-1997 Faculty Secretary, University of Michigan, School of Nursing, Governing Faculty.
- 1995 Vice President, Board of Directors and Executive Board, Women’s Justice Center, Detroit, MI.
- 2010 Peer Reviewer, Manuscript Review: Multicultural Health Disparities manuscript: Textbook, Jones and Bartlett publishers.
- 2011 Peer Reviewer, Manuscript Review: Geriatrics, African American custodial caregivers manuscript: Textbook, Elsevier publishers.
- 2011-Present Member, Board of Directors and Executive Board, Washtenaw County SafeHouse Center, Sexual Assault and Domestic Violence Prevention and Crisis Services, Ann Arbor, MI.
- 2015 Endorsement/Review (Invited), Cultural Sensibility in Healthcare: A Personal Guidebook by Sally N. Ellis Fletcher, PhD, RN, FNAP. Honor Society of Nursing, Sigma Theta Tau International publishers.

### **TEACHING**

#### **Teaching: Research Advisement for doctoral students**

<b>Trainee Name</b>	<b>Time period</b>	<b>Degree program</b>	<b>Your role: Title of Project</b>
Madeleine Kerr	1994	PhD	Faculty Advisor “Factors Related to Mexican American Worker’s Use of Hearing Protection”, Dissertation.
David Kahn	1994	PhD, PI	Dissertation Committee member “Bereavement in Urban Appalachian and Black Elders.”
Jacqueline Newsome	1995	PhD	Dissertation Committee member “Shaping Behaviors Associated with Hypertension Management Among African American Women”, Dissertation, University of Michigan School of Nursing, Ann Arbor, MI.
Ramona A. Benkert	2002	PhD	Dissertation Committee member The Creation of an Encapsulated Space for Cross Racial Nurse Practitioner-Patient Relationships”, Dissertation.

Lenette Jones	August 2014 2011-2013	PhD Pre-PhD	Dissertation Chair: Reducing disparities in hypertension among African American women through understanding information seeking and information use Faculty Advisor, chair. MSN, Pre-PhD candidacy/ preliminary examination
Yvonne Small	2011–2013	PhD(ABD)	Co-chair (David Williams), dissertation committee Race, stress, and vulnerability to hypertension: Exploring the relationship between stress and hypertension in women, particularly women of African descent.
Dena Fernandez	2014 2012–2014	PhD	Member, Dissertation Committee “Health literacy and related psychosocial factors and measurement issues: A qualitative study and a secondary analysis of the health and retirement study” Faculty advisor, co-chair, committee member of dissertation committee.
Eddia McDade	2012–2013	PhD	Member, Dissertation committee “The impact of self-reported attachment style on aggression, and depressed mood in urban African American adolescents.”
Marva Brooks	2014-present	PhD (candidate)	Member, Dissertation committee “An exploration of the life histories of African American registered nurses”, Eastern Michigan University, Ypsilanti, MI.

**Teaching: Advising or other formal role for Honor’s, Master’s, Certificate, or other projects**

Theresa Fowler	04/1983	BGS	Wayne State University. Faculty Advisor Senior Essay; “Singing The Blues: Ma, Bessie, Sippie & Other Black Women Blues Singers, 1920-1935”
Yeon Yoo	1995		Faculty Advisor N699, Nursing Research - Thesis, “Communication Barriers for Korean Aging Clients”.
Becky Ward	1997		Faculty Advisor N699, Nursing Research - Thesis, “Creating New Opportunities: Nursing Via Computer Mediated Communication.
Jaquetta M. Reeves	2008-2009		Faculty Advisor N699, Nursing Scholarly Project – Thesis: “HIV/AIDS Among African American Men: The role of spirituality in developing therapeutic relationships in the delivery of care by APN’s”.
Ashley K. Parks	2008-2009		Faculty Advisor N699, Nursing Scholarly Project – Thesis: “HIV/AIDS Among African American Men: The role of spirituality in developing therapeutic relationships in the delivery of care by APN’s”.
Nonyaniso Nkutu	2014-2015	PhD (candidate)	Faculty Co-Advisor (w/ Jody Lori) University of Fort Hare, South Africa. Nursing, “ <i>Best Practices for Retention of Undergraduate Nursing Students in the Universities of the Eastern Cape, South Africa.</i> ” University of Michigan African Presidential Scholars (UMAPS), African Studies Center, University of Michigan, Ann Arbor, MI.



Marva Brooks	2014-present	PhD (candidate)	Dissertation
Chi Eta Phi	2013-present		Faculty Advisor, UM Undergraduate Student Organization, Multicultural Nursing Society, Ann Arbor, MI.

## **Courses**

### Taught

1972-1976	Speech Department, Wayne State University--Introduction to Speech (Beginning Course); Group Communications: Introduction to Social Movements and Campaigns (with Dr. Bernard Brock); Rhetorical Criticism of Social Movements: Black Liberation and Women's Liberation Movements (With Dr. Geneva Smitherman).
1973-1981	Speech and Women Studies, Wayne County Community College-- Fundamentals of Speech, Black Women in White America, and Relationships Between Women and Men.
1978-1991	Department of Africana Studies, Wayne State University-Black Social and Political Thought; The Black Woman; Special Topics in Black Studies: Exploration of Relationships Between Black Men and Women; The Black Family; Introduction to Afro-American Studies; Research Seminar in Race, Class and Sex: The Black Woman; Public Policy and the Black Community.
1991-present	School of Nursing, University of Michigan. N499 Independent Study in Nursing (1-4), Primary Instructor.
1991-present	School of Nursing, University of Michigan, N699 Nursing Scholarly Project (2), Reader or Primary Instructor.
2000-present	School of Nursing, University of Michigan. N477 Cultural Aspects of Health and Illness (1-3), Primary Instructor.
2007	School of Nursing, University of Michigan. N357 Introduction to Research Approach in Nursing (2), Primary Instructor.
2007-2008	School of Nursing, University of Michigan. N122 Nursing as a Societal & Interpersonal Profession (4), Section Instructor.
2008-2009	School of Nursing, University of Michigan, N699 Nursing Scholarly Project (2), Primary Instructor.
2008-2009	Center for Afroamerican and African Studies, College of Literature, Science & Arts, University of Michigan, CAAS 358 Topics in Black World Studies: Black Male and Female Relationships (3), Primary Instructor.
2010-2012	School of Nursing, University of Michigan. N122 Nursing as a Societal & Interpersonal Profession (3), Section Instructor.
2011-2012	Washtenaw Community College. WCC/JCC 257 Introduction to the Research Approach in Nursing, Transfer to UM SN Course. Primary Faculty.
2013-2014	Michigan International Seminar for Undergraduates program. UC 254.008, Cultural & Social Aspects of Global Health: A Social Determinants & Social Justice Perspective.

### Developed

1975	Rhetorical Criticism of Social Movement: Black Liberation and Women's Liberation Movements (with Dr. Geneva Smitherman).
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- 1978 Black Women in America-Wayne County Community College (1974),  
Wayne State University.
- 1979 Relationships Between Women and Men--Wayne County Community College.
- 1980 Special Topics in Black Studies: Exploration of Relationships Between Black  
Men & Women, (with Dr. George N' Namdi).
- 1987 Special Topics in Black Studies: Exploration of Relationships Between Black  
Men & Women.  
Black Male and Female Relationships (21<sup>st</sup> Century).  
Black Social Movements.  
Black Social and Political which fulfills the Social Science. Group Requirement  
of the Undergraduate General Education Requirements (1989),  
Wayne State University.  
Research Seminar in Race, Class and Sex: The Black Woman.

### Curriculum Development

- 1976-1991 Member, Department of Africana Studies (formerly Center for Black Studies)  
Curriculum Committee Curriculum Developer. Wayne State University.
- 1991-present Ex-Officio Member, School of Nursing, Curriculum Committee.  
University of Michigan, Ann Arbor, MI.
- 2002 Essential Diversity and Multicultural Competencies in University of Michigan  
School of Nursing Undergraduate and Graduate Core Curriculum\*,  
Curriculum Committee Subcommittee/Task Force: Patricia Coleman-Burns,  
Cornelia Porter, Antonia Villarruel, and Gail Gerding. September 11, 2002.  
Revised March, 2003. Final Revision June 2005.

### **Academic Advisement**

- 1992-present Mentor, Undergraduate Research Opportunity Students (UROP), ten students.
- 1994-1995 Mentor, University Mentorship Program,  
Office of the Vice Provost for Academic and Multicultural Affairs.

## **COMMITTEE, ORGANIZATIONAL, AND VOLUNTEER SERVICE**

### **Institutional**

- 1985-1989 Member, President's Commission On the Status of Women,  
Office of the President, Wayne State University, Detroit, MI.
- 1986-1990 Member, President's Council On Non-Discrimination/Affirmative Action,  
Wayne State University, Detroit, MI.
- 1987-1989 Member, Organizing Committee, Dauris G. Jackson Memorial Seminar for  
Women in Management and Administration Board of Governors,  
Wayne State University Detroit, MI.
- 1988-1989 Member, Dean of Liberal Arts Search Committee for Chairperson,  
Department of Africana Studies (formerly Center for Black Studies),  
Wayne State University, Detroit, MI.
- 1988-1990 Member, Advisory Board, Center For Peace and Conflict Studies,  
Wayne State University, Detroit, MI.
- 1988-1991 Member, Ad Hoc Committee on Women's Concerns, President's Council on  
Affirmative Action/Non-Discrimination, Wayne State University, Detroit, MI.

12/1989 Member, Awards Committee for President's Affirmative Action/Non-Discrimination Award, Wayne State University, Detroit, MI.

1991-1992 Member, Faculty and Staff Task Force on the Work Environment, School of Nursing, University of Michigan.

1991-1993 Member, Commission on the Undergraduate Experience, School of Nursing, University of Michigan.

1991-1994 Member, Group On Sexual Harassment (GOSH), University of Michigan, School of Nursing.

1991-present Member, (Ex-Officio). Academic Admissions of Scholastic Standing Committee.

1992-1993 Member, (1991-93) Chairperson, Biomedical Research Review Committee, School of Nursing, University of Michigan.

1992-1993 Member, Committee and Subcommittee on Historically Black University and Colleges and Predominantly Black and Hispanic Institutions, Office of the Vice Provost for Minority Affairs, University of Michigan.

1992-1993 Member, Office of the Vice Provost for Minority Affairs, Advisory Committee, Development Subcommittee, University of Michigan.

1992-1993 Member, Office of the Vice Provost for Minority Affairs, Community College President's Advisory Committee, University of Michigan.

1992-1994 Member, Doctoral Admissions Committee, University of Michigan, School of Nursing.

1992-1995 Member and Facilitator, Student Recognition Awards Program, University of Michigan, School of Nursing.

1992-1995 Member, Executive Committee; Co-Chairperson, Mentoring Guidebook Subcommittee; and, Member, Research Review Committee.

1993 Member, Michigan Women's Leadership Project Advisory Committee, Center for Education of Women and Michigan Women's Foundation. Ann Arbor, MI.(1994-95). Mentor, University Mentorship Program, Office of the Vice Provost for Academic and Multicultural Affairs.

1993-1994 Member, Search Committee. Associate Dean for Academic Affairs, School of Nursing.

1993-1994 Member, President's Advisory Commission on Multicultural Affairs (PACMA), University of Michigan.

1993-1995 Member, President's Advisory Commission on Women's Issues (PACWI), University of Michigan.

1993-2008 UM President's Advisory Council on a Multicultural University.

4/1994 Facilitated, Visiting Scholar, Nancy Felipe Russo, Ph.D., Arizona State University, A Question of Safety: Violence and its Impact on Women's Health. Interdisciplinary Program in Feminist Practice Visiting Scholar Project.

1994-1995 Co-Facilitator, Michigan Agenda For Women Leadership in the 21st Century. Focus Groups on the Women of Color Faculty, University of Michigan.

1994-1995 Member, Michigan Initiative for Women's Health (MIWH).

1994-1995 Member, Committee on Multicultural Universities (COMU), formerly (1993-1994) President's Advisory, University of Michigan.

1994-1995 Member, University of Michigan, Committee on the New Traditional Student.

1994-1995 Member, University of Michigan, Mychelle Overton Memorial, University of Michigan, School of Nursing.

1994-1995 Member, Steering Committee, Women of Color Faculty Task Force, University of Michigan.

1994-1995 Member, Task Force on Students in Academic Difficulty. University of Michigan, School of Nursing.

1994-1995 Member, Task Force on Marketing. University of Michigan, School of Nursing.

1994-1995 Member, Violence Against Women on University Michigan Campus Task Force, University of Michigan School of Nursing.

1995-2008 Member, Undergraduate Research Opportunity Program (UROP) in Residence Advisory Committee.

1995-2008 Undergraduate Research Opportunity Program (UROP) in Residence Advisory Committee.

1995-present Member, UM Rev. Dr. Martin Luther King Jr. Symposium Planning Committee.

1996-2009 Healthlink Living/Learning Program Advisory Committee, Residential Programs.

2000-present Annual Rev. Dr. Martin Luther King Jr. Symposium Planning Committee & Health Schools and Colleges MLK Planning Committee.

2002-2008 Member, IMMAD Advisory Committee—Intellectual Minds Making a Difference, Office of Academic and Multicultural Initiatives (OAMI).

2003-2007 Evaluator, UM Office of Academic Multicultural Initiatives, POSSE (Pathways To Student Success and Excellence) Program.

2003-2014 Member and U-M SON representative, UM Office of the Provost, Diversity Council, Ann Arbor, MI.

2003-2007 Member, President's University Diversity Council. Co-Chair with Scott Campbell, Faculty/Staff sub-committee [2007]; Co-Chair with John Matlock, Recruitment and Retention: Faculty, Staff & Students [2003].

2005-2006 Participant, The National Study of Liberal Arts Education sponsored by The Center of Inquiry; a multi-institution, long-term study of college effects. Chosen based on student(s) naming OMA as making a difference in their undergraduate experience during their interview.

3/2006 Site Visit, University of Rochester, NY. Multicultural and diversity benchmarking team worked with their new President, Joel Seligman, on the topics of diversity, inclusion, and the provision of a welcoming climate, especially as these areas relate to the recruitment and retention of faculty and staff. President Seligman asked that they visit the University of Michigan to benchmark best practices.

2006-2010 Member, UM President's Diversity Summit Planning Sub-Committee.

2006-2010 Member, Senate Assembly Committee for a Multicultural University.

2008-2010 UM SON Dean representative. Greater Detroit Area Health Council, Regional Action Network for Nursing (RANN).

2009-2010 UMHS Diversity Subcommittee, health campus.

2009-2011 U-M SON Dean Representative. UMHS Diversity Strategy Subcommittee.

2007-present Member and Event Moderator, MLK Spirit Award, Central Campus.  
 2011-present Steering Committee Member, Women of Color in the Academy (WOCAP).  
 University of Michigan, Ann Arbor, MI.  
 2011-present Member, University Outreach Council, Center for Educational Outreach,  
 University of Michigan, Ann Arbor, MI.  
 2013-present Member, U-M SoN, Teaching/Learning Technology Task Force, Kingsley  
 Building—New Construction, Ann Arbor, MI.  
 2014-present Member, UM SoN, India Working Group, Ann Arbor, MI  
 2015-present Member, UM SoN GCHIPBLUE—Global Health Task Force.  
 2014-present Member, U-M SoN, SCP-DNP Task Force, University of Michigan, Ann  
 Arbor, MI. 2015-2016 Member, Faculty Advisory Board for Office of Vice  
 Provost for Equity, Inclusion, and Academic Affairs, University of Michigan,  
 Ann Arbor, MI.  
 2015-2016 Faculty Ally, U-M, Faculty Allies for Diversity in Graduate Education,  
 Rackham Graduate School, Ann Arbor, MI.  
 2015 Representative, U-M School of Nursing, Administrative Contact for Academic  
 & Professional Misconduct Procedures for Rackham Graduate Students.  
 2015, 2016 Member, Faculty Advisory Board, the Office of the Vice Provost for Equity,  
 Inclusion and Academic Affairs, University of Michigan, Ann Arbor, MI.

Elected Offices

1994-1997 Faculty Secretary, University of Michigan, School of Nursing,  
 Governing Faculty.  
 2006-2012 Member, Subcommittee for major review of LEO lecturers,  
 University of Michigan.

Administrative Committees (Standing)

1991-2008 Ex-Officio Member, University of Michigan, School of Nursing,  
 Administrative Council.  
 1991-Present MLK Symposium Planning Committee, Health Sciences.  
 1991-Present Ex-Officio, Member, Curriculum Committee, School of Nursing.  
 1991-Present Ex-Officio Member, University of Michigan, School of Nursing,  
 Academic Admission & Scholastic Standing Committee.

Chairperson

1988-1989, 1987-1999 terms Chairperson, President's Commission On The Status of Women,  
 Wayne State University.  
 1991-1999 Multicultural Affairs Advisory Committee, University of Michigan,  
 School of Nursing.  
 1991-2007 Chairperson, Multicultural Affairs Advisory Committee,  
 University of Michigan, School of Nursing.  
 1994-1995 Chairperson, Faculty Incentive Plan Task Force, University of Michigan,  
 School of Nursing.

1997-1999 Co-Chair, UM President's Task Force on Violence Against Women on Campus.

1999-2008 Multicultural Committee on Diversity and Equity -MCODE (formerly Multicultural Affairs Advisory Committee-MAAC), University of Michigan, School of Nursing, 1991- Present. Development, Implementation and Evaluation of School of Nursing Comprehensive Diversity Plan.

2001-2008 Rev. Dr. Martin Luther King Jr. Celebration Planning Committee, School of Nursing.

2003-2008 Co-Chairperson, Diversity recruitment Task Force, School of Nursing.

2005-2006 Search Committee for Director of Healthy Asian American Project (HAAP).

2014-present Co-Chairperson, Sarah Goddard Power and Rhetaugh Dumas Progress in Diversifying Award Ceremony, Academic Women's Caucus, Center on Education of Women, Ann Arbor MI.

2015-2016 Chairperson, Diversity Strategic Planning Committee, School of Nursing.

Coordinator

1994-1995 MLK Health Science Planning Committee, Office of Vice President for Health Affairs, University of Michigan.

2003-present SN Dr. Barbara Norman Legacy Fund Scholarship.

2013-2014 MLK Symposium Planning Committee, Health Sciences.

Member

1994-1995 MLK Health Science Planning Committee, Office of Vice President for Health Affairs, University of Michigan.

1995-2007 Member, School Climate Task Force.

1995-2007 Member, SN Communications Lead Team

1995- 2008 Mistress of Ceremony, UM School of Nursing April Convocation.

1995-present Member, Health Sciences Rev. Dr. Martin Luther King Jr. Celebration Planning Committee.

1999-2007 Participant, HOPE Site Interviews, HPPI Assessment Team, University of Washington School of Medicine.

1999-2008 Member, HOPE Partnership Council, Represents School of Nursing.

1999-2008 Member, HOPE Executive Committee; Chair, Subcommittee on Teacher Professional Development.

1999-2008 Member, Academic and Student Affairs Meetings.

2000-2008 Dean's Representative, UM Students of Color Spring Welcome.

2001-2007 Designated Complaint Representative, UM Policy on Sexual Harassment.

2004-2005 Member, WISE—Wisdom in Service to Education Taskforce.

2007 Member, Search Advisory Group for the Director of the Office of Student Academic & Multicultural Support Office.

2015 Member, Steering Committee, 2015 Michigan Pre College and Youth Outreach Conference, November 15-16, 2015, University of Michigan, Ann Arbor, MI.

**Regional**

1985-1988 Faculty Friend, Wayne State University, Detroit, MI.

- 1988 Member, Honors Committee, Michigan Women's Hall of Fame, Lansing, MI.
- 1988-1989 Peer Assistance in Learning Support (PAL), Minority Mentoring Program, Wayne State University, Detroit, MI.
- 2/1988-1991 Founded and Created "Black Students in Theater" College of Liberal Arts, Wayne State University, Detroit Festival of the Arts, Wayne State University, Detroit, MI.
- 4/1988, 3/1989, 4/1990 Founded and Created "African American Students Annual Spring Festival" Wayne State University, Detroit, MI.
- 1994 Planning Committee and Facilitator. "Coping With Alzheimer's Disease in the African American Community," Second Baptist Church, Ypsilanti, MI.
- 1994 Participant, Child Abuse and Family Violence: Problems and Solutions. Summit to Prevent Intentional Injury to Children and Youth of the Wayne County Task Force on Youth Violence, Detroit, MI.

**National**

- 5/22-5/25/1993 Participant, National Multicultural Institute "Training of Trainers: Developing Cultural Diversity Programs for the Work Place", Washington, DC.
- 7/1-7/26/1990 Participant, Summer Institute for Women in Higher Education Administration sponsored by Bryn Mawr College and Higher Education Resource Services (HERS), Mid-America.
- 6/10-6/30/1990 Fellow, The Second National Council for Black Studies Summer Institute, Ohio State University.
- 2010-present Alternate Representative, Executive Board, National American Arab Nurses Association (NAANA), Metropolitan Detroit, MI.
- 9/2014 Participant, The University of Alabama at Birmingham School of Nursing Enrichment Academy for Nursing Success, 4<sup>th</sup> Cultural Competency Faculty Institute, Cultural Competency in Our Diverse Society: Increasing the Nursing Workforce Diversity Pipeline, Birmingham, AL.
- 9/2014 Participant & GENESIS Faculty Advisor, 3<sup>rd</sup> Annual "Angel of Mercy Award Banquet", National American Arab Nurses Association (NAANA), Dearborn, MI.
- 2/2015 Participant, CEO Summer Program Summit, Center for Educational Outreach, Michigan League, University of Michigan, Ann Arbor, MI.
- 3/2015 Participant, Provost's Seminar on Teaching entitled "Unscripted: Engaged Learning Experiences for UM Students", Michigan League, University of Michigan, Ann Arbor, MI.
- 3/2015 Participant, Alabama--Global Health Service Partnership, School of Nursing, University of Michigan, Ann Arbor, MI.

**Volunteer Service**

- 1993-present Member, Harper Hospital/Detroit Medical Center, Detroit, MI and St. Joseph Mercy Hospital/Catherine McAuley Health System Task Forces on Prostate Cancer in African American Males: screenings for hypertension and prostate cancer, development of speaker's training module, conducting speaker's training workshop, etc.

- 1994-1995 Member, American Heart Association, Health Conference for African American Women, Planning Committee, and Co-chairperson, Conference Planning and Format Subcommittee, Detroit, MI.
- 1995-1997 American Heart Association, Health Conference for African American Men and Women, Planning Committee, and Co-chairperson, Conference Planning and Format Subcommittee, Detroit, MI.

## **CONSULTING POSITIONS**

- 2011 Content Expert/Consultant, Develop cultural competencies activities for grant proposal for The Neighborhood, Jean Giddens, PhD RN, Professor and Executive Dean, College of Nursing (PI), University of New Mexico, Albuquerque, NM.
- Patricia Hayes-Hall, MA, BSN, Henry Ford Hospital Mini-Sabbatical/Independent Study.
- “Natural History of Crack Abuse in African-American Women,” Carol Boyd, Ph.D., Principal Investigator.
- “Bereavement in Urban Appalachian and Black Elders,” David Kahn, Ph.D., Principal Investigator.



## **VISITING PROFESSORSHIPS, SEMINARS, AND EXTRAMURAL INVITED PRESENTATIONS**

### **Extramural Invited Presentations**

- (1979-1980). Speaker, Consultant, Trainer for TIDE (Teaching Institute for Desegregation in Education). Area of Specialty--Sexism. Wayne State University, Detroit, MI.
- (10/1987). Moderator, "Psychology of Performance: We Are What We Think," Dauris G. Jackson Memorial Seminar for Women in Management and Administration, "Leadership: Expertise With Sensitivity," Board of Governors, Wayne State University.
- (11/1987). Presenter, Moderator and Panelist: "Building Multicultural Alliances: Cultural Identities and Empowerment; Must Conflict Be Violent? Exploring Alternatives to Violence Conference," Wayne State University and Center for Peace and Conflict Studies.
- (10/1988). Presenter, "Race and Equity in Michigan's Colleges and Universities: Coping with Interpersonal Stress and Conflicts," Dean's Office, College of Liberal Arts, Wayne State University.
- (02/1989). Ferris State University, "Male/Female Relationships" The Arts and Lectures Committee, Black History Month.
- (02/1989). Wayne State University, Black Medical Students Association, Black History Month, Racism and the Medical Profession, Detroit, MI.
- (02/1989). Wayne State University, Alumni Association, Detroit's Black Historic Sites Guided Tour, "Detroit Black Bottom Revisited, Detroit, MI.
- (02/1989). Wayne State University, Black Medical Students Association, Black History Month, Racism and the Medical Profession, Detroit, MI.
- (10/1989). Moderator, "Channeling Your Stress Into Positive Energy," Dauris G. Jackson Memorial Seminar for Women in Management and Administration, "Leadership: Meeting the Challenge of the 90's" Board of Governors, Wayne State University.
- (11/1989). Presenter, "Cultural Diversity: Black Women and Feminism", Conference on Women in the 90's, Wayne State University, Detroit, MI.
- (01/1990). Keynote Speaker, Wayne State University, Black Medical Students Association, Celebration of Dr. Martin Luther King, Jr.'s Birthday.
- (05/1990). Keynote Speaker, Wayne County Community College, "Prejudice, Discrimination and Racism" class on Criminal Justice System and Public Policy.
- (09/1990). Consultant, trainer and workshop leader for Project REACH and Merrill Palmer Institute, "Respecting Cultural, Racial and Ethnic Differences in Work with Infants and their Families," Co-Sponsored by the Merrill-Palmer Institute and the Oakland Intermediate School District, through the support of the department of Education, P.L. 99-457, Part H. Oakland County Schools.
- (04/1991). Keynote speaker and Workshop leader for the Michigan College and University Personnel Conference, "Respecting Cultural, Racial and Ethnic Differences and Diversity" University of Michigan.
- (09/1991). Keynote speaker and workshop leader for the Human Resources Division Wide Meeting, training session on Cultural, Racial, and Ethnic Diversity Awareness, Wayne State University, Detroit, MI.
- (11/1991). From A Culture of Oppression and Survival, To A Culture of Empowerment & Power. Paper presented at National Association of Black Cultural Centers Conference on "The Role of Afrocentricity in the Development of Students of Color: The Challenge to Cultural Centers in the U.S." Columbus, OH.

- (11/1991). Presenter. "Minority Students Making Multicultural Connections: Celebrating Our Differences" Wayne State University, Detroit, MI.
- (12/1991). Keynote Speaker "Without Noisy Protestations," Detroit Country Day Academy, MI.
- (03/1992). Presenter, "The University of Michigan Policy on Sexual Harassment", CEW Women In Science Program.
- (04/1992). Moderator, "Women of Color in Higher Education: Student Strength, Success and Stress", CEW Program.
- (07/1992). Keynote Speaker "Black Social and Political Thought", presented at National Council of Black Studies Summer Institute's Closing Conference, Ohio State University.
- (12/1992). "Diversity Forum" Division II: Health Promotion and Risk Reduction Programs" University of Michigan School of Nursing.
- (02/1993). "Diversity Workshop" Staff, University of Michigan School of Nursing.
- (02/1993). Presenter, "How to Incorporate An Afro-Centric Perspective Into Your Supervisory and Leadership Style While Maintaining a Professional Image" Women of Color Career Conference", Globally Pulling Our Cultures Together, University of Michigan.
- (04/1993). Roundtable discussion leader for "Minorities in Higher Education Conference.", Wayne State University.
- (04/1993). University of Michigan, "People of Color and Sexual Assault: What are the issues on U of M Campus", Sexual Assault Prevention and Awareness Center, Rape Prevention Month.
- (05/1993). "Appreciating our Diversity: Beginning of Addressing Difference." Cultural Sensitivity Training. Wayne State University, College of Nursing.
- (05/1993). "Diversity Seminar": Division I: Acute, Critical, and Long-Term Care Programs, University of Michigan School of Nursing.
- (05/1993). University of Michigan School of Nursing, "Randomized Clinical Trials." Prostate Cancer Screening in African American Men".
- (08/1993). "The Enemy Without and Within: The Revolutionary Struggle to Transform Our World and Ourselves". Paper presented at 17th Annual and 1st International Conference of the National Council for Black Studies. Accra, Ghana, West Africa. (Partial funding by Office of Vice Provost for Academic of Multicultural Affairs; \$1700; and Office of Vice President for Research, \$300).
- (09/1993). "Sensitivity to Behavioral and Cultural Issues in Patient Adherence". Keynote speech presented at the Personal and Preventive Health Services Research Day, Oakland County Health Division, Pontiac, MI., Keynote speech at the 23rd Annual Michigan Cardiovascular Research Forum, Lansing, MI.
- (09/1993). "Strategies for Serving a Diverse Clientele". Paper presented at the Turner Geriatric Clinic Advisory Council meeting of the County of Washtenaw Human Services Group, University of Michigan, Ann Arbor, MI.
- (1994). Presenter. Cultural Diversity in the Educational Practice Worlds, University of Michigan.
- (01/1994). "A Multiculturally Sensitive Perspective in Health Care Services to Diverse Ethnic, Racial, Cultural, Gender and Class Populations". Paper presented at the Undergraduate Research Opportunity Program and the Undergraduate Research Club, University of Michigan, Ann Arbor, MI.

- (02/1994). "How to Incorporate an Afrocentric Perspective in your Supervisory Skills". Speech presented at the Women of Color Task Force Career Conference, University of Michigan, Ann Arbor, MI.
- (02/1994). "How to Incorporate An Afro-Centric Perspective Into Your Supervisory and Leadership Style While Maintaining a Professional Image". Paper presented at the Women of Color Career Conference: Globally Pulling Our Cultures Together, University of Michigan, Ann Arbor, MI.
- (03/1994). "Womanist Movement". Symposium conducted by the Women of Color Symposium: Voices and Visions, University of Michigan. Ann Arbor, MI.
- (04/1994). "People of Color and Sexual Assault: What are the Issues of U of M Campus?" Symposium conducted by the Sexual Assault Prevention and Awareness Center for Rape Prevention Month, University of Michigan, Ann Arbor, MI.
- (05/1994). "Multicultural Communication Skills for Professional." Paper presented at the 7th Annual Continuing Education Program on Issues in Aging Course: Strengthening Skills for Working with Culturally Diverse Patients and Clients, Wayne State University, Dearborn, MI, Area Agency on Aging, Traverse City, MI, November 1994.
- (10/1994). "Lifting As We Climb: One Hundred Year Celebration of the Colored Women's Club Movement, 1894-1994, Lifting Our Sisters and Ourselves--The Intersection of Race, Class and Gender," University of Detroit Mercy Women's Studies Program, Detroit, MI.
- (07/1994, 10/1994 & 11/1994), I. (07/1994) II (10/1994), and III (11/1994), "Multicultural Communications Skills for Health Care Providers", Rheumatology Department, University of Michigan Medical Center, Ann Arbor, MI.
- (11/1994). "Multicultural Communication Skills for Professionals--Strengthening Skills for Working with Culturally Diverse Patients and Clients," Michigan Office of Services to the Aging and Area Agency on Aging of Northwest Michigan, Managing Care, Managing Change (for Community Care Managers) Traverse City, MI.
- (12/1994). "Colored Women's Club Movement: 100 Years of Struggle," Alpha Gamma Psi Sorority, Inc., Alpha Chapter, University of Michigan, Ann Arbor, MI.
- (01/1995). "Multicultural Communication Skills for Physicians and Health Care Providers": Strengthening Skills for Working with Culturally Diverse Patients," Departments of Anesthesiology and Obstetrics/Gynecology, Martin Luther King, Jr. Lecture. University of Michigan, Ann Arbor, MI.
- (01/1995). "Cultural Awareness Regarding Death and Dying and Hospice Services," Hospice of Jackson, Staff In-service Training Jackson, MI.
- (02/1995). The Women of Color Task Force: 13th Annual People of Color Career Conference, "Success: Beginning With the End in Mind." Title: "An Afro-Centric Perspective in Your Leadership Style," Ann Arbor, MI.
- (02/1995). Black History Month: "Understanding Diversity," United States Attorney, Eastern District of Michigan. Detroit, MI.
- (03/1995). "Hearth: Interactive Patient Communication System." Nursing Systems Interest Group, University of Michigan School of Nursing.
- (03/1995). Research Discussions: Women at the University of Michigan: Pictures from Current Research. Women of Color Faculty report on Focus Groups Findings, CEW. University of Michigan, Ann Arbor, MI.
- (03/1995). "Sisterhood and Networking Among African American Women," Office of Minority Affairs and School of Nursing, Grand Valley State University, Allendale, MI.

- (03/1995). "Voices and Visions". "Womanist Movement," Women of Color Symposium, University of Michigan, Ann Arbor, MI.
- (03/1995). State of Michigan Department of Social Services, Spring Management Conference, "Changing Together for a Better Tomorrow". Title: "Strengthening Multicultural Communications Skills and Competencies: Empowering Ourselves to Empower Others," Flint, MI.
- (04/1995). "Cultural Diversity Training for Physicians," Department of Pediatrics, University of Michigan Medical Center, Ann Arbor, MI.
- (05/1995). Nursing Systems Interest Group, "TB: Multicultural Communications/Behavioral Intervention." University of Michigan School of Nursing, Ann Arbor, MI.
- (06/1995). "Beyond Affirmative Action: Redesigning the Academy Specific to Race, Ethnicity, Gender, Class and Age", Oakland University, Rochester, MI.
- (11/1995). Facilitator, The Health Education and Awareness Committee, 2nd Annual Minority Health Conference, Coping with Cardiovascular Disease in the African American Community. Turner Geriatric Clinic, Ann Arbor, MI.
- (01/1996). Delivering Culturally Sensitive and Skilled Health Care to Diverse Populations. Department of Anesthesiology, University Hospital, Ann Arbor, MI.
- (01/1996). "Issues in Providing Health Care to Culturally Diverse Populations". Course N477. School of Nursing, Ann Arbor, MI.
- (04/1996). "Empowering Ourselves to Empower Others!" Michigan Family Independence Agency 1996 Management Conference, Grand Traverse Resort.
- (04/1996). "Strengthening Our Multicultural Skills and Competencies: Reconnecting with Our Clients!" Michigan Family Independence Agency 1996 Management Conference, Grand Traverse Resort, Traverse City, MI.
- (06/1996). Faculty, "Diversity in Institutions of Higher Education," Summer Institute for Women in Higher Education Administration sponsored by Bryn Mawr College and Higher Education Resource Services (HERS), Mid-America.
- (07/1996). Violence Against Women, Keynote Speech delivered at University of Michigan Family Housing Mini-Conference, Sexual Assault Prevention and Awareness Center, A Division of Student Affairs, University of Michigan, Ann Arbor, MI.
- (08/1996). Cultural Competence Training, "We Wear the Mask. . .!". Seminar presented at the 23rd Annual Meeting and Educational Program of American Association of Diabetes Educators. New Orleans, LA.
- (09/1996). "Access to Culturally Sensitive Healthcare." Speech presented at the Program For A Woman's Day: Health Promotion and Disease Prevention Seminar for Chinese Women in Washtenaw County, Michigan, Ann Arbor, MI.
- (09/1996). "Strengthening Multicultural Skills: Training for Managers!" Workshop presented at the Maxey Training School 3rd Annual Managers Conference, Ann Arbor, MI.
- (09/1996). "The Role of Race, Culture and Values in Changing the Organization!" Seminar presented at 3rd Annual Manager's Conference for the Maxey Training School, Ann Arbor, MI.
- (09/1996). "Women of Color and Health: Lifting As We Climb, The Intersection of Race, Class, and Gender". WS 220—Women and Health Course, University of Michigan, Ann Arbor, MI.

- (10/1996). "Compliance Issues: The Role of Culture, Mobility and Older Adults: Workshop presented at The Mobility and Older Adults: Promoting Independence While Maintaining Safety." University of Michigan Geriatrics Center, Ann Arbor, MI.
- (11/1996). Sister-to-Sister: In Friendship, Sibling, and Mother/Daughter Relationships. Speech presented at the Minority Engineering Students, The National Society of Black Engineers, and the Society of Hispanic Professional Engineers Conference, University of Michigan, Ann Arbor, MI.
- (12/1996). Critical Elements in the Study of Families and Health. Division of Health Promotion and Risk Reduction Programs. Course N568. University of Michigan, School of Nursing, Ann Arbor, MI 48109.
- (12/1996). "Tuberculosis: Prevention and Adherence Interventions". Research presentation for the University of Pittsburgh, Center for Nursing Research in Chronic Disorders, Pittsburgh, Pennsylvania.
- (01/1997). "Cross-Cultural Communication". University of Michigan, School Nursing, Ann Arbor, MI.
- (03/1997). "'Liftin' As We Climb!" Workshop presented Women of Color Task Force at the 14th Annual People of Color Career Conference: Looking Back, Moving Forward, Ann Arbor, MI.
- (03/1997). The Patient-Provider Relationship: Racial Identity As it Pertains to Access and Compliance to Health Care. Presentation at the Eleventh Annual Minority Health Conference of Public Health Students of African Descent (PHSAD), University of Michigan, Pierpont Commons, Ann Arbor, MI.
- (04/1997). Lecture for N568-Critical Elements in the Study of Families and Health, University of Michigan, School of Nursing, Ann Arbor, MI
- (04/1997). Spring Welcome Day (Faculty Panel). Office of Undergraduate Admissions, University of Michigan, Ann Arbor, MI.
- (04/1997). Keynote Speaker for the Undergraduate Research Opportunity Program Spring Research Symposium. Rackham Auditorium, University of Michigan, Ann Arbor, MI.
- (05/1997). "Diversity in the Academic and Clinical Classroom and in Clinical Settings." Organizer and Presenter, All Day Faculty Retreat, UM School of Nursing, Weber's Inn, Ann Arbor, MI.
- (03/2000). "Overcoming Giants in the Workplace!" Workshop presented at Women of Color Task Force, 16th Annual People of Color Career Conference, Ann Arbor, MI.
- (04/2000). "Women of Color and Health: The Intersection of Race, Class, and Gender." Lecture delivered to WS420—Women and Health, Women Studies, University of Michigan, Ann Arbor, MI.
- (03/2000, 04/2000 & 05/2000). Co-facilitated with Lorraine Gutierrez three sessions: Multicultural Issues in Teaching; Multicultural Issues in Research/Scholarship; and Multicultural Issues in Service. Sponsored by Center for Research on Learning and Teaching.
- (03/2001). "Leadership by Vision: Legacy, Courage & Commitment!" Workshop presented at Women of Color Task Force, 19th Annual People of Color Career Conference, "Not Without a Struggle: Honoring our Past, taking Control of Our Future," Ann Arbor, MI.
- (03/2002). "Leadership by Vision: Legacy, Courage & Commitment!" Workshop presented at Women of Color Task Force, 20th Annual People of Color Career Conference, "Women on A Mission," Ann Arbor, MI.

- (03/2002). Confidence: Learning to Be Yourself and Loving It! Workshop presented to University of Michigan School of Nursing Staff, Ann Arbor, MI.
- (06/2002) Essential Diversity and Multicultural Competencies in University of Michigan School of Nursing Undergraduate and Graduate Core Curriculum\*, Curriculum Committee Subcommittee/Task Force: Patricia Coleman-Burns, Cornelia Porter, Antonia Villarruel, and Gail Gerding. September 11, 2002, Revised March, 2003; Final Revision June 2005.
- (09/2002). Strong Women, Strong Communities. Keynote speaker presented at University of Michigan Health System Women's Health Program, Women's Health Day 2002, Ann Arbor, MI.
- (09/2002). "Strong Women, Strong Communities." Keynote speaker presented at University of Michigan Health System Women's Health Program, Women's Health Day 2002, Ann Arbor, MI.
- (10/2002). Welcoming Diversity: An Interactive Roundtable. Roundtable Discussion presented at the Diversity & Learning Education for A World Lived In Common, Association of American Colleges and Universities, St. Louis, MO.
- (10/2002). Creating an Atmosphere for Successful Multicultural Student-Centered Learning. Poster Sessions presented at the Diversity & Learning: Education for A World Lived In Common, Association of American Colleges and Universities, St. Louis, MO.
- (11/2002). Identifying and Celebrating the Diversity Within the African American Community. Workshop presented at Workshop presented at the Center for Cross-Cultural Health, Healthy Communities: Embracing Cultures, Changing Systems Conference 2002, Minnetonka, MN. Retrieved May 15, 2003, from The Center for Cross Cultural Health Web site: <http://www.crosshealth.com/?African%20American%20presentation.ppt>
- (02/2003). The Appreciative Inquiry Model: Visionary Leadership: The Uniqueness of Women of Color, Part I & II. Workshop presented at Women of Color Task Force, 21st Annual People of Color Career Conference, "One University, One Community, One Destiny: Staff and the University's Mission," Ann Arbor, MI.
- (03/2003). Return to the Source/A Sankofa Model: Doing More of What Works in Creating Health & Wellness in African American Communities. Workshop presented National Council for Black Studies 27TH Annual International Conference, Atlanta, GA.
- (05/2003). Diversity training to build a culturally competent organization: The Uniqueness of African American Clients. Seminar presented at the Planned Parenthood Federation of America, Inc, Ypsilanti, MI.
- (09/2003). G.E.N.E.S.I.S.: A Recruitment and Retention Project to Reach Underrepresented Groups for Careers in Nursing—Doing More of What Works! –Symposium: Best Practices in Recruitment and Retention of Students – A National Perspective. Panelists and Poster presented at National League for Nursing, Education Summit 2003, San Antonio, TX.
- (01/18/2004). Keynote Address: Lost? Or Outkast? Fifty Years After Brown vs. Board of Education. MLK Day High School Visitation Program, Office of Multicultural Initiatives, University of Michigan, Ann Arbor, MI.
- (02/2004). Workshop presented at Women of Color Task Force, "Developing High Impact Leadership From Within", 22nd Annual Career Conference Finding Your Path: Developing the Excellence Within, Ann Arbor, MI.
- (01/2005). Speaker: SCOR (Students of Color of Rackham) monthly meeting.
- (02/2005). "Why Do All the Black Medical Students Sit Together in the Cafeteria?" ETHNIC WEEK LECTURE SERIES. Sponsored by: The Black Medical Association,

Wayne State University, Detroit, MI.

- (02/2005). Multiculturalism: The Importance of Race & Ethnic Background in Biomedical Research & Clinical Practice. Guest Lecturer: UROP (Undergraduate Research Opportunity Program) Seminar Program, University of Michigan, Ann Arbor, MI.
- (02/2005). Keynote Speaker: Closing Address at "A Catalyst for Change: Cultivating Students of Color as Scholars and Activists," the 15th Annual Students of Color at Rackham Professional and Graduate Student Conference will be held at the Horace Rackham Graduate School.
- (03/2005). Panelist, The Children of Abraham Project featuring the Detroit Mosaic Youth Theatre and discussion, Washtenaw Community College, Ypsilanti, MI.
- (04/15-16/2005). Poster Presentation, "African American Adolescents and Perceptions of Racial Discrimination," 5th Annual Southern States Knowledge in Nursing Conference: Advancing Knowledge of Minority Women & Children's Health, UTHSCSA-SON, (October 2005-2008). Presenter, Multiculturalism at University of Michigan & School of Nursing, Alumni Weekend, Multicultural Brunch, Ann Arbor, MI.
- (02/2006). This Generation: Lost? Or Outkast? Speaker: Chat and Chew Youth and Parent Summit; Youth Ministry Sankofa Event, Oak Grove AME Church, Detroit, MI.
- (02/2006). Effects of Stress & Poverty on Urban Populations: Specific Role of Race and Racial Identity. UROP (Undergraduate Research Opportunity Program) Seminar Program, University of Michigan, Ann Arbor, MI.
- (02/2006). The Past, Present, and Future of MLK's Dream: THE PRESENT --"Success in Education - Only a Dream?" Sponsored by Zeta Sigma Chi Multicultural Sorority, Incorporated and Delta Sigma Theta, Inc., Nu Chapter, University of Michigan, Ann Arbor, MI.
- (02/2006). From Justice to Victory! Matthew 12:20. Lecturer: Sankofa 2006 Program. Sponsored by: Master's Men, Oak Grove AME Church.
- (03/2006). African American Men and Prostate Cancer. Guest Lecturer: UROP (Undergraduate Research Opportunity Program) Seminar Program, University of Michigan, Ann Arbor, MI.
- (10-11/2006). Guest Lecturer: Multiculturalism: The Importance of Race & Ethnic Background in Biomedical Research & Clinical Practice , UROP (Undergraduate Research Opportunity Program) Seminar Program, University of Michigan, Ann Arbor, MI.
- (01/2007). The GENESIS Project, Reaching Underrepresented Groups for Careers in Nursing, Ann Arbor, MI.
- (03/2007). Panel Member, Implications of Proposition Two, The National Association of Medical Minority Educators, Inc. (NAAME), Central Region Conference, "Creating a Legacy for the Next Generation." Marriott Courtyard Hotel, Detroit, MI.
- (03/2007). Workshop Presenter, Leadership for Challenging Times, Women of Color Task Force, Annual Career Conference, 25 Years of Promoting Leadership and Diversity, University of Michigan, Ann Arbor, MI.
- (05/2007). Panel Presentation (including Peer Facilitated Study Group facilitators), G.E.N.E.S.I.S.: A Recruitment and Retention Project to Reach Underrepresented Groups for Careers in Nursing—Doing More of What Works in the Sciences. Enriching the Academic Experience of College Science Students Conference, University of Michigan, Ann Arbor, MI.

- (08/2007). Guest Lecturer, In Recognition of Women's Equality Day, August 14, 2007, Faculty Support Group, Ross School of Business, University of Michigan, Ann Arbor, MI.
- (06/2008). G.E.N.E.S.I.S. II: From Beyond Campus to Community and Corporate Partners for Success. A Recruitment and Retention Project to Reach Underrepresented Groups for Careers in the Nursing Sciences 2008 Enriching the Academic Experience of College Science Students Conference. Additional Presenters: Project staff and GENESIS Student Scholars and Peer Facilitators.
- (07/2008). Invited Workshop Presenter: "Identity topics," LEAD Ross School of Business Summer High School Program, Ann Arbor, MI.
- (09/2008). Respondent, Professor Robert Fuller Lecture: "Rankism in Healthcare." National Center for Institutional Diversity, "Leveraging the Power of Diversity: Global and Domestic Perspectives" series, University of Michigan, Ann Arbor, MI.
- (09/2008). Undergraduate Research Opportunity Program (UROP) and Kit Yuen UROP Biomedical Peer Group, Research Seminar on "Racial Identity" UROP Biomedical [Kit Yuen].
- (10/2008). Invited Workshop Presenter: "Healthy Communities: Embracing Cultures and Changing Systems". 2008 National American Arab Nurses Association Inaugural National Convention: "Building Cultural Bridges in Healthcare: Strength in Diversity, Detroit, MI.
- (01/2009). Keynote Speaker. "Past hope, towards change," 2009 Annual Commemorative Program in honor of Dr. Martin Luther King, Jr. & Black History Month, Sponsored by the Turner Senior Resource Center. Ann Arbor, MI.
- (01/2009). Keynote Speaker. "Past, Hope; toward change" black student association, Annual Black History Month Celebration, Michigan Technological University, Houghton, MI.
- (02/2009). Lecturer, "Motown at 50!" Black History Month Celebration, theme of African American contributions to the arts. Sponsored by Students of Color of Rackham (SCOR), Ann Arbor, MI.
- (02/2009). Leadership and the Intersection of race, class, & gender in a new America .27th Annual Women of Color Task Force Enhance U: Enrichment, Empowerment & Equity, University of Michigan, Ann Arbor, MI.
- (02/2009). The Rhetoric Of Hope--The Intersection of Race, Class, Gender, Identity in Understanding the Black Experience in America. Multicultural Student Support Services, Lawrence Technological University, Southfield, MI.
- (02/2009). Keynote Speaker & Workshop Facilitator, Study Skills Workshop, the Leaders and Best (formerly POSSE), University of Michigan, Ann Arbor, MI.
- (02/2009). Keynote Speaker & Facilitator, "An evening of dialogue and perspective-building around the film "Banished" for Black History Month Program for Lakes Area Community Diversity Council, Walled Lake Community MLK Program, Walled Lake, MI.
- (02/2009). Keynote Speaker, "Yes, we can!: Tappan Summit", Martin Luther King, Jr. Day, Tappan Middle School, Ann Arbor, MI.
- (03/2009). "MLK, Malcolm X & Obama: The real untold story of the civil rights movement." Muslim Students Association, Black History Month Activities, University of Michigan, Ann Arbor, MI.
- (03/2009). "Research and patient care that is sensitive and specific to race, ethnicity, and gender." Undergraduate Research Opportunity Program (UROP) Research Seminar; Waseem Ahmed UROP Biomedical Peer Group, University of Michigan, Ann Arbor, MI.



- (04/2009). Key Note Inspirational Panel Speaker. RANN Diversity Workshop Greater Detroit Area Health Council (GDAHC), Regional Action Network for Nursing (RANN), Nursing Diversity Workshop, Dearborn, MI.
- (10/2009). Guest Lecturer, *Managing conflict in the workplace and with patients/families*, NURS 585—Advanced Nurse Practitioner Clinical Practicum.
- (11/2009). Lecturer, Growing Up Motown, CAAS 458 - Issues in Black World Studies, *The Music of Motown Music of Motown*, University of Michigan, Ann Arbor, MI.
- (01/2010). Keynote Speaker, *Who is the African American community* at the University of Michigan, Campus-wide Black Community Summit, Office of Multi-Ethnic Student Affairs (MESA), University of Michigan, Ann Arbor, MI.
- (02/2010). Moderator, *Growing Up Motown: A luncheon conversation with Al Abrams, Robert Bateman and others*; The Sounds of History: Motown at 50, The Center for Afro-American & African Studies (CAAS), University of Michigan, Ann Arbor, MI.
- (02/2010). Speaker, *Motown Sound, Jazz and Detroit*, FOKUS (Fighting Obstacles Knowing Ultimate Success) Cultural Bus to Detroit, University of Michigan, Ann Arbor, MI.
- (02/2010). Keynote Speaker, *Relationships—Within & Cross-Cultures*, Society of Minority Scientists and Engineers Graduate Component SMESG, Annual Valentines Celebration: University of Michigan, Ann Arbor, MI.
- (02/2010). Panelist, *The Experience of health & illness in multicultural communities*, NURS 258- Health Assessment II, School of Nursing, University of Michigan, Ann Arbor, MI.
- (03/2010). Keynote Speaker, *Knowledge is infinite*, Zeta Phi Beta Sorority Inc, Gamma Delta Chapter, Sapphire and Diamond Scholarship Ball, Ann Arbor, MI.
- (03/2010). Keynote Speaker, *Salute to African American women: Elements of beauty*, Alpha Phi Alpha Fraternity, Inc., Epsilon Chapter, Ann Arbor, MI.
- (04/2010). Panelists, *Health Care in Prison: The Challenges of Treating Inside the Walls*, 20<sup>th</sup> Annual Prison Creative Arts Project (PCAP), University of Michigan, Ann Arbor, MI.
- (06/2011). Facilitator/Consultant, *Instructional Facilitator Techniques: Faculty In-Service Training*, Kaplan Career Institute, Detroit, MI.
- (09/2011). Keynote Presenter, *Achieving student success! The Second Annual Black Family Reunion! The Supporting Incoming Students (S.I.B.S.) Program*. The Office of Multi-Ethnic Student Affairs (MESA), University of Michigan, Ann Arbor, MI.
- (10/2011). Workshop Presenter, *Boaz to Ruth: "I have told the men not to touch you."* (*Book of Ruth 2:9*). "Yes we can, Yes we will, Yes we have! Spotlighting Communities in Action", Michigan Association of Black Social Workers, 39<sup>th</sup> Annual Conference and 4<sup>th</sup> Annual Mid-West Regional Conference, Ann Arbor, MI.
- (01/2012). Faculty Brownbag, *"Leading from behind!: Bringing gender and race literacy to the community,"* University of Michigan, Department for Afro-American & African Studies (DAAS), University of Michigan, Ann Arbor, MI.
- (11/2012). *Research Seminar, Effects of Stress & Perceived Discrimination on Urban Populations: Specific Role of Race and Racial Identity*, T32-Disparities scholars, School of Nursing, University of Michigan, Ann Arbor, MI.
- (03/2013). *Leading from behind: A participatory action model! Bringing culturally competent, evidence-based health literacy to a black faith-based community to reduce disparate health outcomes in African American women and girls*, Institute for Research on Women & Gender, Faculty Seed Grant Program, University of Michigan, Ann Arbor, MI.

- (04/2013). Lecture: *Black en vogue: Harlem renaissance and Motown mobile museum*, National Council of Negro Women-UM Section (NCNW), University of Michigan, Ann Arbor, MI.
- (03/2014). Presenter, Transformative Leadership, Social Justice and Preparing for the Future, Women of Color Task Force, Annual Career Conference, Conference Theme: "Transforming the Face of Leadership", University of Michigan, Ann Arbor, MI.
- (06/2014). Speaker, My Personal Journey Into the Academy: Racial Identity-Research & The GENESIS Project, Michigan Health Sciences 2014 Pre-College Academy, University of Michigan, Ann Arbor, MI.
- (02/2015). Presenter, Socialization of Diverse Students Into the Profession: Inclusion, Integrity, Transformation, Undergraduate Faculty Retreat, Office of the Associate Dean of Undergraduate Studies, University of Michigan, Ann Arbor, MI.
- (03/2015). Presenter, Developing Your Best Self: Strategies for Leadership, 2015 Women of Color Task Force (WCTF) 33rd Annual Career Conference, Conference Theme – "Tools for the Journey: Self-Awareness, Confidence & Respect", University of Michigan, Ann Arbor, MI.
- (04/2015). Panel Presentation, Health Outreach Panel, University Outreach Council, University of Michigan, Ann Arbor, MI.
- (04/2015). Speaker, The GENESIS III—Outreach Program, Center for Educational Outreach, 2<sup>nd</sup> Annual Appreciation Luncheon, Rackham Auditorium, University of Michigan, Ann Arbor, MI.
- (04/2015 & 2016) Guest Speaker, Cultural Competence & Diversity: Inclusion, Integrity, Honor's Program—Dr. Jesse Casida, School of Nursing, University of Michigan, Ann Arbor, MI.
- (06/2015) Health Care Practitioner Panelist, Roundtable Discussion, "Southeast Michigan Health Disparities", 2nd Annual Health Disparities Conference "Place Matters", Michigan Health Sciences Summer Academy, University of Michigan, Ann Arbor, MI.  
San Antonio, TX.
- (10/2015) Higher Education Panel, "Structures and Forms of Higher Education", EDU 561—Introduction to Higher Education, U-M Center for the Study of Higher and Post-Secondary Education (CSHPE), Ann Arbor, MI.
- (03/2016). Presenter, Inclusion, Integrity, Transformation 2016 Women of Color Task Force (WCTF) 34<sup>th</sup> Annual Career Conference, Conference Theme – "Diversity, Equity & Inclusion: A Staff Perspective", University of Michigan, Ann Arbor, MI.

### **Presentations and Unpublished Works: Community Related**

- (Fall 1999). Keynote speaker, kick-off of the HOPE program. Detroit City Women's Club, Thirty-Sixth Anniversary Luncheon, Detroit, MI.
- (1983). Panelist, "The Role of Black Women in the Women's and Black Movements", Black Women Together, Detroit, MI.
- (04/1984). Panelist, "Towards Elections 84": Women As A Political Majority--How Women Can Affect The Political Process," Women's Sources and Resources, Hamtramck, MI.
- (10/1985). Presenter and Workshop Leader, "Black Women in White America," and "Contemporary Radical Ideologies," Return To The Source, Newark, NJ.
- (04/1987). Panelist, "Power, Politics & Leadership: Going Where We Have Never Been," and "Relationships Between Women & Men," Return To The Source II, Detroit, MI.

- (02/1988). "Wake Up! Don't Let The Dream Pass You By" Greater Ebenezer Baptist Church, Black History Month, Detroit, MI.
- (02/1988). "Preparing for the Future" Cooley High School, Detroit, MI, Black History Month.
- (02/1988). Wayne State University, Alpha Kappa Alpha Sorority, Inc., Undergraduate Chapter, Black History Month, "The Role of the Black Woman." Detroit, MI.
- (05/1988). Lecturer and Workshop Leader, Pleasant Grove Baptist Church, "The Family Life Workshop: Male/Female Relationships--The Changing Roles of Men and Women" Detroit, MI.
- (05/1988). Lecturer and Workshop Leader, Shiloh Baptist Church, Family Month Workshop, Five Session Series-- The Black Church Serves the Black Family.", Detroit, MI.
- (06/1988). Lecturer and Discussion Leader, Shiloh Baptist Church, Men's Day Celebration, "The Black Male--What It Means to Be an African American Man in the 1990's" Workshop., Detroit, MI.
- (10/1988). "Womanpower--Coalition and Collaboration", National Political Congress of Black Women: Greater Detroit Congress, Third Annual Founder's Day Celebration., Detroit, MI.
- (02/1989). "The Importance of Studying Black History" Marnatha Church, Black History Month Celebration, Detroit, MI.
- (02/1989). "Images of Black People: Why Black History Month?", Christian Women Awareness Organization, Second Baptist Church, Detroit, MI.
- (02/1989). "Female/Male Relationships," Black History Month Committee, Ebenezer A.M.E. Church Marnatha Church, Black History Month Celebration, Detroit, MI.
- (02/1989). Lecturer and Panelist, Detroit Barden Cable Television, "People, Power, Politics and Black Progress" Black History, Detroit, MI.
- (02/1989). Interview, "Role of African American History in Educating Our Youth", Channel 50 News, Detroit, MI.
- (03/1989). Consultant and Conference Planner for "Rites of Passage" Conference for Community Based Organizations and Churches Project EPIC, Wayne State University, Detroit, MI.
- (06/1989). Lecturer and Panelist, "Field to Factory": Afro-American Migration, 1915-1940", Museum of African American History.
- (06/1989). "Respect Our Youth Who Have A Vision and Are Doing Well: What Can We Be that Our Youth Can See?"
- (06/1989). Panelist, "Black Women and Politics" Strictly Speaking, WGPR, Detroit, MI.
- (08/1989). "Celebrating the Accomplishments of Our Youth", Annual Awards Program, Young Men's Christian Association of Michigan Inc. South Bend, IN.
- (11/1989). "Cultural Diversity: Black Women and Feminism", Conference on Women in the 90's, Wayne State University, Detroit, MI.
- (01/1990). Consultant, researcher, lecturer, moderator for program on Dr. Martin Luther King, Jr., celebration of National Holiday, by the Museum of African American History, Detroit, MI.
- (01/1990). Lecturer and Moderator, Panel Discussion on Kingian Model of Leadership, Museum of African American History, Detroit Barden Cable Television.
- (02/1990). "The Importance of Black History", Detroit Country Day Academy, Detroit MI..
- (09-10/1990). Consultant, trainer and workshop leader for Women's Justice Center: My Sister's Place and Women' Legal Services "Respecting Cultural, Racial and Ethnic Differences in Work with Battered Women and their Children". Detroit, MI.

- (02/1991). Keynote Speaker, Lecturer and Discussion Leader, Shiloh Baptist Church, Women's Day Celebration, "Women in Study."
- (01/1993). "Understanding Malcolm X: An Interracial Dialogue About the Spike Lee Film, and Malcolm X's Life and Legacy." Racial Justice Center of Gross Pointe, Gross Pointe, MI.
- (03/1993). "Women's Issues: Class, Race, and Reproductive Right." Guild House, The First Unitarian Universalist Church of Ann Arbor.
- (04/1993). "Respecting Diversity." Racial Justice Center of Grosse Pointe Grosse Pointe, MI.
- (10/1993). "Race Gender and Class: Reproductive Rights for Women of Color". Keynote speech presented at the Midwest Women's Retreat. Circle Pines, MI.
- (01/1994). "Diversity is Everybody's Business". Keynote speech presented at the Ann Arbor Public School Support Staff In-Service Training, MLK Day Program on Diversity, Ann Arbor, MI.
- (02/1994). "Understanding the Enemy Outside and Within Transforming Ourselves". Paper presented for Project Alpha: Ann Arbor Public Schools workshop conducted by Alpha Phi Alpha Fraternity, Ann Arbor, MI.
- (03/1994). "Valuing Racial, Ethnic, and Cultural Diversity." Keynote speech presented at the Diversity Workshop Series: Celebrating Our Difference, Ann Arbor, Public Schools. Ann Arbor, MI.
- (03/1994). "Womanist Movement" Women of Color Symposium: Voices and Visions. University of Michigan, Ann Arbor, MI.
- (03/1994). "Sexual Assault and Sexual Harassment", Women of Color Symposium, Voices and Visions. University of Michigan, Ann Arbor, MI.
- (04/1994). "Reflections", Keynote speech presented at the 4th Annual Luncheon of the Force for Black Women Honoring 1994, University of Michigan African American Women Graduates. Ann Arbor, MI.
- (05/1994). Mentoring Ourselves and Our Sister: "Lifting As We Climb!" Keynote speech presented at the Michigan Network of Women's Centers Annual conference: Centering Our Lives and Work; Body, Mind, Heart and Spirit, Hickory Corners, MI.
- (06/1994). Participant. "Child Abuse and Family Violence: Problems and Solutions". Summit to Prevent Intentional Injury to Children and Youth of the Wayne County Task Force on Youth Violence, Detroit, MI.
- (11/1994). Participant. "Coping With Alzheimer's Disease in the African American Community". Second Baptist Church, 301 South Hamilton, Ypsilanti, MI.
- (11/1993, 11/1994). "Mentoring". Paper presented at the Friday Evening Discussion on Mentoring at the Michigan Women's Leadership Project conducted by the Center for the Education of Women and Michigan Women's Foundation, Ann Arbor, MI.
- (12/1994). Panelist. Alpha Gamma Psi Sorority, Incorporated, Women's Forum, University of Michigan.
- (01/1995). The L.I.F.T. Women's Outreach Ministry, Oak Grove A.M.E. Church, Women In Leadership Quarterly Breakfast. Title: "Who Shall Care for Us?", Detroit, MI.
- (01/1995). Ted Amsden and Ruth Rydstedt and Laurence and Winifred White: Co-sponsored by the Baha'is of Grosse Pointe and Detroit. Title: "Bridging the Health Care Gap--Race, Gender and Class," Grosse Pointe, MI.
- (03/1995) Violence Against Youth: What Do We Know? What Can We Do? A Statewide Conference. Title: Understanding Cultural Differences in the schools, Community, and Workplace, Livonia, MI.

- (03/1995). Ypsilanti High School. "Black Family". Support group on Teenage Pregnant African American students.
- (03/1995). Palm Leaf Club, 52nd Annual Palm Sunday Scholarship Tea, "Preparing for the 21st Century: Let's Reactivate Respect!". Title: "Lifting As We Climb: One Hundred Year Celebration of the colored Women's Club Movement, 1894-1994," Ypsilanti, MI.
- (09/1996). "Sisterhood, Bonding and Trust", Kuumba Celebration, Delta Sigma Theta Sorority, Inc. Grand Rapids, MI.
- (03-05/2000). Co-facilitated with and Lorraine Gutierrez three sessions: Multicultural Issues in Teaching: Multicultural Issues in Research/Scholarship; and, Multicultural Issues in Service. Sponsored by Center for Research on Learning and Teaching.
- (04/2000). "Women of Color and Health: The Intersection of Race, Class, and gender." Lecture delivered to WS 420-Women and Health, Women Studies, University of Michigan, Ann Arbor, MI.
- (05/2003). Diversity training to build a culturally competent organization: The Uniqueness of African American Clients. Seminar presented at the Planned Parenthood Federation Of America, Inc, Ypsilanti, MI.
- (02/2004). This Generation: Lost? Or Outkast? African American History Month Sankofa Experience. Sponsored by: The Imani Institute, HOPE United Methodist Church, Detroit, MI.
- (02/2004). The Struggle For Justice and Equal Rights. Guest Teacher: Black History Month Classroom. Sponsored by RadioOne: Inside Detroit with Mildred Gaddis, Charles Wright Museum of African American History, Detroit, MI.
- (02/2005). Panelist. State of Black Youth. Sponsored by HOPE United Methodist Church, Southfield, MI.
- (02/2005). Workshop Presenter: The Role of the Black Church in the African American Community. Black History Month Celebration, HART Academy, Detroit, MI.
- (03/2005). Panelist, The Children of Abraham Project featuring the Detroit Mosaic Youth Theatre and discussion, Washtenaw Community College, Ypsilanti, MI.
- (02/2006). This Generation: Lost? Or Outkast? Speaker: Chat and Chew Youth and Parent Summit; Youth Ministry Sankofa Event, Oak Grove AME Church, Detroit, MI.
- (02/2006). From Justice to Victory! Matthew 12:20. Lecturer: Sankofa 2006 Program. Sponsored by: Master's Men, Oak Grove AME Church.
- (03/2006). African American Men and Prostate Cancer. Guest Lecturer: UROP (Undergraduate Research Opportunity Program) Seminar Program, University of Michigan, Ann Arbor, MI.
- (02/2009). Facilitator: Discussion Topic: "Black Male/Female Relationships". Christian Café, My Sisters Place, Third New Hope Baptist Church, Detroit, MI.
- (04/2013). Presenter: Healers for Rwanda slide presentation for the community. St. Matthew A.M.E. Church, Lansing, MI.

## **BIBLIOGRAPHY**

### **Journals and Publications**

1. **Coleman-Burns, P.** (1989 July). "African American Women in Higher Education: Education for What?," Sex Roles.

2. Boehm, S.; **Coleman-Burns, P.**; Schlenk, E; Powell, I and Parzuchowski, J. (1995 August). "Prostate Cancer in African American Men: Increasing Knowledge and Self-Efficacy." *Journal of Community Health Nursing* 12, no. 3 (1995): 161-169.
3. **Coleman-Burns P.**, Edwards G. A culturally sensitive approach to patient care, Part 1: Caring for African-American patients. *Practical Diabetology*, 15(3):4-9, 1996.
4. **Coleman-Burns P.**, Edwards G. A culturally sensitive approach to patient care, Part 2: Caring for Asian-Indian patients. *Practical Diabetology*, 16(3):11-18, 1997.
5. Scisney-Matlock M, Algase D. Boehm S, **Coleman-Burns P**, Oalkey D, Yeo SA, Young E. and Yu, MY. (May 2000) Measuring behavior: electronic devices in nursing studies. *Applied Nursing Research* 13(2):97-102.
6. **Coleman-Burns, PW.** (2004). Benkert, R.; Pohl, J.; & Coleman-Burns, P. Creating Cross-Racial Primary Care Relationships in a Nurse-Managed Center, *Journal of Cultural Diversity*, 11 (3), 88-99, 2004.
7. Lehto, R.H., Song, L., Stein, K.F., & **Coleman-Burns, P.** (2010). Factors influencing prostate cancer screening behavior in African American men. *Western Journal of Nursing Research*, 32, 779-793. Impact Factor: 1.09.
8. Jones, L. M., Pressler, S., Seng, J., **Coleman-Burns, P. W.**, McCall, A. M., & Veinot, T. (2014). Internet Health Information Seeking: An Integrative Review of the Literature. *Western Journal of Nursing Research*. Under review.
9. Jones, L. M.; Fernandez, D.; McCall, A. M.; **Coleman-Burns, P. W.** (2014). Illness representation among African Americans with hypertension: Current recommendations and future research. Submitted to special Issue of *Health Disparities*, "Disparities in Cardiovascular Health: Examining the Contributions of Social and Behavioral Factors". (Submitted July 2014.).
- 10.

### Submitted to Journals and Publications

1. Benkert R, Shim S, Eggly S, **Coleman-Burns PW.** Development of Privilege Awareness and Cross-Racial Competence among White Nurse Practitioners Working with African Americans. Submitted September 2007 to *Qualitative Health Research*.
2. Jones, L., Pressler, S., Seng, J., Venoit, T., **Coleman-Burns, P.** "African American's information preferences for self-management of chronic illness: an integrative review" which you submitted to the *Western Journal of Nursing Research*, (Reviewed. 2012-Dec. Under revision.)
3. Fernandez, D., Melissa Valerio, Melissa V., **Coleman-Burns, P.**, Gretebeck, K. Health literacy and medication adherence in cardiovascular disease: A review of the literature. Submitted to special issue of the *Journal of Health Communication*, "Advancing Health Literacy Research" (Reviewed, February 2013. Not accepted.)
4. **Coleman-Burns, P. W.** (2014). Building a diverse nursing workforce: Inclusion of persons underrepresented in the profession. (Under development.)
5. **Coleman-Burns, P. W.**; McCall, A. M.; Fernandez, D. (2014). Racial identity among Blacks: African American descendants and first generation Blacks. (Under development.)

6. Jones, L.M. Veinot, T. Pressler, S. J., Coleman-Burns, P. W. "Explaining information use to self-manage blood pressure in African American women" (the "Work"). Submitted to The Journal of Cardiovascular Nursing (Submitted April 2016.).

## Books

1. **Coleman-Burns, P. W.;** Burns, John H. (2014). *Boaz: Kinsman Redeemer—A Time To Break Silence!* Publisher: St. Matthew AME Church, Lansing, MI.

## Book Chapters

1. **Coleman-Burns, P.** (1993). "The Revolution Within: Transforming Ourselves," In R. Farmer and J. James (Eds.), *Spirit, Space, and Survival: African American Women In (White) Academe*. New York: Routledge.
2. **Coleman-Burns, P.** (1995 December). "Social and political thought from the feminist and Black communities: (Anita Hill and the Rhetoric of Race, Gender, and Class)—The Scapegoat and the sacrificial lamb!" In G. Smitherman (Ed.), *African American Women Speak Out on Anita Hill-Clarence Thomas*. Detroit: African American Life Series, Wayne State University Press.

## Other Media

1. **Coleman-Burns, PW.** (2007). GENESIS Project: Reaching Underrepresented Groups for Careers in Nursing—DVD video.

## Abstracts

1. **Coleman-Burns, P.** (1990 January). *The Kingian Model: Martin L. King Jr.'s Style and Philosophy of Leadership*. Detroit: Museum of African American History.
2. **Coleman-Burns, P.** (1992 August). "How to Incorporate An Afro-Centric Perspective Into Your Supervisory and Leadership Style While Maintaining A Professional Image." Presented at 14th Annual Black Data Processing Associates National Conference. Published in Conference Proceedings.
3. Boehm, S.; **Coleman-Burns, P.**; Christiansen, M.; and Leverett L. (1994-95). "The Tuberculosis Patient: Partner in Healing." Chapel Hill: Health Sciences Consortium.
4. **Coleman-Burns, PW.** (2002). Identifying and Celebrating the Diversity Within the African American Community. In *Center for Cross-Cultural Health, Healthy Communities: Embracing Cultures, Changing Systems Conference 2002*, Minnetonka, MN. Retrieved May 15, 2003, from The Center for Cross Cultural Health Web site: <http://www.crosshealth.com/?African%20American%20presentation.ppt>.

## Work Cited/Acknowledged

1. **Coleman-Burns, P.,** Porter, C., Villarruel, A., & Gerding, G. (2005, June). *Essential diversity and multicultural competencies in University of Michigan School of Nursing undergraduate and graduate core curriculum*. Curriculum Committee Subcommittee/ Task Force. Available from: <http://www.nursing.umich.edu/research/mesa/index.html>.
2. Calvillo, E., Clark, Ballantyne, J., Pacquiao, D., Purnell, L., and Villarruel, A. (2009). *Cultural competency in baccalaureate nursing education*. J Transcult Nurs 2009; 20;

137 originally published online Jan 7, 2009; The online version of this article can be found at: <http://tcn.sagepub.com/cgi/content/abstract/20/2/137>

3. Ritter, L.A., & Hoffman, N.A. (2010). *Multicultural health*. Boston, MA, Jones and Bartlett Publishers.
4. Mitchell, N.A. & Miller, J.J. (2011). Chapter 9: The unwritten rules of the academy: A balancing act for women of color. In G. Jean-Marie & B. Lloyd-Jones (Ed.) *Women of color in higher education: Changing directions and new perspectives (Diversity in higher education, Volume 10)*, Emerald Group Publishing Limited, pp.193-218.